



Spence Neighbourhood Association
Notre Dame • Balmoral • Portage • Agnes

Empowering Community

Spence Neighbourhood Association Annual Report—2010/2011

Empowering Through Volunteers

The Spence Neighbourhood Association would not be able to do all that we do without the dedicated support of so many volunteers.

The true roots of community development lie in engaging the community and empowering them to do the work of developing the neighbourhood.

Many, many people generously gave their time and energy towards SNA work. This page is dedicated to all the commitment and energy volunteers have put into SNA this year.

We will be honoring all our volunteers with a display board that will be mounted at our 615 Ellice office with the list of all of this year's volunteers.

Sincerest Thanks from everyone at SNA!



Board members for 2011:

- Anthony Hidson
- Lynn Sommerville
- Mario Lopes
- Travis Unger
- Delaney Earthdancer
- Meredith Mitchell
- Joan Hay
- Jenn Sparling
- Greg Tutor
- Virgina Hunter

Empowering Through our Board

The SNA Board is made of up to 12 representatives. This includes eight area directors from different geographic areas of the neighbourhood and four director-at-large positions.

The board meets once a month to oversee the organization and as needed. The board is supported by the Tenants Committee, Holistic Housing Committee, Environment and Open Spaces, Youth Committee, Community Economic Development Committee, and Community Connecting Committee.

These committees consist of community residents and SNA staff members who meet monthly to review programs and current issues. They also plan and make recommendations to the board.

President's Message 2011



Those of us who live in Spence Neighbourhood are fortunate. We enjoy the positive outcomes of over ten years of committed work by dedicated community members and Spence Neighbourhood Association (SNA) employees, people who saw the value of living and working in this interesting, friendly and outgoing community. Sometimes, it is difficult to see the value of a place without having seen alternatives. It is sometimes easier to imagine that other places are better. In the course of decades, I have lived in numerous communities and countless homes in Western Canada. I can think of only a couple of places that rivalled the friendliness of Spence. And I can think of no community as interesting or as passionate about the wellbeing of the individual and the community.

Thank you to each and every staff member of Spence Neighbourhood Association. I am persistently amazed by the work you do (and by your committed patience). I remember a few months ago walking into the MERC. A staff member was surrounded by at least six children, teasing and pushing and goofing around with her. She was laughing and enjoying her interaction with these children. I thought, "Wow, I am so glad you work here. I am so glad you have the patience for that". Without your commitment and drive, this work would not get done. I feel honoured to work with you.

We can talk about how there is still so much to do. There is. However, day-by-day, change happens. And the changes have been profound, not only for the community, but for the lives of countless individuals who live in this community. Vacant homes and lots are reclaimed or rebuilt. People have homes; thank you, Holistic Housing Committee. Gardens and green spaces flourish, benefitting us all, thanks to the hard work of the Environment & Open Spaces Committee. Children, youth and their families learn new skills and new methods of dealing with conflict and stress as they work with our seemingly tireless Youth staff. Check out the latest youth videos on the SNA website.

Where do we go from here? Having just completed the lengthy research and community analysis for SNA's Five-Year Plan, we continue to respond to the needs and concerns of the community expressed in that report. The community wants community economic development and a safe neighbourhood with lived-in homes and supports for families and local businesses. Our programs continue to mature and evolve to meet that spoken need. As they do, SNA supports and engages individuals in the neighbourhood by providing them with a sense of community and empowerment.

As we look to the future, we depend on the excellent work of the staff at SNA, and on the continued involvement and support of community members, funders and volunteers. Without all of you, we would not exist.

Thank you.

Delaney Earthdancer

President, Spence Neighbourhood Association

Executive Director's Message, 2011



Hello Community, Funders, Partners, Volunteers and anyone else who has taken the time to support or participate in the Spence Neighbourhood over this past year.

I want to start off by saying having been with SNA for 7 years and seeing all that we have done in that time I feel very honoured to be the Executive Director of such an amazing organization, in such a vibrant community. Having started at SNA as a summer green team staff working in the Spence Neighbourhood community gardens, and then moving into youth programming and now into the role of the Executive Director, I have learned so much from the community and I am really excited about the path we are moving towards.

This year was a year of changes and restructuring. We started the year off with Robin Falk and me taking on the roles of co-directors. After a 5-month period, the SNA board conducted an intensive review and made the decision that Robin would continue the role of Financial Officer, as well take on the role of Human Resources Manager, and I would be the Executive Director. We are both very pleased with this situation and we see ourselves as a management team for the agency. This situation allows Robin and me to excel and work at what we do best. I would like to thank Delaney Earthdancer, SNA president, for all your support and wisdom, and the entire SNA board. Throughout all this transition, we remained focused and committed to the community and to provide the best we can for the Spence Neighbourhood. I would also like to thank Robin Falk, Jesse Gair and Don Miedema, for all the support and hard work they have provided, picking up any slack that was there during the transition and now moving forward.

2011 was a big year for SNA and the Spence Community. The biggest accomplishment would have to be the creation of our new 5 year plan. We began the consultation in January at our Annual General meeting and then didn't stop consulting until the end of June. We held large community consultations on our major working areas as well as small group and partner consultations. We sent a community survey out to every resident in the community and did targeted door-to-door surveying for areas we received less response from. I would like to thank the five-year plan steering committee - Genny Funk-Unrau, Mark Titheridge, Joan Hay, Lynne Somerville, Dale Missyabit, Marika Olynyk, and Isabel Jerez for all your work. And a special thanks to Rhonda Lorch, who was the lead consultant on the plan, and acted as a resource and support for the last few years for our agency. Without all of you this plan would not have come together or be as strong as it is. The five-year plan has been completed and is available to the community. There are two versions, a larger logic model version and a more reader friendly version. Both are available online and at either of our offices.

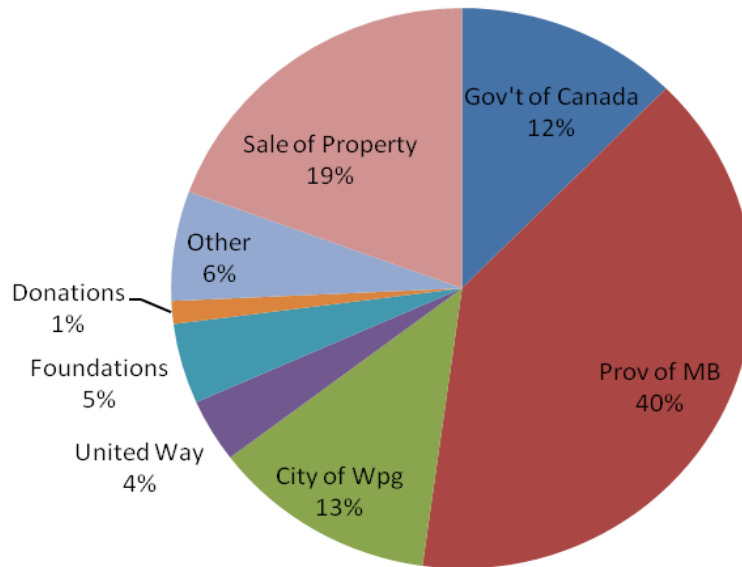
I want to close by thanking all the SNA staff, board, partners, funders, volunteers and the Spence community. We do a lot of really big and great things together; the work we do together is so important, I don't want to take anything away from that. However, my favourite moments of this year were connecting with so many amazing community members, seeing our youth grow and prosper in our community, and watching all the learning and support we do together. I feel fortunate every day that I have a small role to play in helping bring this community together and supporting all the amazing things that happen. We live, work and grow in one of if not the most amazing community in this city. We do have our problems, but we will work together to solve or overcome them. I am looking forward to what 2012 holds. Thank you all for this opportunity and let's keep working together to make this community as strong and vibrant as we can.

Jamil Mahmood

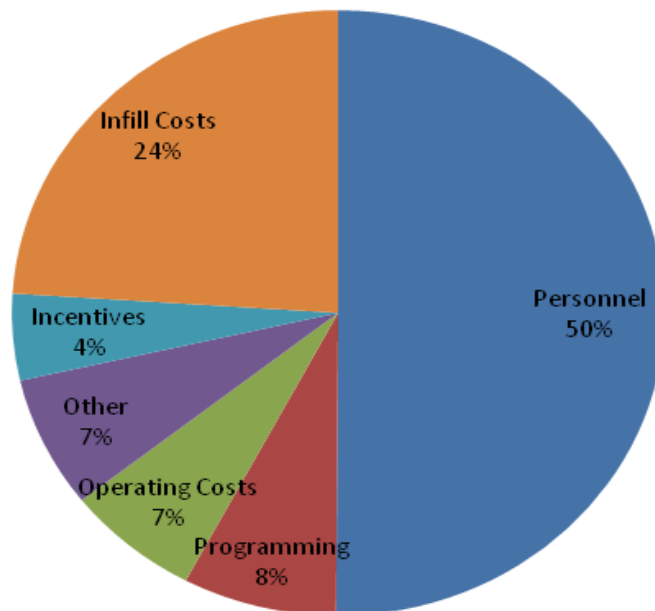
Executive Director, Spence Neighbourhood Association

SNA Funding Breakdown

2010/11 Breakdown of Revenue Sources



2010/11 Breakdown of Expenses



Empowered by Our Staff

SNA is fortunate to attract so many strong staff people. We have staff with all different backgrounds, ethnicities and levels of education. This diversity amongst our staff is reflective of the diversity of the programs we run and the community we work in. Many of the jobs we do are very intense and take a lot of emotion and passion from our staff to do them as best they can. We are fortunate each day to have such dedicated staff that have worked for us over the year. Our staff love their jobs and it shows in the high quality work they do. Day in day out we are here for the community. Thank you to all of you for your passion, inspiration, and drive.

Current Staff: MERC (430 Langside St.)

Cameron MacLean, Community Liaison
Jesse Gair, Youth Manager
Allison Besel, Building Belonging Activity Coordinator
Ida Bakken, Building Belonging Programming Coordinator
Chino Argueta, Sports Coordinator
Dave Colvinson, Youth Program Coordinator
Marleah Graff, Cultural Integration Youth Outreach Worker
Matt Zereselasie, Newcomer Outreach Worker
Leslie Kwok, First Jobs 4 Youth/Youth Crew Coordinator
Micki Tobaro, Youth Crew Assistant
Kelly Stefanation, Weekend Youth Coordinator
Ferosh Tailor, Youth Outreach Worker
Ronna Mariano, Youth Outreach Worker
Ronnann Mariano, Homework Club Coordinator

615 Ellice Ave.

Jamil Mahmamood, Executive Director
Robin Falk, Financial Officer/Human Resources Manager
Denise Greyeyes, Bookkeeper
Holly Steele, Office Manager/Skillsbank /Small Grants Coordinator
Don Meidema, Housing Coordinator
Isabel Jerez, Housing Resource/Skillsbank Coordinator
Almera Oduca, Rental Outreach Worker
Cortney Sinclair, Greenhouse Coordinator

Front Step Research

Judy Hunter, Office Administration
Virginia Hunter, Research Associate
Rhonda Starr, Research Associate

First Jobs 4 Youth

Manzah Yankey
Agron Morina
Habsa Abdi
Randi Bushie-James
Ricki Bushie-James
Ana Cotton
Dakota Harper-Barten
Rhoda Fiddler-Johnson
Fidele Sagamba
Moses Shyllon
Brittany Sinclair
Trey Warren
Abby Letander
Zach Letander

Youth Crew

Abigail Letander
Ahzarni Htoo
Bettina Shyllon
Raven Daniels

Casey Scribner
Christine Daniels
Christopher Thompson
Arnold Daniels
David McKinnon
Dominic Landon
Zahura Bucini
Okoth Obeing
PaJack Obeing
Tamara Camara
Jordan Bouakhob
Braeden Baptiste
Borja Yankey
Doreon Laquette
Zion Norice
Omer Mohamed
Achol Obeing
Kyle Lai
Abraham Mohamed
Issa Nyarugabo
Phoenix Hayes
Cheyanne Stevens
Dominic Landon
Joel Borja
Jomar Borja
Akech Mayuom
Elemar Borja
Joselyn Moise
Mariel Borja
Mehr Rakhshani
Nathaniel McKinnon
Bob Umar
Thiery Niyubuhngiro
Destiny Daniels
Okoth Obeing
Saffi Sheriff
Alexander Oigg
Siwema Wyaranse
Warren Swampy
Tristan Ross
Zachary Letander

Past Staff

Mike Altemeyer, Community Liaison
Marika Olynkyk, Building Belonging Coordinator
Amy Cranford, Youth Outreach/Education
Courtney Desaulniers, Youth Manager
Kelly McKinnon, Weekend Youth Coordinator
Chuck Wright, Youth Outreach
Teresa Schramm, Safety Coordinator
Anne-Marie Williot, Greenhouse
Shanti Sudebar, Greenhouse Support
Kathryn MacKenzie, Environment and Open Spaces Coordinator
Leanne Calvert, Education Coordinator
Troy Osiname, Youth Outreach Worker
Jayna Moise, Youth Crew Assistant
Dale Misyabit, Rental Safety Coordinator

SNA in 2011: By the Numbers

The Spence Neighbourhood Association has had a great year. Some highlights of what we have accomplished include the following:

This year, SNA programs and staff have worked with **2,153** participants/community members.



In 2011, SNA programs and staff spent **13,871** hours working directly with the community.

This year SNA hosted **264** events in the community; this includes community meetings.



Empowering Through Small Grants

Once again this year, the Spence Neighbourhood Association received \$50,000.00 from Neighbourhoods Alive! to provide grants for community projects in the neighbourhood. These grants of up to \$5,000.00 were awarded to organizations and groups of individuals in the community for community building and community connecting projects and activities. The Small Grants Fund was established to enable local community based groups, organizations, and groups of residents within the Spence neighbourhood to undertake small projects that enhance the strength and cohesion of the community.

This year we provided small grant incentives to the following:

- West End Cultural Centre - For the Ellice Street Festival
- CKUW - Radio Camp for Spence Neighbourhood and inner-city youth
- Spence street gardening group - Group of residents installed a community garden on a empty lot
- MERC Sk8 club - Spence Neighbourhood youth skateboard club, funded outings and each youth built their own skateboard.
- Mediation Services - Development and delivery of dealing with community conflict training
- Daniel MacIntyre St. Matthews Community Association - "Our West Central Times" joint SNA/DMSMCA community newspaper
- Sherbrook Sharks Swim Club - Funding for Spence neighbourhood youth to participate and travel to tournaments out of town.
- Housing Training Initiative - Workshops for homeowners in the Spence Neighbourhood
- Art from the Heart - Annual art sale
- Winnipeg Housing Rehabilitation corporation- Installation of community garden beds
- SNA - Community clean up and tree banding



Empowering Through Funding

Area director funds: Each year a certain amount of small grants are dedicated to each of the 8 areas of the Spence Neighbourhood. Board members from those areas direct the funds. The following programs and events were made possible through area director funds:

- Community luncheons, support for homework club, a multicultural family event, annual green house celebration, Agnes Street party, Spence, Young and Langside Street parties, Spence winter street party, support with lawn care and snow removal for residents with disabilities and seniors

Youth funds: Each year \$5,000 is set aside for youth-led projects. The youth of the Spence neighbourhood put together a proposal, research all their costs, getting quotes and explaining how the money will benefit the Spence community. They then have to present to the SNA board. This year they spent the money on:

- Skateboards and helmets for the MERC Sk8 club (the kids made their own skateboards, shown in the picture below), books for the homework club, new video games systems, stools for the kitchen at the recreation centre, and youth dances.



COMMUNITY CLOTHING BANK

This project began in August 2008 to help meet the basic needs of neighbourhood kids and families, and has been running steady ever since. Every Sunday, gently used clean clothing, house wares, and furniture donated from Wolseley Wardrobe are laid out on one side of the gym at the Magnus Eliason Recreation Centre. At the same time, Food Not Bombs prepares their community meal. People come and gather clothing for their family, chat with friends, and enjoy a coffee and a meal while kids play on the other half of the gym. Between 60 and 120 people come every week; most families have a child in SNA Youth Programming.

This year we saw an increase, with many newcomers attending. Because of this, the clothing bank hosted a multicultural celebration during one of the clothing bank Sundays, which included hoop dancers, drummers, bollywood dancers and lots of different ethnic food.

This program is generously supported by Wolseley Wardrobe, Tall Grass Prairie Bakery, West 49, and Superstore.

Empowering Through Housing and Rental



This year SNA housing has built three infill homes and has worked with HOP to acquire three properties on which they are building infills. We continue to encourage the city by-

law enforcement team to deal with vacant buildings. There was an initial flurry of demolitions but we press hard to deal with some of the core derelict properties.

The Housing/Rental Committee dealt with **6 zoning change requests** encouraging community consultation where necessary.

SNA also worked closely with our partner agencies to make Housing Training Initiative happen in Spence, Daniel Macintyre, Central Neighbourhoods and the North End. In Spence, 60 people attended 10 workshops. The instructor also made 8 home visits advising people on various aspects of their home.

Community Housing Improvement Incentives have been given for the twelfth year. The eligibility criteria for these incentives will get some adjustment to make sure that we are targeting the buildings

Community Housing Improvement incentives were given to **27 homeowners and 10 landlords**. The homeowners received **\$47,323** and they contributed **\$60,968** and the landlords received **\$21,500** with a contribution of **\$32,400** for a total of **\$162,191**.

most in need.

SNA staff continues to work with our group of housing stakeholders. The Housing Opportunities program built 4 houses in our neighborhood and has acquired 4 more properties. The University of Winnipeg housing staff encouraged a private landlord to renovate a long standing vacant building on Furby St. The St. Matthews Church has started converting the majority of their church to 25 rental Units. Lions Housing Centers is working on plans for a large apartment complex on lower Sherbrook and SNA continues to press for mixed income housing.

Staff assisted community members with their applications for the Residential Repair Assistance Program, Neighbourhood Housing Assistance and the Manitoba Hydro Lower Income Homeowner Energy Efficiency Program.

In rental housing, Dale worked with tenants and made their housing more secure. He also supervised Skill Bank members in improving rental units for the Homelessness outreach program. Our store front office has many visitors who seek advice on how they can improve their living conditions.

The Rental Safety Program worked with **167 tenants, 29 landlords** and improved security in **87 rental units**. **Five homeowners and 3 landlords** received assistance with application for various property improvement grants. SNA provided caretaker training to **10 caretakers**.

Staff for 2011:

Don Miedema, Housing Coordinator

Isabel Jerez, Housing Grants and Assitant Coordinator

Dale Missyabit, Rental Safety Coordinator



SNA Good News: Housing

Over the last 12 years, Spence Neighbourhood has seen a lot of improvement. Many of the houses that were boarded are now lived in or, if they were in sad conditions, demolished. SNA alone has built 33 houses and moved two to new locations. Several of these houses were built on empty lots and others replaced derelict buildings. These houses have energy-efficient and accessibility features.

All non-profit organizations who work in our community, including SNA, renovated 59 homes and built 52 new ones. These homes were sold to new homeowners at affordable prices. The same non-profits renovated 113 rental units and built 16 new ones. We are grateful to the following organizations for the work they have done in our community: Winnipeg Housing Rehabilitation Corp, Lazarus Housing, Housing Opportunities Program, Westminster Housing Society, SAM Management, and Habitat for Humanity.

These projects are done with funding from all three levels of Government: City of Winnipeg, Manitoba Housing, Canada Housing and Mortgage Corp and Winnipeg Housing and Homelessness Initiative. We also look forward to the almost 200 apartments that will become available through the St. Matthews and Lions Housing Centres projects.

Every year, with funding from Manitoba Housing and the City of Winnipeg, SNA makes available Community Housing Improvement Incentives. Over 400 properties have been improved, providing everything from fences to new roofs; from paint to new siding. Property owners can do the work themselves or, with more complicated projects, they can get two estimates and have a contractor do the work.

Building and renovating buildings is not enough; our community organization is doing “holistic housing,” giving support to homeowners, tenants and landlords. Aging in place is important and we provide services to people with mobility concerns. SNA staff mediate disputes and work with both tenants and landlords to use the Rental Tenancy Branch effectively.

Our homelessness services help people find housing, using the “Housing First” approach. Once in housing, people are connected with the other services they need. For those who have problems applying for services such as Residential Repair Assistance Program, Neighbourhood Housing Assistance, Manitoba Hydro’s energy programs and Employment Income Assistance, our staff members are here to help.

The last census in 2006 indicated that Spence Neighbourhood had a population growth of 12%, which was as high as what was happening in any of the Winnipeg suburbs. Several of our new homes have gone to new Canadians.

Our goal is to serve all by having Spence continue to be a good place to live, making it better every year. At the cross roads of making many improvements, we need direction on where to go from here. You can help by letting us know what you think we should do in the future.



Empowering Through Homeless Outreach

The Homeless Outreach Mentor works with community members who are homeless by helping them find places to live and support them staying housed. This program involves a lot of intensive work with community members to support them with whatever issues they are facing, and get them to a point where they are able to manage their finances, be able to pay rent, and remain housed.

This year Almera worked with 80 participants directly and found them places to live. Of these, 75% are still in their homes. Many of these people start being placed in rooming houses, and then as they stabilize Almera works to move them into Manitoba Housing or other more secure accommodations. All these people would otherwise be homeless in our community.

Another large part of the outreach work is acting as an advocate for community members; this involves advo-

cating to residential tenancies, Employment and Income Assistance (EIA) and many other social services. SNA also supports many volunteers who are on EIA disability by providing them with volunteer opportunities so they are able to receive an extra \$100 per month.

Almera also works to organize her participants to work together to support each other. This involves a buddy system for volunteering and regular gatherings for all the participants. Some of these events are:

- Once a month volunteer Information gathering and problem solving
- Volunteer's Birthday Party
- BBQ party for the participants and volunteers
- Holiday Party

We look forward to continuing this work in 2012.

Staff for 2011:

Almera Oduca, Homeless Outreach Mentor



SNA Good News: Homeless Outreach

A gentleman was cut off from Employment and Income Assistance because he turned 65 years old. He applied for Old Age Pension but was denied because he needed a Birth Certificate. He was born in England. He knows how to apply for a birth certificate but he is broke. He was homeless for a year and sleeping anywhere he could.

What I have done for him:

- I advocated for him to receive a one-month rent and food budget from Employment and Income Assistance.
- I found him a place to live.
- I managed to get him a Canadian Citizenship Card, which the SNA ID program paid for.
- I got the applications going for the Old Age Pension and Supplement benefit.
- I helped him open a bank account.

He now receives one-year back pay for Old Age Pension and Supplement Benefit and is now doing well.



Empowering Through Employment

The SNA Skills bank is a unique service for our community members. The Skills bank connects community residents with skills to jobs



requiring those skills. It is unique because it supports all residents with skills, but also works as an aid for those in the community who are underemployed an opportunity to work in the community and supplement their income. This year, the Skills Bank has had a number of staffing changes. As a result, the focus has been on working with the existing members and establishing the credibility of the program through consistency of expectations on behalf of both the members and the Skills Bank. Furthermore, we have encouraged and supported existing members to take steps to create employment opportunities within the community, but to do it independently of the Skills Bank. In this case, the support provided has been in the way of making a call to the potential employer and providing a positive referral by sharing the work history that the member has had with SNA. This year we were able to support over 300 jobs for

community members:

Skills Bank by the Numbers

Males:

194 Jobs

Average hours per job is **3**

Aproximate hours worked is **582hours**

Females:

128 jobs

Average hours per job is **2.5**

Aproximate hours worked is **320 hours**

Another part of the Skills Bank is the ID program. The goal is to help clients get into the work force –whether they are returning or joining for the first time by providing funding for two pieces of ID. There is such a great demand that the service has only been offered to the residents of the Spence Neighbourhood.

The Skills Bank also runs a tool lending library over the spring/summer months, providing all community members with access to a garage full of tools, which they can sign out and use, then return them once finished.

Staff for 2011:

Skills bank coordinator: Isabel Jerez

Skills bank coordinator: Holly Steele

SNA Good News: Skills Bank

The good news story from the Skills Bank is all about the idea of trust. The degree to which one party trusts another is a measure of belief in the honesty and fairness of the other. SNA hires community members trusting that a job will be done adequately and the worker knows that they will be paid in a timely manner, treated with respect, and supported and encouraged to strive beyond what the Skills Bank can offer. This year the focus has been to build the relationships and connections with the workers, thereby shrinking the risk factor involved with odd jobs for both parties. Too often the employer sets the expectations and modifies them without the input or knowledge of the worker. On the other hand, through the Skills Bank we encourage the worker to be involved in the process through ongoing communication.

How do we measure the success of our efforts? I would like it to be measured by the countless times when Skills Bank members have brought their family to sign up as workers. The day I knew our efforts of building trust within our community was not wasted was when a member brought in her adult daughter to sign up as a member. The mother had done odd jobs for many years through different contacts and confided that she would never think of referring her daughter to any of them. She explained that her job as a mother is to protect her at all costs. The mother had been contributing a portion of her wage to her daughter. The day she guided her daughter to the Skills Bank was the day I knew trust had been built.



Empowering Through Green Space

This was a great year for our community gardens, green spaces, and our greenhouse. We start each gardening year with seed starting workshops at our 615 Ellice Ave. office, then nurture the seeds in our basement under lamps to grow the plants into seedlings. In May, our community gardeners get first pick of the plants for their beds in the neighbourhood garden. We then host a plant sale with the rest. All of our community garden plots were full and vibrant, all planted and maintained by our awesome community gardeners. SNA manages seven community gardens. Each one has a lead gardener, along with a number of other gardeners who maintain plots in those gardens, with over 50 community gardeners participating.

This year we also completed the Kids' Garden expansion project. This project started in 2009 when a house burned on the lot directly next to the MERC Kids' Garden. Through a lot of hard work and community planning we were able to acquire the lot. With support from generous funders, we were able to redevelop it into a wonderful community green space. There is a burm (small hill), a reading circle with limestone benches, a number of fruit trees, many local plants, and a butterfly garden. Thanks to all those funders and community members who worked so hard to make this project happen.

Other projects SNA has worked on this year include planning for a redevelopment of Jacob Penner Park, working with an aboriginal steering committee for the soon-to-be Chief Grizzly Bear Park on Sherbrook Street, and working to secure all the lots for our community gardens.

We also worked with a community artist to install two grass couches in our community gardens! Thanks to the artist for all the work that went into this garden art installation.

Staff for 2011:

Kathryn Mackenzie, Environment and Open Spaces Coordinator



Empowering Through Gardening

In the 2011 growing season, many residents of Spence and adjacent communities dedicated to donate their green thumbs and time to offer their labour to help make our community gardens successful. Many dedicated their time to help start up the nursery in our 615 Office, from the seedlings to watering, to transplanting. These kind acts allow gardeners in Spence to grow healthy vegetables gardens and have the opportunity to experience of growing unfamiliar vegetables, without having to spend money. Each gardener gains confidence in growing their own food and learning about the importance of interacting with their natural environment, including the current issues that interfere with Food Insecurity.

Many gardens learn the basic techniques of gardening. Some of examples are; Learning about the planning your garden, planting seedling (space, depth, and germination), Knowing when plants need to be transplanted, identifying diseases, Preparation and Maintenance of garden soil, composting, and harvesting.

Staff for 2011:

Kathryn Mackenzie, Environment and Open Spaces Coordinator

Cortney Sinclair, Greenhouse Coordinator



SNA Good News: Greenhouse

This past growing season was a very humbling experience. I was able to witness gardeners develop friendships, and support one another in caring for each other's vegetables gardens. It was great to see everyone acknowledge the successes of some gardeners' crops, while offering a variety of solutions to others who were not as successful.

Every gardener communicated in a positive and encouraging manner with one another. But what really impressed me this year was how much labour

was invested and the amount of creativity the gardeners brought forward to enhance the site. One gardener networked with homeowners in Spence and was able to collect seedlings and perennials. Many of the residents were happy to share when hearing about the donations going into the community gardens, not to mention the assistance with thinning out perennials. Another gardener assisted with building and repairing some of the garden beds out of recycled material from our community. Many of the recycled materials were used to add more beds on the site.

With that said, I want to thank all of the gardeners and our generous donators, who made donations to the Greenhouse project. Just goes to show how much the community enjoys the space.

Empowering Through Community Connecting

The Community Connector works with other safety coordinators in the West Central (West Central Safety Coalition) area to plan and arrange information sessions and workshops to assist community members to access information they need to direct their neighbourhood concerns to proper authorities who will allow action to be taken.

This past year, the coalition workers worked with the community, connecting concerned residents with services and educational information that are directly related to neighbourhood issues. Some events would bring people together to talk about these issues in an informal/formal setting, leading to action. For example, at the 2nd March Against Violence, community residents participated by sending messages to others to end violence in our neighbourhood.

The Agnes Street BBQ was an event to bring people together, to encourage people to get to know each other and to gather in areas that are known for bad activity.

Staff for 2011:

Cortney Sinclair, Community Connecting Coordinator



Community Connecting by the Numbers:

125 people attended the Agnes BBQ Block party

4 safety audits were completed

10 Community Connecting Committee Meetings

8 actively involved volunteers, dedicated to making Spence Neighbourhood safer

Over **200** community members attending the Community Luncheons

100 residents who utilized the Community Connector Program once or more



Community Connecting Events 2011:

6 Community Luncheons

March Against Violence

**4 Community WalkABOUTS/
Safety Audits (Area 1, 3, 5)**

Agnes BBQ Community

**Safety & Sex Trade Information
session**

SNA Good News: Community Connecting

The Community Connector would like to send out a huge “Thank you” to all the people who use the program to make their community safer. It is great to see residents concerned about the conditions of our City’s infrastructure, including our public spaces. Without the caring and concerned residents of the neighbourhood, our program would not be as successful. People are encouraged and supported to take their concerns to proper authorities that can help make our community safer.

Community members are learning how important it is to report crimes to proper authorities, and learning about safety resources in the area that are there for them, like our West End Biz patrols.



Empowering Our Children



To create positive change and engage in their community, kids need to be active and healthy, feel valued, and know how to express their ideas and care about themselves and others. We want to give our kids opportunities to grow so that they feel connected to and supported by our community.

We promoted healthy living through cross country skiing, sledding and snowshoeing outings, skateboarding at local parks and the North End Y, swimming once a week at Sherbrook Pool and once a month at Cindy Klassen and KidSwim lessons in partnership with Friends of Sherbrook Pool. We provided skates to use at the rink in front of MERC. We also ran sports workshops in volleyball, soccer, basketball, as well as a floor hockey tournament with other drop-in centres. These activities helped the you gain confidence in new skills. Six kids attended the Youth Coalition's Junior Camp for two nights and three days and we spent a day at Camp Manitou where they tried mountain biking, the zip-line, the ropes course and wall climbing. They learned about where healthy food comes from by planting vegetables in our Kids Garden, visiting the SNA greenhouse and picking strawberries at a local u-pick farm. Our commitment to offering nutritious food allowed us to access grants from Manitoba Child Nutrition council to offer fruits and vegetables at every meal, and the United Way Nourishing Potential Fund which helped us purchase a new stove and much needed new pots, pans

and kitchen utensils.

Our weekly science workshops with the U of W, experiments with U of M's Let's Talk Science, visits from the Frontier College Book Tent, and trips to the Millennium library emphasized the value of education and literacy. Kids learned to value their own opinions and express their creativity through our arts and culture activities including guitar, piano and singing lessons, which ended in summer and winter final performances. There were visits from the Flaming Trolleys, a claymation workshop with Freeze Frame, a family outing to the Freeze Frame Festival Opening, hip-hop dance lesson, weekly Art City workshops, mural painting with West End Biz, a theatre workshop with MTYP, drama games and enjoying the outdoor stage with two plays at the Fringe Festival. Through tasting foods from other cultures such as Latin American, Chinese, and Ethiopian or visiting the Filipino and Brazilian Folklorama Pavilions we hope our kids come to value other cultures and are open to new experiences.

We encourage respect for the environment by visiting Fort Whyte, taking part in the Living Furniture public art project, learning about the local animals and habitats with the Living Prairie museum, and a visit from an owl and a falcon from the Wildlife rehabilitation centre.

Staff for 2011:

Allison Besel, Building Belonging Coordinator

Ida Bakken, Building Belonging Coordinator

Marika Olynyk, Building Belonging Coordinator



SNA Good News: Building Belonging

Seeing kids grow up in our program has been an awesome experience. Although they deal with difficult circumstances often beyond their control, they have also developed incredible compassion and resilience.

This year, kids spoke at the Coalition for Community Based Youth Serving Agencies' book launch about their artwork, the Food Matters Conference about their work in our Kids Garden, and were interviewed by the Winnipeg Free Press about how our program has affected them.

We try to expose our kids to as many new experiences and opportunities as we can, and it was amazing to hear what that meant to them. We wanted to give these kids a place to share their ideas for our program and the community.

We started to meet once a month to choose a project that would benefit others. Everyone would brainstorm and then they would vote and assign tasks. If the project was completed, the kids involved would be able to go on an outing of their choice. During these meetings they would be able to let us know what they loved about our program and what they wanted to change. They baked cookies, made cards for a staff member going on maternity leave and a boy who had lost his little brother in an accident, and painted compost bins and garden beds. One project had them out in the rain picking up garbage for a community cleanup for hours; where not many people showed up because of the horrible weather.



Building Belonging by the Numbers

Programming hours: 811.5

Kids registered in program: 206, with on average **25 boys** and **24 girls** attending each day

Youth volunteers: 15 plus 30 youth volunteers and 3 supervisors from Fort Garry Mennonite Brethren joined us for spring break as part of their SOAR Heartland Program

Youth Staff: July & August - 2 with First Jobs for Youth, **2** as part of the YW/YMCA's Summer Work Student Exchange

October to December – **3** with Junior Staff

Volunteers: 27 including Red River Community College and U of M practicum students and Youth With a Mission and Canada World Youth participants



Empowering Our Youth

Youth Drop-In Program

The SNA Youth Program provides a safe place for local youth to call their own. Every night includes organized events, sports and games, as well as a fresh, wholesome meal and a safe drive home afterwards. In order to reach out to as many local youth as possible, we are open seven days a week in the evenings, and youth are invited to be involved with everything from cooking and cleaning to playing and planning. Perhaps the most important part is the one-on-one support we offer to youth in all manner of situations. Whether it's getting into a better school, accessing local sports programs, or walking through difficult life experiences, it's the individual encounters where we see the greatest impact.

In 2011 we held an incredibly wide variety of events. We had all manner of sports events, from

playing basketball and soccer to attending Bomber games. We went sledding, skating, swimming, dancing, roller skating, skate boarding, fishing, DJ-ing, bowling--you name it! We had competitions of all kinds (like our ever-popular Fear Factor events), crafting, gardening, baking, and cooking. We also got the chance to experience several cultural events, such as aboriginal dancing, teachings and drumming, and cultural cooking events. Somewhere in all of that we also went to BB Camp, Peace Camp, held our Junior Staff program, as well as several sexual education seminars and even community dances!

Staff for 2011:

Dave Colvinson, Program Coordinator

Marleah Graff, and Matt Zereselasie, Newcomer Outreach Workers

SNA Good News: Youth

What does community look like?

At a recent crafting competition we held, one of the youth was struggling to build a little house out of gram crackers and pretzel sticks. Every few minutes his house would collapse despite his best efforts, and he was obviously frustrated.

When he tried to give up, however, the teens around him pushed him to stick with it, literally holding up his craft while holding him up with words of encouragement.

I see that kind of thing around here a lot, young people stepping in and helping each other to push through struggles big and small.

That's what community looks like.



Youth Program by the Numbers

Total Participants: 160 individual Youth

Programming Hours: 1035 hours

Number of Community Events: 15

Community Events: 37 hours

Number of Events with Other Community Groups: 25

Total Intergroup Event Hours: 75 hours

Weekend youth program

Last year we expanded to offer programming for teens on the weekend, meaning we are programming seven days a week. The program on the weekend is very popular, as it is one of the only locations open on the weekend for teens in the neighbourhood. This program expansion was made possible by Zellers and the City of Winnipeg.

On the weekends the program is mostly a cultural program. The main purpose is to bring more cultural awareness to our youth and the community we all live in. The youth were able to go ice fishing

five different times. We asked two different locally renowned native drummers and singers to come perform for our youth. Muskiti Buziki a renowned local native drummer and singer came seven Saturdays in a row to teach the youth how to drum. Our program serves a healthy meal every day with help from our youth. These are just a few examples of what our program has done over the year.

Staff for 2011:

Kelly Stefanation, Program Coordinator

Ferosh Tailor, Youth Outreach Worker

Past staff: Kelly McKinnon



Weekend Youth by the Numbers

Weekly Attendance: 50 to 60 participants

Monthly Attendance: 225 participants

Yearly Attendance: 2700 participants

Total Hours Working with Community:



SNA Good News: Weekend Youth Program

The Weekend Youth Programming has been operating for a year now. Over the past year we have seen an explosion of new participants, many of whom are newcomers from all over the world. We have had a great time getting to know one another, and have also learned much about the informal interactions within our community.

To help celebrate each others cultures, we partnered with the weekly Clothes Bank at the MERC, which has served the community for over three years. We had an awesome celebration with food, dance and culture. In doing this, we were able to educate the youth and our community members through each performer.

The performers would explain and teach in great detail the meaning and the story of their dance and/or drumming. There were a lot of questions and many enthusiastic youth who learned the different

dancing styles, how to drum, and why we drum. The performers included a Bollywood Dance group; Muskiti Buziki, a renowned local aboriginal drummer and singer; and Ndarangauye, an African dance group from our community, which included youth from our program!

The food served was from Aboriginal, Ethiopian, African and Indian cultures. This celebration was a perfect example of the integration of cultures in our weekend programming, as well as the success and fun we have had.

Empowering Through Youth Outreach

The West Central Youth Outreach project is now in its fourth year! Working hand in hand with SNA youth programs we provide mentorship to at-risk youth and their families. This year we have overcome challenges, the biggest of which was the potential loss of the Federal Gang Prevention Fund. But with the support of the community we continued on and were able to secure a one year extension for the project.

Our Outreach Workers have been a key component of supporting at-risk teens through Restorative Justice and providing positive learning opportunities. In addition to one-on-one mentorship and crisis support, Outreach workers ran several projects. They secured free YMCA memberships for teens and got them excited about working. They also organized a group of teens who produced an awesome music video about the MERC with the help of Jr. Just TV. It has been a good year and we hope that we can continue to provide this much needed project in the future.

Staff for 2011:

Jesse Gair, Youth Manager

Ronna Mariano, Youth Outreach Worker

Ferosh Tailor, Youth Outreach Worker

Kelly Stefanation, Youth Outreach Worker

Youth Outreach by the Numbers

We provided intensive support to **16** youth this year

We provided broad support to **53** youth this year

Total number of programming hours: April – Dec: 48 hours a week = **1728 hours**

SNA Good News: Youth Outreach

Six SNA youth, Jillian, Veronica, PJ, Braedon, Douglas, and Andrew worked with local artists such as Addison Sandy and Nereo II to produce their own song and music video. The youth worked really hard on developing their song titled: "The M.E.R.C" and had such a fun time filming their music video! The youth met every Saturday for 7 weeks in September and October to create lyrics, produce beats, learn about video production, and record their music video. During these workshops the youth also got to play with instruments and learn new dance moves. The MERC Kids Video was showcased at the JUST TV Annual Film Fest on December 7, 2011 at the West End Cultural Centre.

The Junior Just TV Program works out of the Broadway Neighbourhood Centre and focuses on introducing music and video creation to youth between the ages of 9-15. For more information about the JUST TV program email Addison Sandy (Junior Just TV Coordinator) at: Addison@thebnc.ca

A special thank you goes out to all the Junior Just TV Staff : Addison, Jason, Nereo II, Amanda, Paul, Phil, Nick, and Sammy for sharing their talents, supporting and encouraging our youth, and all their hard work they put towards the creation of their song and music video!

A link to the MERC Kids music video: http://www.youtube.com/watch?v=at3Ooc5ZZ_A&sns=fb



Empowering Through Sports

SNA's sports program provides access to organized sport activities for youth who live in our neighbourhood. An overwhelming majority of our participants are newcomers and aboriginal youth. Last year we provided support to over 350 youth between the ages of 8-17 living in the inner city area of Winnipeg. This past basketball season we ran a total of nine teams in the Fall/Winter basketball season. The program reached over 150 children in the community and had over 30 volunteers who helped to make this project a success. In our soccer season, we ran three soccer teams in the Winnipeg Youth Soccer Association and three different 10 week skill development camps. In total, our soccer program provided access to over 200 inner-city kids. In addition, we provided skill development camps in the areas of swimming, flag football, hockey, ball hockey, basketball and soccer. Our program uses sport as a way to teach youth self confi-

dence, teamwork and valuable life skills.

The Spence Neighbourhood Association provided valuable support to other youth serving agencies, such as IRCOM, NEEDS Inc. and Boys and Girls Club of Winnipeg.

Staff for 2011:

Chino Argueta, Sports Coordinator

Sports by the Numbers

350 Participants

150 participating in our Basketball program

200 youth participating in our skill development camps

984 – 1,000 hours of programming to the community

SNA Good News: Sports

It is not too often that NBA players are visiting our city. In this case Steve Nash was in town to receive the 2011 St. Boniface Hospital Foundation's International Award.

As part of his visit to Winnipeg, Steve Nash offered a workshop for university athletes and a group of young basketball players. As part of the youth basketball players, three members of our MERC basketball program had the once-in-a-lifetime opportunity to spend a couple of hours with an NBA star.

It was really amazing to see our kids spend time with one of their heroes and role models. The kids had the opportunity to play games with him, ask him questions, take pictures and of course get autographs. For many of the kids it was unreal that they had this opportunity and throughout the entire event had a huge smile.



Empowering Through Youth Employment

The First Jobs 4 Youth program is one of the most successful youth employment programs in Winnipeg. This is mostly due to the program being not just about finding youth jobs. The program is about developing youth to be good employees and develop skills within our youth.

First Jobs 4 Youth provided employment opportunities for 16 youth over the summer and fall months. Over 50 youth were provided with employment training in workplace safety and health, WHMIS, First Aid/CPR certification and Rights of the Young Worker. Our identification clinic outfits youth with the necessary documents to be employment ready. Our employment centre assisted over 40 youth to prepare their resumes and cover letters and practice mock interviews.

Youth Crew (formerly Odd Jobs 4 Youth) is a initiative that grew out of our First Jobs program. Recognizing that youth in our community need to seek employment before the age of 15, we established the Youth Crew to do odd jobs in the community. This allows the youth some pocket change and a chance to build their resumes while also building skill development.

Our Youth Crew program helped over 40 youth develop hands-on employment skills throughout the year thanks to community residents and agencies who hired them to do the odd jobs.

Staff for 2011:

Leslie Kwok, FJ4Y Coordinator

Micki Tabaro, Youth Crew Assistant

Jayna Moyse, Youth Crew Assistant



First Jobs 4 Youth by the Numbers

First Jobs 4 Youth enjoyed over **120** community participants including volunteer Mentors, FJ4Y participants, our Youth Crew Assistant Coordinator, Youth Crew participants, Youth Crew clientele and FJ4Y fall program work experience placement employers

Total number of hours spent working with the community is **4192-4500** hours

SNA Good News: First Jobs 4 Youth

This year, Local Investment Towards Employment (LITE) supported the work of an assistant coordinator in the Youth Crew (formerly Odd Jobs 4 Youth) employment program. This program provides skill building work experience for local youth, bringing community and youth together. The assistant coordinator is a past First Jobs 4 Youth participant who exhibits strong work ethic and is an excellent role model for our youth.

In addition, our First Jobs 4 Youth program made history through the support of our funders to hire not 10 but 11 youth this summer to work within SNA's programming. These youth have gone on to work in various businesses and agencies in the Fall work experience component of the program and are progressing very well.

Over all, we have been able to empower over 100 youth this year with identification, work experience,



First Jobs 4 Youth Events 2011:

Workplace Safety and Health Workshops for First Jobs 4 Youth and Youth Crew participants

Food Handlers workshop for SNA Staff

2- CPR/1st Aid Certification workshops

WHMIS workshop (Workplace Hazardous Materials Information System)

FJ4Y Job Fair

FJ4Y Graduation

Community clean-ups with the Youth Crew program

New Logo and name contest for the Odd Jobs 4 Youth program

FJ4Y 2011 program reunion and evaluation

Empowering Through Education

Read for Rewards

The SNA Read for Rewards Literacy Project was funded by Literacy Partners of Mantioba's Raise-A-Reader Grant. In September and October, there were two clubs that ran over a six-week period.

The Kids and Community Club: involved children and adult community members (parents, elders, volunteers, etc.) to read books, wrote book reviews, and participated in other literacy activities. Once the children finished their books and

completed a book review they were able to take the book home with them to keep.

The Kids Storytelling Club: provided children with the opportunity to work with volunteers to produce, illustrate, and publish their very own story book. Each child received a published copy of their book and one copy will be placed in the library at the MERC for other children to read.

Staff for 2011:

Ronna Mariano, Read For Rewards coordinator



Homework Club

The Homework Club has been very busy with many students from ages 6-18. Homework club has provided the children and youth of the community with a positive learning environment. We have many Faculty of Education students from the University of Winnipeg as volunteer tutors who work with the students one-on-one. We have many educational resources that help achieve Manitoba Curriculum outcomes. Homework Club focuses on math skills, reading comprehension, and writing skills. Students can bring work from school or we have worksheets available from pre-school to high school level math courses. Our program develops reading comprehension of our students through written and verbal



book reports. We promote developing writing and language skills through journals and creative writing.

This year our top 3 youth students attended a Winnipeg Jets game. The Jets played the Minnesota Wild in a very close and exciting game. This was the first opportunity watching a live Winnipeg Jets game for our students. This event had Homework Club very busy with 15-20 students a day. Homework Club also offered computers the students can use for educational purposes. We had individualized training sessions on typing and Microsoft programs to promote computer usage skills.

Staff for 2011:

Ronann Mariano, Homework Club Coordinator

SNA Good News: Read For Rewards Literacy Project

There were 26 participants and six literacy community mentors in the SNA Read for Rewards Literacy Project. The kids read books, wrote book reviews, and wrote and shared stories. The participants in the Storytelling Workshops had their books published. The stories can be viewed online at www.spenceneighbourhood.org and copies of the compilation book are in the SNA Homework Club Library.



Some of the participants in the literacy project were featured in the special Raise-A-Reader Day edition of the Winnipeg Free Press and some kids were interviewed by Shaw TV.



SNA Good News: Homework Club

This year, the top-three youth participants in Homework Club had the opportunity to watch the Winnipeg Jets play against the Minnesota Wild on December 13th. The students had great seats to watch the game, free food vouchers, and gift certificates for Jets merchandise. The youth participants were very excited and were counting down the days until the game. This was a first-time experience watching a Winnipeg Jets game for all the top students.

The Homework Club program has been very busy with youth competing for the final top spots. The attendance

in the Homework Club program has been very consistent and had a steady increase over the last several months.

Kids in the Homework Club like to read and we help develop reading comprehension through written and verbal summaries. We target curriculum outcomes through our educational materials and resources.

We have volunteer tutors who are Education students from the University of Winnipeg who assist students with their homework. Our tutors provide one-on-one reading sessions for our students who are learning how to read.

Our youth enjoy reading graphic novels and news articles and writing written summaries. We have work sheets which incorporate their school curriculum from different subject areas such as math, language arts, socials studies, and science.

Empowering Through Research

This past year was a very challenging but fun time for us here at FrontStep. We have seen some changes. Our name for example, was the biggest change, along with incorporating. We have made history by becoming Manitoba's first Multi-Stakeholder Co-op. This was done in the month of November, 2011. We are now very busy marketing our new brand and getting ready for our official launch this February.

This past year we have been fortunate to team up with the Winnipeg Regional Health Authority, once again. This work has us interviewing mothers from Northern communities that come to Winnipeg to give birth. They are required to come to Winnipeg because their communities don't offer child birth care. So what should be a very happy time for these Mothers, can be a very sad and lonely time for them, here in a strange city, on their own.

We are pleased to say that we have been able to branch out from surveys into Participatory Action Research, Mixed Method Research and Report Writing based on Content Analysis as well as Transcription and Interpretation services. In addition we are exploring unique methods such as Sacred Stories and a Circle Process. We have added another 3 modules to our Training Program. This summer two other members took part in week-long

"Introduction to Evaluation" training, through the University of Manitoba. This was a condensed and thorough course. It was very draining as they were very full 8-hour days. We have since added this to the services that we offer, and have incorporated evaluation into our training modules. Our members presented at the Association for Non-Profits and Social Economy in Fredericton, New Brunswick and attracted interest from Community Development practitioners at the Universities of Victoria and Athabaska. Our meeting with supreme court judges from Jamaica, Ghana and Peru and our discussion with them about legal issues in the inner city was another highlight.

Finally we were happy to welcome a new Research Associate who has completed the FrontStep apprenticeship program – Gail Dechateauvert is our newest co-op member.

Staff for 2011:

Judy Hunter, Research Associate

Virginia Hunter, Research Associate

Rhonda Starr, Research Associate

Gail Dechateauvert, Research Associate

Judith Harris, Research Associate

SNA Good News: FrontStep Research

The United Nations set up a Commission on Legal Empowerment of the Poor in 2005, based on the idea that, if the rights of poor people were protected, it would be easier for them to climb out of poverty. The Legal Commission's 2008 report "Making the Law Work for Everyone" argued that as many as 4 billion people worldwide are "robbed of the chance to better their lives and climb out of poverty, because they are excluded from the rule of law". Tenants, labourers, and families dealing with our legal system know the law can sometimes be applied unfairly in cases of those who don't have much power.

The University of Winnipeg's president Lloyd Axworthy was the only Canadian member of the commission, and he spoke to visiting Supreme Court judges from Jamaica, Ghana, Peru and Canada a Judicial Round Table on Nov.16 at U of W. But the judges were not just consulting with academics. They wanted the story directly from those who are in-the-know, so they dropped by the offices of our new research co-operative, FrontStep Research.

We had conducted a needs-assessment for the new Legal Help Centre, a public service at U of W that everyone has access to. From that experience, and their own personal experiences, our workers had much to share about the uneven hand of the law. We filled them in on the vicious circle of legal issues that people deal with in Spence, St. Mathews and Daniel MacIntyre Neighbourhoods.

As the judges hopped into their taxis to get out of the cold, we were left with the impression that they were just like us. Our hope is that the judges have a clearer picture of the legal nightmare faced by many low-income families in our neighbourhoods.



funders and donors

FUNDERS

Province of Manitoba
Competitiveness, Training and Trade
Community Places
Communities for Families
The Downtown Parent-Child Coalition
Environmental Youth Corps
Manitoba Community Services Council
Manitoba Immigration and Integration Program
Manitoba Justice
Neighbourhoods Alive!
Sustainable Development Initiatives Fund
Waste Reduction and Pollution Prevention Program
Urban Hometown Green Team
Local Investment Towards Employment

Cooperative Development Initiative
Manitoba Housing
Manitoba Homelessness Partnering Strategy

City of Winnipeg
Aboriginal Youth Strategy-Oshki
Annishinabe Nigaaniwak
Housing Improvement Zone
Councilor Harvey Smith

Government of Canada
Canada Mortgage and Housing Association
Canada Summer Jobs
Centre for Aboriginal Human Resources Development
National Crime Prevention Centre
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Tri Level Funders

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The Opp Shop
Parish of St. Mary Magdalene Anglican Church
Plant Science Graduate Students Association
RCE Holdings
Carlie Scramstad
Sargent MCC Thrift Shop
Selkirk MCC Thrift Store
Dave and Dianne Sjoberg
Don and Trudy Sjoberg
Harvey Smith
Sport Manitoba

Winnipeg Housing and Homelessness Initiative
Winnipeg Partnership Agreement

Foundations

Heifer International
Royal Bank Financial Group
Thomas Sill Foundation
The True Sport Foundation
The Winnipeg Foundation
The United Way of Winnipeg
Weston Company
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Blennerhassett Family Foundation
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Literacy Partners of Manitoba
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United Way Nourishing Potential Fund
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After-School Vegetable and Fruit Program

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Westwood Mechanical
Dorcas and Kirk Windsor
Winnipeg Fringe Festival
Winnipeg Goldeyes Community Zone
Winnipeg International Kidsfest
Winnipeg Housing Rehabilitation Corporation Senior Tenants
Elli Wischnewski
Ruth and Dan Wiwchar
Greg Wood
Zoological Society

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Art City	Ka Ni Kanichihk	SOAR Heartland
Assembly of Manitoba Chiefs	Kinew Housing Inc.	Social Planning Council of Winnipeg
Assiniboine Park Conservatory	Klinic	Steve Nash Youth Basketball
Aurora Family Therapy Centre	Lions Club of Winnipeg	Superstore
Basketball Manitoba	Lions Housing Centres	Tall Grass Prairie
Jim Beckta, technical consultant	Living Prairie Museum	Teen Stop
Black Sheep Diner	Audrey Logan, Gardener	The True Sport Movement
Boys and Girls Clubs of Winnipeg	MamiWiiChiItata Centre	United Nations Platform on Action Committee
Broadway Neighbourhood Centre	Manitoba Basketball Association	U of M Let's Talk Science
Burnell Fire Station	Manitoba Children's Museum	The University of Winnipeg
Camp Manitou	Manitoba Food Matters (formally Manitoba Food Charter)	University of Winnipeg Athletics Department
Canadian Centre for Policy Alternatives	Manitoba Hydro	The University of Winnipeg's Faculty of Education
Canada World Youth	Manitoba Soccer Association	The University of Winnipeg Institute of Urban Studies
Canadian Mental Health Association	Manitoba Urban Native Housing Association	U of W Let's Talk Science
CBC	Mediation services	University of Winnipeg Students' Association
CCEDNet	Menno Simons College	The University of Winnipeg Wesmen
Casa Burrito	Sarah Michaelson	Valour Community Centre
Central Neighbourhoods Development Corporation	Ndinawe	Warm Up Winnipeg
City of Winnipeg	NEEDS Centre	West 49
City Church	New Directions	West Broadway Development Corporation
CKUW 95.9fm	North End Community Renewal Corporation	West Broadway Youth Outreach
Cross Country Ski Association of Manitoba & Windsor Park Nordic Centre	Loa Olafson	West Central Community Program
Crossing Communities	Opportunities for Employment/ House of Opportunities	West Central Womens Resource Centre
Daniel McIntyre St Matthews Community Association (DMSMCA)	Our Whole Lives	West End Cultural Center
Diversity Foods	ParIT Worker Cooperative Public Interest Law Centre	West End Biz
The Edge Skatepark	Calvin Pompana, Elder	Westminster Housing Society
Ellice Cafe	The Red Robe Women's Drum Group	Wii Chiwaakanak Learning Centre
Legal Aid Manitoba	Main Street Project	Winnipeg Community Garden Network
Food not Bombs	The Manitoba Harm Reduction Network	Winnipeg Harvest
Fort Whyte Alive!	Maples Youth Activity Centre	Winnipeg Housing Rehabilitation Corporation
Freeze Frame Film Festival	Millie Richard, Horticultural Therapist	The Winnipeg Minor Basketball Association
Friends of Sherbrook Pool	Red River Community College Resource Conservation Manitoba	Winnipeg Police Victim Services Unit
Frontier College	Resource Assistance for Youth	Winnipeg Public Library
Fuel For Fun	Rosbrook House	Winnipeg Regional Health Authority
Gordon Bell High School	Safe Manitoba- Workplace Safety and Health,	Winnipeg School Division #1
Graffiti Art Programming Inc.	Sage Garden Herbs	Winnipeg Somali Confederation Union
Pat Harrison	Sage house	Winnipeg Youth Soccer Association
Housing Opportunities Program (HOP)	SAM Management Inc.	Wolseley Wardrobe
Immigrant and Refugee Community Organization of Manitoba (IRCOM)	St. Charles Soccer Association	X-Cues
Indian and Metis Friendship Centre	St. Matthews Maryland Anglican Church	YmYwca
Inner City Aboriginal Neighbours,	St. Matthews/Maryland Community Ministry	Youth Employment Services
Inner-City Landlords Association	The Salvation Army	
The John Howard Society	Sister MacNamara School	
John M King School		

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