

# EMPOWERED BY VOLUNTEERS

At the core of what we do, we are empowered by the many volunteers that work tirelessly day in and day out to keep the work we do strong and accessible to those who need it most. We know the work that SNA is able to do would not be possible without the passion, time and energy from over 200 volunteers annually.

Thank you to all those who have volunteered to make the Spence Neighbourhood Association and the Spence Neighbourhood stronger, brighter, and provide the energy to keep our programs running for the community.

## BOARD 2014

The SNA Board is made of up to 12 representatives. This includes: Eight area directors from different geographic areas of the neighbourhood and Four director-at-large positions. The board meets once a month to oversee the organization and provide direction and ensure that all the work done represents the vision of the community.

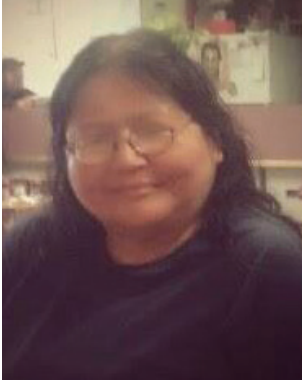
## BOARD MEMBERS FOR 2014

President and Director at large..... Joan Hay  
Vice President and Director at large .....Gerry Berard  
Secretary and Area Director ..... Sara Walker  
Treasurer and Area Director ..... Sean Patterson  
Area Director ..... Dave Newsom  
Area Director .....Sue Hoang  
Area Director ..... Etienne Serpa  
Area Director .....Geoff Dueck- Thiessen  
Director at large ..... Joe Kornelsen  
Director at large ..... Annamaria Johnson  
Director at large .....Melanie Reimer

The board is supported by the Holistic Housing Committee, Environment and Open Spaces Committee, Youth Committee, Community Economic Development Committee, and Community Connecting Committee. These committees are made up of community residents, resourced by SNA staff members, and meet monthly to review programs, current issues, plan, and make recommendations to the board.



# PRESIDENT'S MESSAGE



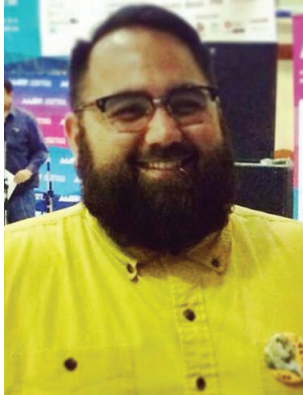
Welcome everyone to the 2014 SNA Annual Report. It has been another year of excellent programming, services and special events at the Spence Neighbourhood Association. Along with all the hard work being done daily in the areas of Housing, Community Economic Development, Environment and Open Spaces, Community Connecting, and Youth and Families, there are some impressive highlights that I will mention:

- New housing plan; People and Housing A Plan for Spence 2014-2016 that involved intensive consultation with the community
- New outdoor basketball court at the Magnus Eliason Recreation Centre
- Partnering with the Winnipeg Aboriginal Film Festival to present a Red Carpet Film Screening and a second Aboriginal Music Week concert.
- Held a community event every month, which averaged 175 people in attendance
- This year SNA programs and staff have worked with 5,040 participants/community members
- In 2014, SNA programs and staff spent 12,831 hours working directly with the community
- This year SNA hosted 312 events in the community. This includes community meetings

In closing, I would like to extend an enormous thank you to our members, funders, partners, staff, board and volunteers. Without each and every one of you, there would not be a Spence Neighbourhood Association. We look forward to continuing to work with you in the New Year to make our neighbourhood, the best neighbourhood possible. It has been my honour to serve as the President for the last three years. Again, thank you, and all the best to you and yours in 2015.

Joan Hay  
President, Spence Neighbourhood Association

# EXECUTIVE DIRECTOR'S MESSAGE



Hello to Community Members, Funders, Partners, Volunteers and everyone else who has taken the time to support or participate in the Spence Neighbourhood Association over this past year!

This year as always was a great year for the Spence community. We saw an increase in the amount of participants in our programs and the number of hours we were able to provide the community with support and opportunities. We saw the start of some big changes at our 615 Ellice office, with the drop ceiling coming out, new electrical installed and new flooring. Please come by and check out the changes in the office, all in the hopes of better being able to serve the community.

I want to acknowledge the hard work of the SNA staff to help connect and engage with the community. This year we hosted a community event every month that worked to build new connections, partnerships and opportunities for our community. Staff take on tasks above and beyond their jobs to make sure our community events are well planned and executed. The commitment of our staff to our community inspires me each and every day, and I hope the community and our partners can feel the impact of the passion and sweat staff put into making our community the best possible place to be.

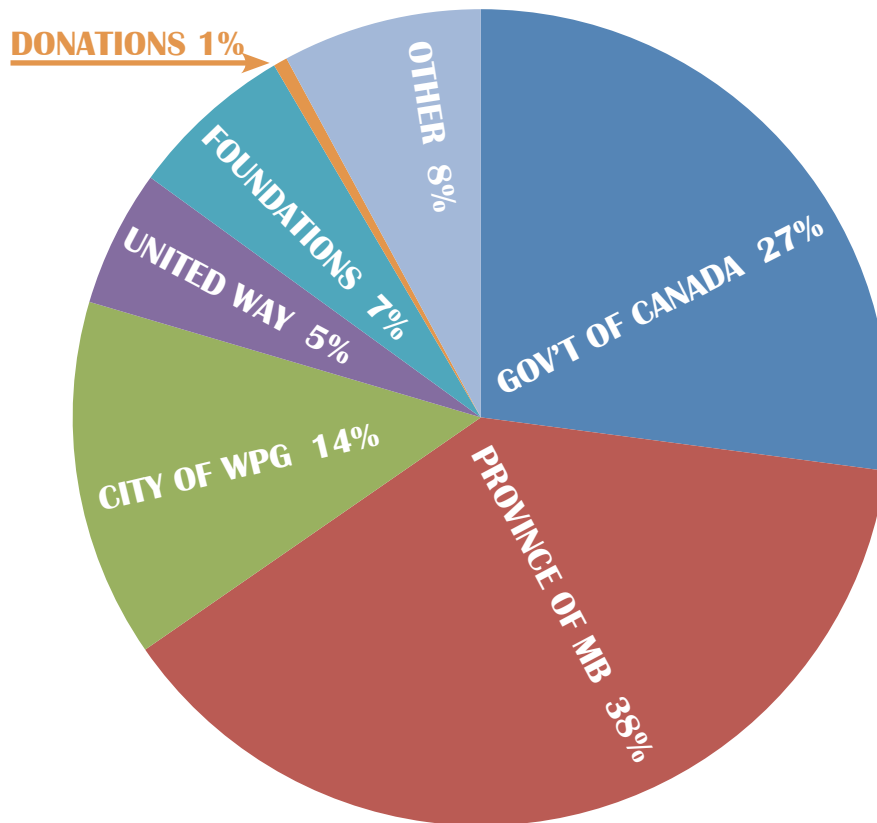
With all the great things we accomplished this year we also have seen long standing challenges still affecting our community and our residents, issues that require swift and intense action in order to make change. It is truly unfortunate that through tragedy some of the issues we are working on come to the forefront of the city's attention. However out of some community tragedies we have seen the community come together and say we need 24 hour safe spaces in our community. We began meeting in October and hope to see action in 2015 to make sure those most vulnerable in our community can find safety when they need it. SNA is committed to making sure the Spence neighbourhood improves for all our community members and so we will continue to fight to get the support and funding needed to make big changes!

Thanks to all of those who helped make 2014 a great year and looking forward to making systemic change in our community in the coming year!

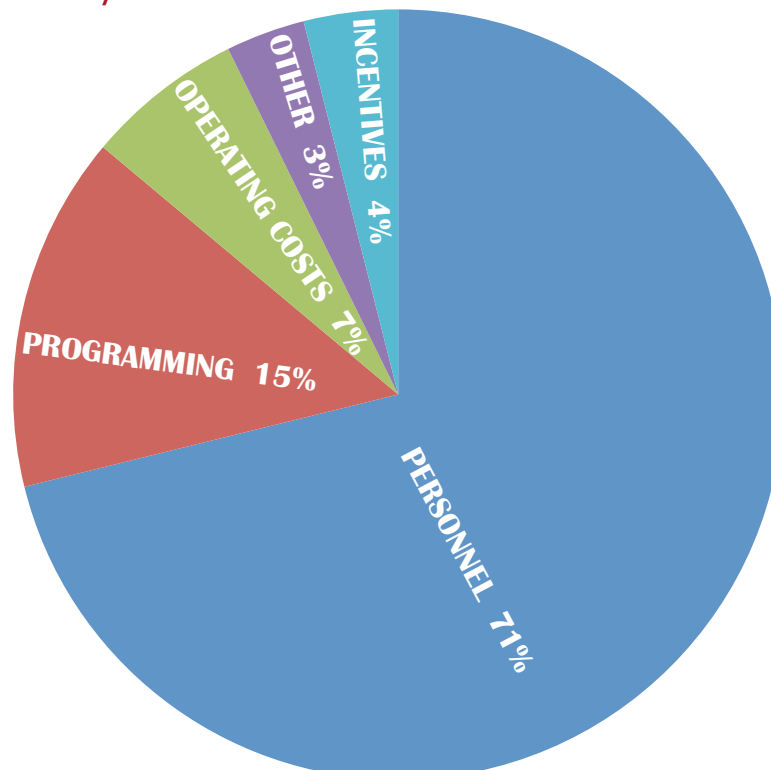
Jamil Mahmood  
Executive Director

# SNA FUNDING BREAKDOWN

## 2013/14 BREAKDOWN OF REVENUE SOURCES



## 2013/14 BREAKDOWN OF EXPENSES





# EMPOWERED BY OUR STAFF

The work we do requires staff to invest into an idea of community that is committed to taking the vision from the residents and making it reality. It is work that makes your heart stronger while you pour it into the work you do each day. Good staff make the work we do even better, while we can't always keep staff around forever each person that comes to work for SNA brings skills and attributes that leave a lasting effect on the community. Thank you to all the staff who have given to the community.

## 615 ELLICE STAFF

Executive Director- Jamil Mahmood  
Financial Office/Human Resources- Robin Falk  
Bookkeeper- Denise Greyeyes  
Skills Bank Coordinator- Amy Cundall  
Housing Coordinator- Isabel Jerez  
Environment and Open Spaces Coordinator- Tanya Suderman  
Summer Garden Coordinator- David Heinrichs  
Summer Garden Coordinator- Cotelle Mackintosh  
Community Connecting Coordinator- Cortney Sinclair  
Homeless Outreach Mentor- Almera Oduca  
Rental Safety Coordinator- Mary Burton

## 430 LANGSIDE STAFF

Community Liaison - Makaria Aliaga  
Youth Programs Manager - Lindsay Howes  
Building Belonging Activity Coordinator- Allison Besel  
Community Sports Coordinator- Laura Kathler  
Spence Sports Coordinator- Mubo Ilelaboye  
Newcomer Outreach Worker- Alice Zador  
Youth Programmer - Robin Bryan  
First Jobs 4 Youth/Youth Crew Coordinator- Leslie Kwok  
Homework Club Coordinator/  
Rotary Program Coordinator- Paul Kawchuk  
Cultural Youth Outreach Worker- Victoria Weir  
Cultural Outreach Worker- Craig Settee  
Cultural Outreach Worker- Ivanna Yellowback  
Youth Crew Assistant- Ana Cotton, Christine Daniels  
Violence Prevention Project Coordinator- Maja Aziraj  
IT Manager - Paul Kawchuk

## STAFF THAT MOVED ON FROM SNA IN 2014

Samantha Mitchell	Matt Zereselasie
Kenisha Calder	Kelly Stefanation
Mackenzie Drewry	Jenna Wirch
Katie Bergman	Quinn Saretsky
Elizabeth Bend	Sean Ledwich
Erin Oluyemi	Will Tarleton
Seraph Borodesky	Samantha Mclvor

## FIRST JOBS 4 YOUTH STAFF

Gwen Head	Tyler Ross
Thor Keno	Jitesh Kapoor
Shylah Chartrand	Mehr Rakhshani
Alexandra Johnson	Zack Anderson
Samara Barto	Bettina Shyllon

## YOUTH CREW STAFF

Aryan Rakhshani	Viengkham
Cassandra Tremblay	Vongkhamchanh
Christian Runiga	Jitesh Kapoor
Cyrus Roulette	Lahmay Htoo
Dontale Lathlin	Jasmine Barthelette
GayNay Htoo	Thor Keno
Brad Blackbird	Jerald Manlig
Abigail Letander	Gloria Luna-Aguilar
Bettina Shyllon	Paris -Hail Gordon
Joselyn Moise	Shyle Powell
Mah Rakhshani	Jackson Powell
Jalen Depass	Corbet Powell
Joshua Shyllon	Mehr Rakhshani
Juana Arias	Frank Colomb
Keena Morriveau	Joni Watt
Neena Roulette	Okoth Obeing
Raegan Ross	Pajack Obeing
Ryan Harper	Tomaring Camara
Walter Pereira	Amani Kamana
Rushali Kapoor	Tim Moar
Bettina Shyllon	Zack Letander
Shylah Chartrand	Andrew Ross

# SNA IN 2014 BY THE NUMBERS

**THE SPENCE NEIGHBOURHOOD ASSOCIATION HAS HAD A GREAT YEAR,  
SOME HIGHLIGHTS OF WHAT WE WERE ABLE TO WORK WITH THE  
COMMUNITY TO ACHIEVE ARE:**

**312**

**community events**

**5,040**

**community members served**

**12,831**

**hours of direct service**

**150**

**community partners/funders**

This year SNA programs and staff have worked with 5,040 participants/community members

In 2014 SNA programs and staff spent 12,831 hours working directly with the community

This year SNA hosted 312 events in the community, this includes community meetings.

150 community partners and funders.

# COMMUNITY INCENTIVES

The Spence Neighbourhood Association (SNA) continues to run the Community Incentives Program which encourages projects created for and by the members of the Spence Community by allotting up to \$5000 towards community lead projects. The objective of the program is to give supports to initiatives that empower, build capacity and sustainability in the community. This year SNA incentives were provided to 24 projects in our community, supporting both long term initiatives and one time events. The objective of the program is to give supports to initiatives that empower and build our community. Support was provided for projects that demonstrated community building and connecting in the area of Well-being, Community Economic Development, Stabilization, and Capacity building. Every year SNA receives requests that demonstrate how active our community is and how many creative ideas go into supporting our community. This year we received 25 requests from the community totalling over \$72,000 in requested funds. By investing \$50,000, we leveraged \$177,093 back into our community. This support helped organizations reach over 11,000 participants who either directly engaged in events and projects or were served by the various projects.

## Highlights from the community incentives program

- The West End Biz's renewal of the Safeway seating area on Sargent Ave. and Maryland St.
- Friend's Of Sherbrook Pool summer swim camp, and community AGM
- Winnipeg Food Share Coop's partnership to provide a West End Community Market this past summer
- W.R.E.N.C.H. who served over 200 community members by providing weekly mobile drop-in programming to teach and help community members to fix their bikes.
- And WCWRC's National Aboriginal Day celebration

## Organizations that received Community Incentives in 2014

- West Central Women's Resource Centre-Aboriginal Day celebration

- WRENCH- On The Move Project
- CKUW 95.9FM -CKUW radio camp
- Winnipeg Food Share Co-op – Good Food Box
- West End Biz- Community Corner project
- Art From The Heart- annual art show
- Daniel McIntyre/ St. Matthew's Community Association – Our West central Times Newspaper
- Friends of Sherbrook Pool- Community AGM and Swim camp
- Sherbrook Shark Swim Club- to hire a swim coach and support summer and fall/winter programming

## Area Director Funds

Each year a certain amount of our community initiative funds is dedicated to each of the eight areas of Spence Neighbourhood. Board members from a specific area direct the funds for that area. The following is a list of projects supported by the area directors:

- Neighbourhood block parties
- Senior's summer and winter yard maintenance
- E-waste pick-up
- Pregnancy and Family Support Services, Kick off to summer BBQ
- Family events
- March For Peace
- Chief Grisly Bear Park ceremonies
- Spring and Fall community clean-ups

## Youth Funds

Each year \$5,000 of our community initiative funds is reserved for youth-led projects. The youth of Spence Neighbourhood put together a proposal and present to the board. The proposal includes a listing of all their costs, relevant quotes and an explanation of how the money will benefit the Spence community. In 2014 the proposed project was to get improved lighting around the Magnus Eliason Recreation Centre to improve safety at night around the building. This request came out of a safety audit that was conducted last year with youth where they were able to go around the recreation centre and identify areas of safety concern or areas for improvement.

# HOUSING COORDINATION

## STAFF WORKING IN THE PROGRAM

Isabel Jerez

This year SNA housing consulted with the community through surveys, door knocking, consultations and focus groups we created a new community lead Housing Plan. We have focused on aligning the Spence community with partners from various areas that work towards improving housing within our community. We laid the ground work for collaborations and partnerships in order to tackle all of the jobs that the community identified in our new housing plan. As the housing climate continues to have its challenges in the areas of affordability, quality and quantity, creative solutions through partnerships are necessary. Efforts concerning the City of Winnipeg by-laws proved to be beneficial to all when we were able to support many property owners to meet the required standards. We also continue to work around zoning issues, boarded and derelict buildings. We provided opportunities to address concerns around the bricks and mortar of buildings through grants for home improvements.

The social aspects that compromise peoples housing were also a main focus this year through programs that provide support. We saw the equal need for attention in order to ensure that people are not only housed but that they stay housed. This year the rooming housing initiative brought this to light and also gave us hope that others see the value in this form of housing and will work with us to improve that type of housing.

## NUMBERS

Approximately 99 people a month (average) were requesting assistance around housing at Spence throughout the year. This number excludes the calls that come in as well as the referrals or assistance requests made

by other stakeholder organizations to our housing staff.

**1800** hours in total for the year

### Community Housing - Exterior Fix-Up Incentives

#### Homeowner Projects

**25** Homeowner projects were approved

**\$38,500** approved amount for projects

**\$55,725** owners' contribution to the projects

**\$94,225** investment for home repairs in Spence

#### Rental Projects

**14** Rental projects were approved

**\$30,000** approved amount for projects

**\$54,414** owners' contribution to the projects

**\$84,414** investment for rental repairs in Spence

## EVENTS

Twelve Housing Committee Meetings

Nine Focus groups/ kitchen tables

Two Forums (Housing Plan)

One Rooming House Forum

Two Grants Committee Meetings

Three Stake holders meetings

## GOOD NEWS STORY

This year Housing focused on developing a Housing Plan that reflects the community's ideas and goals for housing in the Spence neighbourhood for the next three years. The purpose of the plan is to provide guidance, direction and priorities from the community. The good news is that the document is complete and the work has begun but I feel that the better news is that the people of Spence are determined to work towards making their neighbourhood a place where everyone can have their housing needs met.

# HOUSING COORDINATION

From the start, our process was carefully contemplated in order to have venues that promoted diverse community engagement. The new housing plan depended greatly on the input that was gathered through focus groups, surveys and community forums. From the information gathered, the following four main goals were identified as central to the work that will be done in the next few years:

**Quality** – Coordinate resources to improve housing quality

**Quantity** – Stabilize and increase the number of units of housing available in the Spence neighbourhood.

**Affordability** – Ensure that housing reflects the mixed-income and diverse cultural population characteristics of the Spence neighbourhood, and is financially accessible to all households.

**Accountability** – Work with the community, tenants, owners, social agencies, the City Of Winnipeg, Province of Manitoba, and others to ensure everyone meets their responsibilities, enjoys their rights in housing and reflects the goals of the housing plan.

Objectives were also identified in the plan in order to provide more specific and practical ways of working towards the goals. Many of them reflect ongoing work that we will continue to build on. Throughout the year we discovered that we are on the right track and more of the same work needs to be done in order to address the more current housing needs in our neighbourhood. The passion and values of the Spence community are reflected in the 2014-2016 Housing Plan.





# RENTAL OUTREACH

## STAFF WORKING IN THE PROGRAM

Mary Burton- January to August;

Kenisha Calder- September to November;

Cortney Sinclair December

This year in the Rental Safety Department we said good-bye to two coordinators that moved on to other areas in their life journey. Each one brought great strengths that assisted community in their search for resources and knowledge that helped them maintain stable housing. They each participated in the development of the new housing plan and provided venues for community to give their input from the rental safety perspective. They worked tirelessly on collaborations with community members and community organizations in order to maximize sharing knowledge in areas such as understanding rights and responsibilities on housing rights through the RTB, Employment Income Assistance, and rental related issues like bed bug prevention, rent increases, and renovations, and evictions. Through the continuation of the monthly Tenants Committee meetings, staff surveyed where the most interest was for workshops and information sessions. In addition supplies were given out this year to address the bedbug and safety issues in the community while assistance with housing applications, mediations and other supports like voicemail were provided.

The work in the rental safety program will continue to be provided and we should have great hope because with a new housing plan in place that outlines the communities' priorities and a new coordinator, next year looks very promising.

## NUMBERS

In the past year the rental safety coordinator has received 255 community enquires at the 615 Ellice office

(this does not include the over the phone cases).

There were 11 volunteers through this program.

**1560** was the total number of hours working with the community this year.

**76** bedbug covers

**86** bed bug prevention supply

**4** safety lights

**40** housing applications

**12** Connect 2 Voicemails

## EVENTS

Nine SNA Tenants Committee meetings

Know Your Rights when you are on EIA workshop

Small drywall repair project workshop

## GOOD NEWS STORY

Tenants asking for help because they are at risk of eviction is not a rare occurrence at our office. What was rare is the opportunity that this particular case brought forward. There was a tenant that came in for help because he thought he was at risk of eviction and he had no place to go. He had come from a past of homelessness and had recently been able to find housing in the Spence neighbourhood. Unaware of even why he was being evicted he hesitated in giving details in case it compromised his housing even further. He was fearful of once again becoming homeless. Fortunately, we were able to intervene and the landlord was contacted to gain a better understanding of the situation. When we talked to the landlord he explained that he was one that provided affordable housing for low-income residents of the neighbourhood. He was in charge of a new rooming house and made a point of working with tenants that encountered financial and social challenges. He said that he tried to provide additional supports and resourc-

# RENTAL OUTREACH

es that helped his tenants stay housed. Even with his efforts, this particular tenant had broken the trust that he had been granted with previous arrangements.

Through support and consultation with the rental safety coordinator, both the tenant and landlord were able to gain a more thorough understanding of each other's rights and responsibilities and to develop a plan that identified what actions needed to be taken and what circumstances needed to be changed in order to keep the tenant housed. Staff reassured both that if support was needed they would be available with resources.

The coordinator also took the opportunity to suggest the service package that has tenants working with landlords in maintaining and improving their homes.

One person was at risk of losing their housing and it turned out to be an opportunity for an entire household to improve their living conditions.



# HOMELESS OUTREACH

## STAFF WORKING IN THE PROGRAM

Almera Oduca

The Homeless Outreach Program had a great year working with those community members who are homeless, couch surfing, and in need of immediate housing. The work of homeless outreach mentor is one that requires a very understanding ear to be able to take the time to hear the issues that have lead people into being homeless, and then addressing those issues to ensure housing can be obtained. We also provide supports beyond finding housing, by supporting clients to find the right resources within the medical, social and mental health systems in order to get a supportive network in place to keep people housed. The Outreach worker must establish strong relationships with landlords to ensure issues that may arise can be addressed effectively so that people are not evicted. The third biggest area of work for homeless outreach is in advocacy for clients. The homeless outreach workers is constantly going to EIA and other services to advocate that their client receive the full amount of funding so they are able to get housed. With over 112 participants this year this means a lot of time spent working hard to ensure that our clients receive the best supports possible.

## NUMBERS

**112** Homeless Outreach participants 2014

**60** Homeless participants housed including the transfer to another place

**23** Saved from Eviction and stayed at the same address

**44** Beds picked up and delivered to SNA community members and Homeless participants

**10** bed bugs cover sheets given to Homeless participants that received a free bed from Sleep Country

**6** Locks given to the landlord to assist the homeless participants

**15** Swing bar given to the homeless participants to safety the suite

**20** Peep hole given to the landlord

**7** Suite clean up because of the hording eviction

**25** Help to move in to the new place

**10-20** homeless participants that received Employment and Income Assistance rewarding volunteer benefit, from my report

## EVENTS

Every month there is a volunteer meeting hosted by the Homeless Outreach Mentor: Below are some of the topics that were discussed at each meeting.

**January** New Year Resolution

**February** Movie Night

**March** Advocate Training

**April** Health and Addiction

**May** How to fill Out RTB forms

**June** BBQ Party at the MERC

**August** Stop the Violent Story Sharing

**September** Volunteer Responsibility

**October** EIA Issue

**November** Housing Issue

**December** Volunteer Christmas Party

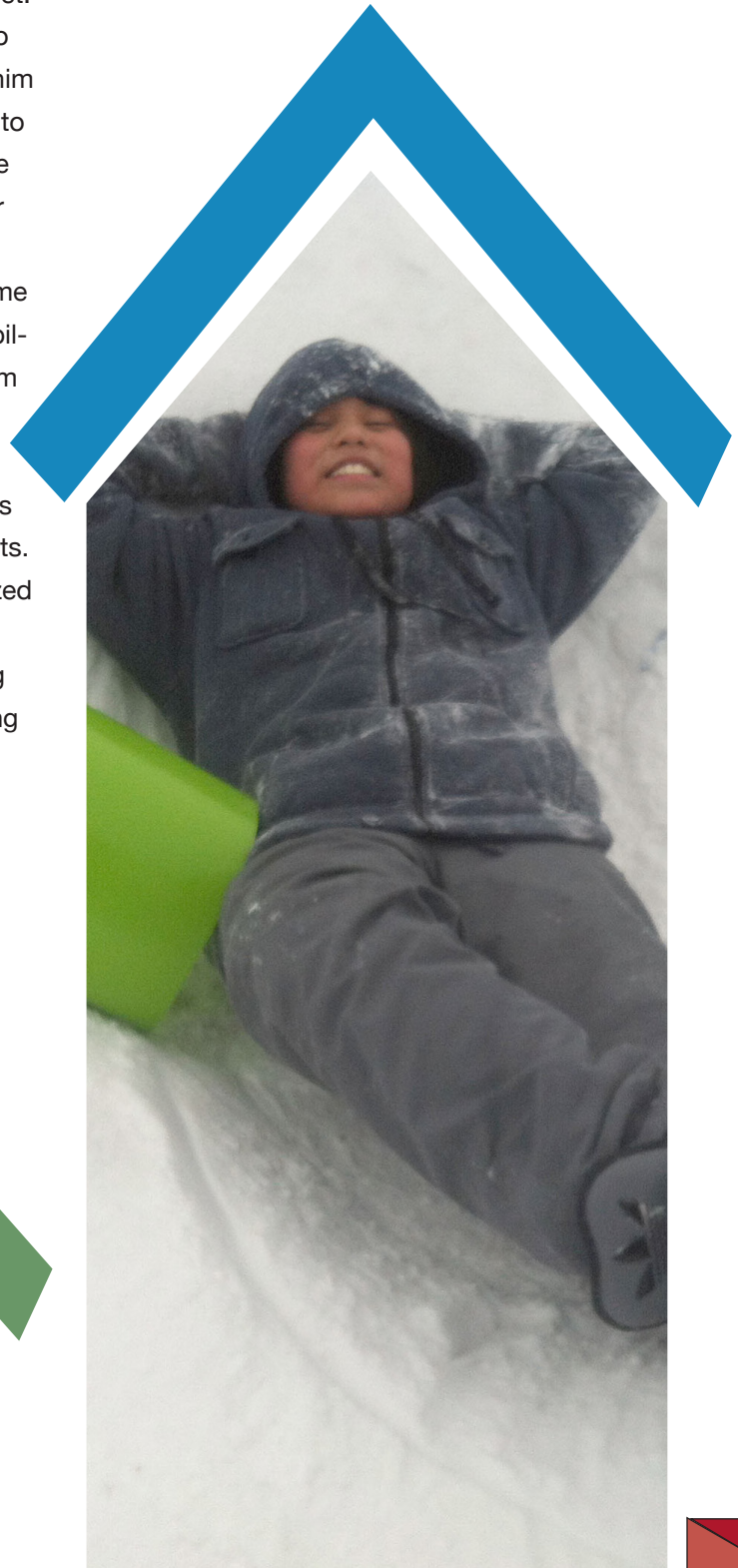
## GOOD NEWS STORY

Finding housing for a single person that is on the street for a year, with no income, is not an uncommon occurrence at our office. This is a good news story though because of where the following participant is at in his life now. I met him when he came in looking for housing. I arranged for an intake appointment at EIA and then when he got into EIA, I found him a place to live. Later,



# HOMELESS OUTREACH

I found a doctor for him that signed the EIA disability form which awarded him additional funds to his budget. While we were waiting for the disability assessment to get approved, the SNA ID program was able to help him get his birth certificate and picture ID. He also began to volunteer at Winnipeg Harvest to get the extra income offered from the EIA rewarding volunteers benefit. For the last 8 months I have been monitoring him closely and providing supports when needed while at the same time ensuring that he understands what his responsibilities are as a renter. We have been able to prevent him from being evicted by establishing a relationship with his landlord and supporting him to address concerns the landlord might have. He has learned many lessons and continues to work on his responsibilities and rights. I am currently assisting him with applying for subsidized housing. He is on his way to securing stable and secure housing. All in all, he is doing well. He is getting involved in the community, helping other people, doing crafts for retail, and learning to access the resources that are available to him.



## STAFF WORKING IN THE PROGRAM

Amy Cundall and Samantha Mitchell

Skills Bank has had a very busy year! Skills Bank is a community economic development project whose purpose is to connect community members with odd jobs within Spence neighbourhood and surrounding area. The year started with Samantha Mitchell as Coordinator until May when she left on maternity leave to care for her baby girl. Amy Cundall took over as Skills Bank Coordinator leaving her position as Building Belonging Program Coordinator.

Skills Bank has continued with providing Odd Jobs, an ID program and the Tool Lending Library. Local residents are empowered when given the opportunity to supplement their income, to connect with other community members, and contribute to their community. This year we supported over 450 jobs in Spence!

The ID program financially assisted -and thus broke barriers to- community members' access to basic identification. The Tool Lending Library was used by many community members who borrowed tools to work in community gardens, fix up their homes or to do small jobs in the community.

## NUMBERS

Total number of community participants: **305**  
(Skills Bank members, TTL members and ID program applicants)

Odd Jobs in the community: **472**

Hours worked: **1419.75**

Money generated: leveraged over **\$15,000**

ID: Over **250** community members accessed basic ID

Tool Lending Library: **45** community members accessed the TLL and borrowed over **131** tools for

improvements

Programming Hours: over **700 hours**

Drop- In Visits: **386**

## EVENTS

Skills Bank Members Food Handler's Certificate Training, Monthly CED Committee Meetings, RecPlex Community Hiring, Lawn Maintenance Basics Workshop.

## GOOD NEWS STORY

I remember the day I met Elisheba, she came into the MERC to pick up her daughters and I knew instantly that she must be their mother. Her daughters look exactly like her and their laugh sounds identical. I would connect with Elisheba when her daughters were going on outings with Building Belonging, one of MERC's after school programs, when I was a Program Coordinator. Elisheba would call me without hesitation if she had any questions and I would drop the girls off at their house in the West End and wave to Elisheba to make sure the girls got in safe. When I took on a new role at SNA I was worried that the connections that I had made with families would be lost and I would not see them very often.

Within weeks of starting my new role Elisheba came in for a visit to see how I was doing. I sat down with her and chatted about Skills Bank and Odd Jobs. I explained all of the programs and services that SNA provided at our 615 Ellice office. Elisheba decided to sign up as a Skills Bank member and I was thrilled! We went over the paper work and the following day she came back for an orientation on lawn maintenance basics.

Elisheba had never used a lawn mower or a weed whacker before. She didn't know how to start the machines but the powerful tools did not seem to faze her. She was a fast learner and we completed her first



# SKILLS BANK

lawn site together. Elisheba did an amazing job! It did not take long before community members were calling to request her to take care of their lawns. She was friendly and did every job to the best of her abilities. Elisheba uses the money from working odd jobs in our community to purchase extra household items like toilet paper and bus tickets. "I had a lot of fun learning how to cut lawns. I had never used a lawn mower before. You would say, I am an expert now!" It has been a joy getting to know Elisheba and she is still completing odd jobs in the community.



# ENVIRONMENT AND OPEN SPACES

## STAFF WORKING IN THE PROGRAM

Tanya Suderman, David Heinrichs, Cotelie Mackintosh

The Environment and Open Spaces work SNA does provides a vital access for community members to grow fresh healthy produce during the spring, summer and into the fall. This year we have a good run and focused on two main objectives:

The first was food security through our community garden program. With our community gardeners we were able to have a variety of skill share workshops and workshops led by community experts. We were able to support the gardeners by maintaining the eleven community gardens and caring for the compost bins and rain barrel. We also held a community market in partnership with the Winnipeg FoodShare Coop, Daniel McIntyre/ St. Matthews Community Association and the West Central Mosque. We saw over 700 individuals stop by.

The second was planning for the future and reflecting on the past. As our green plan comes to an end we are starting to think about how community gardens, fruit, programming, waste, trees, and anything related to environment and open spaces will look like in two years. We are well into the process and are looking forward to presenting the community with a plan.

## NUMBERS

**975** individuals participated in the 35 events that Environmental and Open Spaces hosted or co-hosted this year.

**94** Community gardeners who gardened as individuals, with families or organizations.

**11** community gardens.

**75** hours kids garden programming.





# ENVIRONMENT AND OPEN SPACES

## EVENTS

Green Plan Review 2010-2014, 3 Seed Starting workshops, 4 transplanting workshops, E-waste Collection, Spring Clean up, 3 Skill Share Workshops, Plant Sale, Bike to Work Day Pit Stop Host, 7 Community Markets, 2 Garden Committee, Weed Identification workshop, Strawberry Picking, 8 Treebanding and Fall Clean up events, 3 moon cycle ceremonies, 3 season changing workshops.

## GOOD NEWS STORY

As another year passes I would like to share two stories of new people and new programming.

The first story is about a community member named Lisa. Lisa never signed up as a community gardener and I had never meet her before but this year she spent a lot of time in a number of gardens that needed a little more love. Lisa spent hours doing extra weeding, planting, and cleaning up for the gardens. She encouraged community by sharing peas with those who walked through and spent time talking with gardeners and other community members. Finally at the end of September she came into the 615 Ellice Ave. office and I got to meet her. Since our first encounter I am excited to say that Lisa will be more heavily involved in the upcoming season. We will specifically work together towards making a new vision for the International garden located at 446 Langside. I am thankful for all the known and unknown individuals that make our area beautiful, and filled with vegetables.

Early in 2014 the Winnipeg Food Share Co-op, DMS-MCA, the West Central Mosque and SNA got together to talk about having a summer community market. It didn't take long before everyone was dreaming up big ideas and making them happen. Finally after months of

planning the first market came and we sold out of the fresh food and vegetables in the first 2 hours! We had musicians, a baker and a number of crafters at that time. As the summer progressed we had up to 13 vendors including individuals selling honey, a Spence resident who sold produce from his land outside the city, and a variety of crafts. Overall the market saw over 700 people pass through. We are already dreaming of next season and hope that it can be bigger and better. I am excited to experience the next season because there are endless possibilities.



# COMMUNITY CONNECTING

## STAFF WORKING IN THE PROGRAM

Cortney Sinclair

The Community Connector plays a vital role in the community, working with community members to address safety concerns in the neighbourhood. In 2014, the Community Connector worked side by side with community members, the City of Winnipeg, and the Winnipeg Police Service to reduce arson in the neighbourhood and encourage reporting. Most prevention work is done through Community Walk Abouts and sharing information. Every Spring and Summer members get together about twice a month and walk through the back lanes and streets in Spence to record any properties that may be in need of an address in their back lane, so if any safety issues arise in the future, people can call and give accurate information. Another resource the Walk About promotes through letters to members is the Tool Lending Library for upkeep maintenance around properties, and the West End Biz graffiti removal program.

As a result, one specific project created a buzz amongst other neighbourhoods and even had the City of Winnipeg asking questions; the Back lane project. Without the efforts and time invested by members the Back Lane project would not have been such a success. The Spence Neighbourhood Association and members have assisted other neighbourhoods on how to implement a similar project to help address their neighbourhood issues.

## NUMBERS

343 Community members and volunteers stop by our 615 office in 2014 to obtain information about upcoming events with SNA and the West End.

24 members joined in the 8 Community Walk Abouts, resulting in 30 more address numbers being installed,





# COMMUNITY CONNECTING

**120 items** reported to 311 to tackle urban blight, arson and Neighbourhood livability by-law standards

**840 hours** in working side by side with community members

**10** Community Connecting Committee Meetings

**27** actively involved volunteers, dedicated to making Spence Neighbourhood safer

Around **200** community members attending the Annual March Against Violence- Communities March for Peace (2014)

**9** Co-hosted/partnered community events with members

## EVENTS

5th Annual Communities March for Peace 2014

Eight West Central Safety Coalition meetings

Arson Prevention and Bulky Waste management

Jane's Walk – From mean to green

Four- Art from the Heart co-facilitated workshops – First Nations Arts & Crafts

Crime Prevention Through Environmental Design

Eight- Community Walk Abouts in all areas of Spence

Ten- Community Connecting Committee meetings

## GOOD NEWS STORY

This year the number of people that attended Community Walk Abouts was record breaking!

I was happy to see individuals and families participating and learning how to identify arson risks in the area. Our participants also became more informed of City by-laws that support making our neighbourhood a better place, as well as learning proper reporting procedures. I personally feel that our community's efforts to improve our neighborhoods' image, and prevent arson were successful.

Conversations with the City of Winnipeg's manager of Community by-law enforcement contributed to new perspectives on neighbourhood livability by-laws so we could better understand property maintenance guidelines. This led to a public forum on Arson Prevention with the Water and Waste department, By-law Enforcement and the Fire Department. This was a wonderful outcome!

I am also extremely grateful to have Winnipeg Police Service working with us. They have made an effort to come out on our walk abouts, stop by to give volunteers recognition for their prevention work, and check in on a regular basis. I would like to thank the Winnipeg Police services for working with us to "create a culture of safety" and we will continue to be proactive to crime in our neighbourhood in the future.





## STAFF WORKING IN THE PROGRAM

Mackenzie Drewry, Katie Bergman, Makaria Aliaga  
Labun (skills bank: Lenny Beavis, Lana Johnson, and  
Helen Daniels)

The community liaison plays a vital role for the Spence Neighbourhood Association, managing all the social media and communications for SNA. This year we saw the launch of new branding for SNA to improve the consistency and visibility of our organization. Accordingly the liaison's position expanded to include managing our branding in a larger way, becoming a central point for creating marketing templates, and aiding staff with their marketing materials. As well, the community liaison took on the role of layout for newsletter in early August of this year, a change that streamlined the process of production.

## Family Events

This year we have planned and executed 12 Monthly Family Events. These events included a Bike Rodeo, Aboriginal Music Festival, Red Carpet Film Screening, Spring and Fall Community Clean-Ups, and Holiday themed parties such as Halloween and Christmas. We are thankful to all the amazing folks that make these events successful! In addition to our family events this year we were pleased to plan and facilitate two all candidates forums for the city election.

## Spence Neighbourhood Association Newsletter

In 2014, we published eight issues of the Spence Neighbourhood Association Newsletter. In August we were able to transfer our layout to Adobe InDesign- and industry standard design program. The addition of this software and the streamlining of our newsletter process have resulted in a new and improved look for our newsletter, which continues to evolve and progress.

## Our West Central Times Newspaper

In partnership with Daniel McIntyre St. Matthews Community Association, we have published 4 issues of the Our West Central Times Newspaper. We want to give a huge thank-you to Denise MacDonald, the Outreach Coordinator for Daniel McIntyre St. Matthews Community Association, until November of this year, for her hard work on every issue, and look forward to partnering with her replacement, Vanessa Kuzina in the new year. In addition our December issue was the first to have the support and input of our newly organized editorial committee! Each member of our committee has committed to several roles, such as brainstorming content for new issues, providing input for the betterment of the paper, and providing guidance and support to community storytellers and writers.

## NUMBERS

Total number of community members at 2014 Family Events: **2000** approximately

Total number of Spence Neighbourhood Association Newsletters printed: **18,750**

Totally number of Our West Central Times Newspapers printed in Spence Community: **7500**

Twitter Followers: **1,109** (as of December 11, 2014)

Facebook Followers: **691** (as of December 11, 2014)

## EVENTS

**January:** 2013 SNA Annual General Meeting

**February:** I Love to Read Family Event

**March:** SOAR

**April:** Spring Clean-up

**May:** Cultural Celebration Family Event

**June:** Ellice Street Festival

# COMMUNITY LIAISON

**July:** Bike Rodeo Family Event

**August:** Aboriginal Music Festival

**September:** Fall Clean Up/ March For Peace

**October:** Halloween Family Event

**November:** Red Carpet Film Screening with WAFF

**December:** Community Holiday Family Event

**October 9:** All Candidates Forum on community safety

## GOOD NEWS STORY

In collaboration with DMSMCA the community liaison was able to organize the first ever editorial committee for the Our West Central Times newspaper! This is exciting news for this community project that will ensure the paper is what the residents want to see. So far we have three members, which will meet quarterly to review the paper, brain storm new ideas, solicit community content, and review new and old policies.

In addition each committee member has committed themselves to being a “writing mentor” so we can enhance the voices of our community. Through this endeavor we will have the opportunity to publish the stories of individuals who either do not wish to type out their contribution, or are unsure of how to start. Mentors can be asked to meet with community members to support them in their current writing process by offering ideas, insights, proof-reading and photography skills, or to write orally dictated stories for the paper.

We are very excited for what this holds for the future of the voices in our community!

In July we had a volunteer appreciation event at the Royal Canadian Legion on Sergeant Ave. and Maryland St. This was a great opportunity for our staff to pay back the community for all of their amazing support throughout the year(s). Staff took up the role of waiter, or barkeep to serve our wonderful volunteers great

food catered by our very own first jobs for youth crew. Some highlights of the night were the performance by the very talented Mah who had been working towards performing in public venues through our free summer music program. She truly has a beautiful voice! But the greatest moments of the night came from rewarding one volunteer in each department who soared above and beyond the call of duty. It was a pleasure to see how happy those volunteers were and to hear their speeches of appreciation and love for the neighbourhood and our association.



# BUILDING BELONGING

## STAFF WORKING IN THE PROGRAM

Allison Besel, Amy Cundall, Samantha McIvor,  
Seraph-Eden Boroditsky,

### YMCA- YWCA Summer Work Student Exchange

Chloe and Christina

### First Jobs 4 Youth

Samara and Alexandra

### First Jobs 4 Youth Fall Placement

Gloria Luna-Aguilar, Abby Letander

### Practicum Students

U of M Social Work- Elizabeth Mahmood, Red River  
College Youth Recreation Activity Worker Program-Lisa  
Spence, Cody Horn, Tajia Ross, Springfield Collegiate's  
Blueprint for Life course- Lindsay and Sam

Building Belonging offers barrier-free after school and summer programming with daily meals, and safe pick-up from local schools and drive home from Monday to Friday. Programming is run at the Magnus Eliason Recreation Centre and targets kids ages 6-12 in the Spence neighbourhood. The committed volunteers and practicum students who shared their time as consistent, caring mentors, our youth workers, the City of Winnipeg and other agency staff we partner with help us offer a friendly, safe, and positive environment where kids can feel a sense of belonging.

This past year we brought kids out into the community to try fishing at the Forks, pick fresh strawberries, explore a recycling plant, take in the Winnipeg Fringe Festival, watch a lion dance at Folklorama, paint with the West End Biz's mural project, and so much more!

Our meal program continued to be supported by Winnipeg Harvest, the Child Nutrition Council of Manitoba and the Winnipeg Foundation's Nourishing Potential grant, along with an exciting new partnership with Dairy Farmers of Manitoba that brought both volunteers and

much needed pantry staples to our kitchen.

Seven kids attended the YAA Junior Camp at Moose Lake for three days where they had a blast kayaking, canoeing, biking, and fishing in a pontoon boat, despite the threat of swimmer's itch! Thank you to the Winnipeg Foundation's Summer Camps Grant, our summer program was full of incredible experiences with outings to Tinker Town, Wheelies, the Manitoba Museum, Birds Hill Park Beach, Great Big Adventure, Assiniboine Park Zoo and Lazertopia.

## NUMBERS

Kids registered in BB: **228**

Programming Hours: **863.5**

### Average daily attendance:

**School Year- Boys 17 Girls 32,**

**Summer- Boys 15 Girls 17**

Volunteers: **22** ongoing with **15** U of M students as part of Alternative Reading Week and **10** high school students and **4** adult supervisors with SOAR Heartland during Spring Break

Practicum students: **6**

## EVENTS

Festival du Voyageur Family outing Feb. 23, Spring Break Outings with SOAR Heartland March 31- April 3, United Way Day of Caring at the Red River Ex June 18, YAA Junior Camp July 7-9, Friends of Sherbrook Pool Swim Camp July 28-31, WISE Kid-netic Energy Science and Engineering Camp August 11-15

Weekly during the summer; Monday- Kids Garden, Fridays Gymnastics with Gymkyds, Bike Repair with W.R.E.N.C.H,

Weekly during the school year- Mondays- Art City



# BUILDING BELONGING

Outreach, Kanga Ball Tuesdays-Let's Talk Science with the U of W, Kids Garden from May to Sept. Thursdays-Cooking Class,

Ongoing weekly outings-skateboarding, snowshoeing at Living Prairie Museum, cross-country skiing, North End Y, Fit Kids, Healthy Kids at the U of W RecPlex, Tune-in (music lessons) at the WECC, monthly swimming at CKRC Pool

## GOOD NEWS STORY

Our commitment to strong partnerships with community organizations resulted in unexpected and exciting new programs this year!

In the winter of 2013 Sport Manitoba helped us offer Move Your Body, which taught physical literacy through gymnastics. It was such a success that GymKyds, the gymnastics club we partnered with, found funding to bring in two instructors to run gymnastics every Friday at the MERC for the entire summer of 2014.

Later on we worked with Friends of Sherbrook pool to bring 10 kids to their KidSwim lessons for 9 weeks at Eldon Ross pool. They approached us to partner on a four day swim camp open to kids both Building belonging and Kidswim participants. Along with swimming at Cindy Klassen Pool, kids got to try kayaking, tennis and lawn bowling and went to Fun Mountain. The camp wrapped up with a visit to the United Way Day of Caring Fun Fest at Shaw Park put on by the Northwest company, with a BBQ, a bouncy house, face painting and more at the Goldeyes' baseball park.

Building belonging took part in a pilot project with Recreation Connections Manitoba which brought the University of Manitoba's W.I.S.E. (Women in Science and Engineering) in for a Science Roadshow workshop. W.I.S.E. then asked us to host their Kidnetic Science

and Engineering Camp for ages 9-12 at our centre from Aug. 11-15 at no cost. Kids got to make bubble gum and build a robotic arm with the support of university engineering and science students. These partnerships built on ongoing programming in Building belonging such as monthly swimming outings and weekly science enrichment at the Let's Talk science U of W's Wii Chiiwaakanak centre, introduced new families to our programming and provided greater opportunities for our kids. We cannot wait to see what they will bring next year!



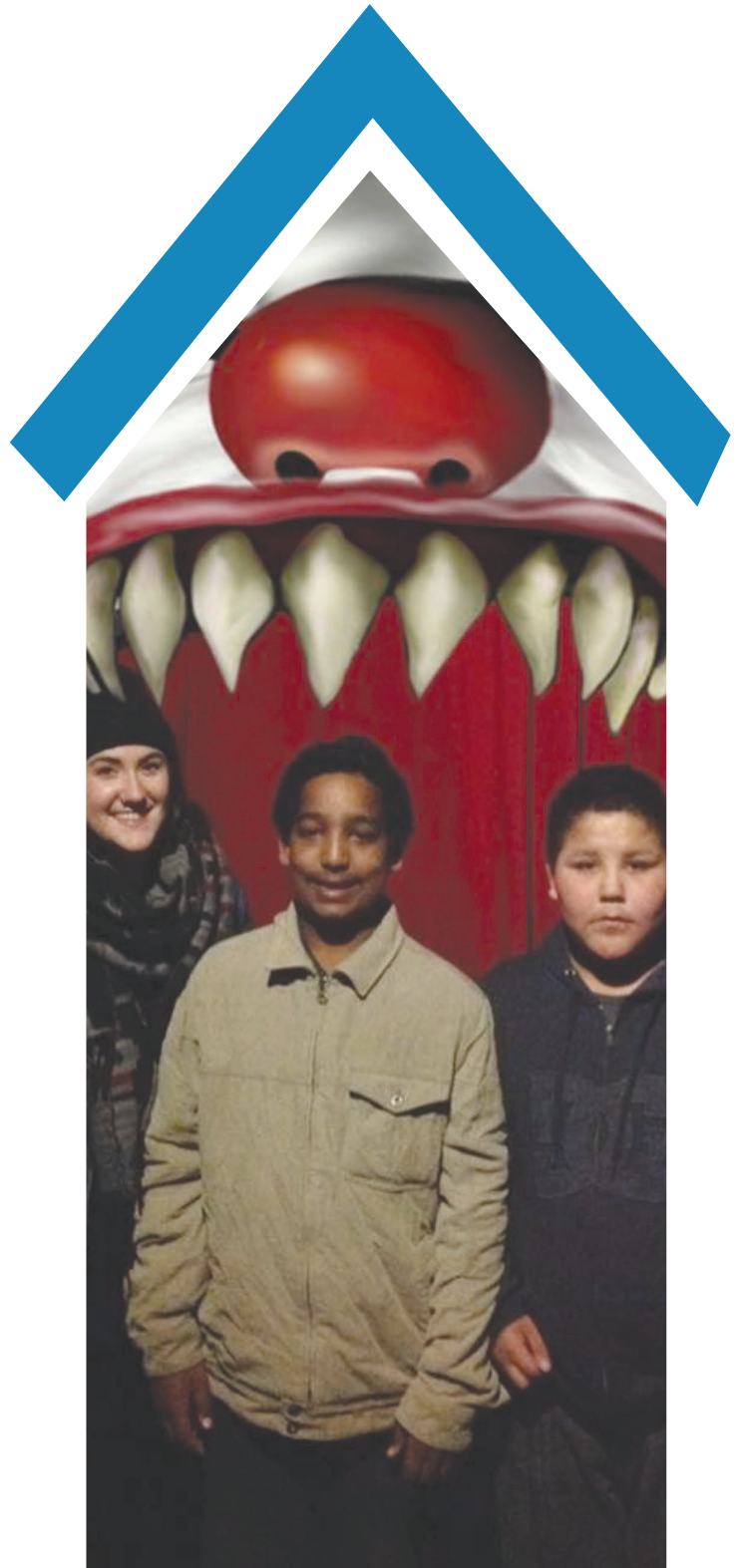
# YOUTH/NEWCOMER DROP-IN PROGRAM

## STAFF WORKING IN THE PROGRAM

Alice Zador, Robin Bryan, Lin Howes, Liz Bend, Matt Zereselasie, Sean Ledwich

The SNA Youth/ Newcomer drop-in program has been so busy and such a blast this year! The program has a major focus on integration between those newest to our community and the youth who have lived here a long time. We spend a lot of time connecting youth to each other and their community through activities, cultural events and teachings and lots of fun! This year we have done SO much! We have been to SkyZone, Lazertopia, Grand Prix, Six Pines, Across the Board Game Cafe, Academy Lanes, Folkorama, Birds Hill Park, Fort Whyte, Four Square Buffet, the Bandwidth Theatre, The Forks and so much more. We have started a boxing program with United Boxing and a Friday Girls Night at the RecPlex. We have had bon fires, played board games, organized many basketball games, had a make-your-own-pizza night, and a few ice cream sundae competitions!

Many of our youth program participants played in a fall 4x4 basketball tournament jointly hosted by Ndinawe and SNA at the United Health & RecPlex. The day featured some incredible basketball, and in the end we saw an SNA vs. SNA final. Of course, SNA took home the championship prize. Basketball isn't the only sport that our youth are passionate about at the MERC - hockey is a big hit too! This year a few youth participants were able to go check out some Jets games - right up close from the second row. We've also been playing shinny on the MERC's rink and at the Forks...and sometimes in the gym!





# YOUTH/NEWCOMER DROP-IN PROGRAM

## NUMBERS

Community Participants Registered: **100**

Community Participants Non-registered

(but took part in occasional programming): **50**

Average Daily Participants: **30**

Total # of Programming/Community Hours: **1,400**

## EVENTS

We have been to SkyZone, Lazertopia, Grand Prix, Six Pines, Across the Board, Academy Lanes, Folkorama, Birds Hill Park, Fort Whyte, Four Square Buffet, the Bandwith Theatre, and so much more. We have started a boxing program, a Friday Girls Night at the Rec Plex, had bon fires, played board games, had make-your-own-pizza night, and a few ice cream sundae competitions!

Needless to say we are keeping busy in youth program!

## GOOD NEWS STORY

This was a great year for youth programming. A few of our youth, who are always working hard on their basketball skills, made an important team that they were trying out for! They found out that they were accepted into the team via email on the MERC computers and they were so excited! We all cheered (and cried a little) and ate ice cream to celebrate! Their hard work at the MERC paid off and Lin and Alice were so proud when they got to attend one of their first games!

We also created a Youth Advisory Committee this year which has been a huge success! The kids have been contributing their own ideas to the monthly calendar which has created more engagement in activities. Anyone who is registered in youth program can contribute their ideas and we will work hard to make them happen! Our junior staff are the leaders of this committee, and

they have been doing a great job!

Speaking of Junior Staff, Emmanuel recently presented to the Spence Neighbourhood Board of Directors asking for improved outdoor lighting for our new basketball court. The Board loved his idea, and we are now working hard on a plan to bring his idea to life!



# CULTURAL INTEGRATION YOUTH OUTREACH PROJECT (CIYO)

## STAFF WORKING IN THE PROGRAM

(currently) Craig Settee, Victoria Weir, Ivana Yellowback.  
(past) David Heinrichs, Katie Bergman, Erin Oleyumi,  
Quinn Saretsky, Jenna Wirch, Surafel Kutchem

The CIYO Project works one-on-one with youth in the Spence neighbourhood to support and mentor at risk youth. The program uses an adapted wraparound approach, where each Outreach Worker has a case load of five or more youth and creates personal success plans that the youth strive to achieve, with the support of their Worker. Workers and youth meet weekly to check in on their progress, connect youth to services, and agencies when needed. The youth choose goals in domains like: Education, Health, Family, Employment, Social, Housing or Creativity. Many of the kids explore what culture means to them and become more connected through learning opportunities presented in the CIYO project. The project also has a basic needs cupboard that the youth in Outreach can access, which provides items such as: snacks, hygiene products, clothing and more. The CIYO project has worked with over 30 youth this year.

Some highlights have been exploring cultural identity through building a Sweat Lodge and attending a Sweat Lodge ceremony where a youth asked for her Spirit name. Other goals attained by youth were educational goals, employment goals and social goals. The youth in our program have gone back to school or strived for higher grades, applied for the Social Insurance Numbers, worked on their resumes and applied for jobs. Furthermore the youth in CIYO have been on a number of outings together like going to fish, SkyZone, Winnipeg Art Gallery, Comic Con, Across the Board Game Cafe and numerous others. In addition, two youth in CIYO were able to attend a Winnipeg Jets game with Outreach Workers, thanks to a generous donor.

## NUMBERS

Total Participants this year - **32**

Current participants - **18**

Hours worked in Mentoring: **1208**

Youth transitioned out of the program into other programs: **14**

We have had the youth in this project work at Winnipeg Harvest, volunteer at SNA community events such as: Communities Walk for Peace, SNA Bike Rodeo and Aboriginal Music Week.





# CULTURAL INTEGRATION YOUTH OUTREACH PROJECT (CIYO)

## EVENTS

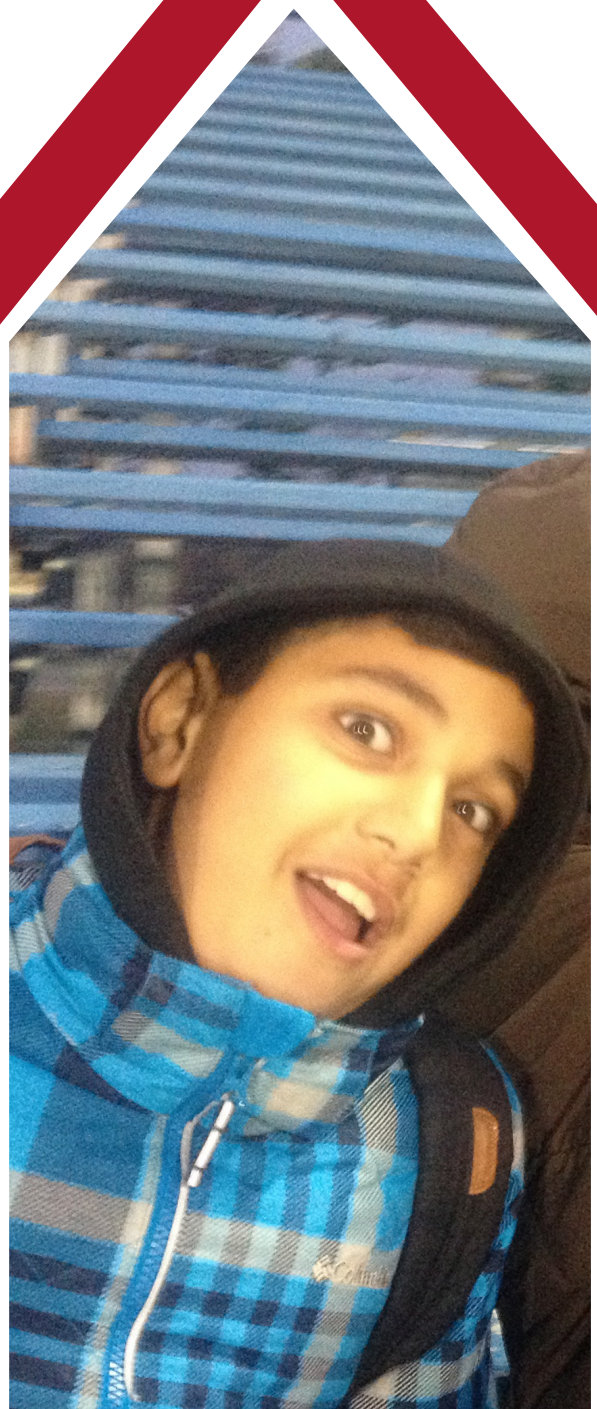
CIYO has monthly outings with youth, some group activities included: body art with a community artist, button making with Leona/Leah, Aboriginal Music Week outing, Building a Sweat Lodge with Elders, a Sweat Lodge Ceremony and various Aboriginal Teachings with Community Elders.

Upcoming activity before year end: Ribbon Skirt making and Hand Drum teachings. Youth will be helping with Winter Story Telling Event on Dec 20 at Chief Grizzly Bear Garden (Ogimaa Gichi Makwa Gitigaan) by fire keeping with Outreach Staff.

## GOOD NEWS STORY

The Cultural Integration Youth Outreach Program had the opportunity to attend a Sweat Lodge Ceremony with two community Elders. Seven youth, three Outreach Workers and one parent attended the Sweat on November 8, 2014 near Gull Lake, Manitoba. It was the first time that five of our youth had the opportunity to attend the ceremony. The Elders shared teachings about the Sweat Lodge with us as well as the origins of the ceremony. Everyone who attended went into the Lodge and completed the journey. One of the youth also had a Naming Ceremony during the Sweat Lodge Ceremony and received her name at that time. The Elders who shared their teachings with us on this day were proud of the youth for completing the ceremony, listening respectfully and helping to clean up when they were finished. Afterwards we sat down together and had a feast of stew, bannock, sandwiches, berries and other snacks.

Many of the youth have since asked about attending another Sweat Lodge Ceremony. This outing has sparked interest in the youth to learn more about Aboriginal cultural teachings and their cultural identity.



# SPORTS

## STAFF WORKING IN THE PROGRAM

Laura Kathler, Mubo Ilelaboye, Will Tarleton,  
Raven Boulanger

It has been an exciting year for sports programming, with the continued success of the SNA Basketball program and the growth of the Wesmen Soccer Program, the sky seems to be the limit! A recent addition to the Sports Program includes a partnership with Sport Manitoba to launch a Girls Fitness Program that takes a group to the Sport Manitoba Sport for Life Centre on a weekly basis to learn from the same professionals who train Team Manitoba. The girls had a great time and learned about the dedication and hard work it takes to be a competitive athlete, and still lead a healthy well-rounded life. To wrap-up the first leg of the program the girls were taken on a “team” outing where they tried on, and received a new pair of athletic shoes.

A new partnership with the University of Winnipeg and the United Health & RecPlex has also increased accessibility to indoor sport and recreation facilities. Commitment from the University of Winnipeg to open the doors of the United Health & RecPlex has meant that the Basketball teams have a place to practice. In addition Children in the community have a place to run around through the Physical Literacy (Fit Kids Health Kids) Program, youth have a place where they can gather and shoot hoops, girls have a safe drop-in program, and adults have a place to play soccer in the winter. While there is still room for growth, after a few months of being open, community programming is up and running 7 days a week!

## NUMBERS

### Basketball

**100** participants, 20 hours/week (October – March)  
= 430 Hours, 20 volunteers

### Futsal Skills Academy

**and Summer League Program – 120** participants, 70 hours, 10 volunteers

**Girls Fitness – 10** participants, 20 hours

**Cricket – 40** participants, 35 hours

**Wheelchair Basketball – 30** participants, 16 hours





## EVENTS

Inner-City Futsal Skills Academy and Summer League, SNA Basketball Program, Opening of the University of Winnipeg Health & RecPlex, Girls Fitness Program, Bike Rodeo, 4x4 Basketball Tournament, Basketball and Soccer Wind-ups and Volunteer Appreciation, Basketball Court Opening, RecPlex Community Opening, Wesmen Basketball Game, Wesmen Soccer Game

## GOOD NEWS STORY

Basketball has been the shining star of the Spence Neighbourhood Association's Sports Programming for a number of years, and this past year has been a testament to that. Supporting 9 teams, 100 participants and over 20 volunteers under the "MERC" banner, this is our biggest year yet!

New to the table for Spence Neighbourhood Association is a budding partnership with the University of Winnipeg and the United Health & RecPlex. This partnership has provided access to a top of the line recreation centre where members of the community can participate in a variety of sports and recreation opportunities; everything from "Drop-In Soccer" on the field to "Girls Night" in the Multipurpose Room.

Every Friday night the second floor of the RecPlex becomes flooded with youth from the community excited for the opportunity to spend time with youth from other agencies. The gym is packed with shining faces waiting for a chance to get on the court, while in the Multipurpose room girls from different cultures and backgrounds are brought together through shared experiences to strengthen their community. It was at one such night that the heart of Community Access began to shine through.



# FIRST JOBS 4 YOUTH & YOUTH CREW

## STAFF WORKING IN THE PROGRAM FIRST JOBS 4 YOUTH

Leslie Kwok, Ana Cotton, Christine Daniels, Gwen Head, Thor Keno, Shylah Chartrand, Alexandra Johnson, Samara Barto, Tyler Ross, Jitesh Kapoor, Mehr Rakhshani, Zack Anderson, Bettina Shyllon

## STAFF WORKING IN THE PROGRAM YOUTH CREW

Leslie Kwok, Ana Cotton and Christine Daniels.

## YOUTH CREW PROGRAM PARTICIPANTS

Aryan Rakhshani, Cassandra Tremblay, Christian Runiga, Cyrus Roulette, Dontale Lathlin, GayNay Htoo, Brad Blackbird, Abigail Letander, Bettina Shyllon, Joselyn Moise, Mah Rakhshani, Jalen Depass, Joshua Shyllon, Juana Arias, Keena Morriseau, Neena Roulette, Raegan Ross, Ryan Harper, Walter Pereira, Rushali Kapoor, Bettina Shyllon, Shylah Chartrand, Viengkham Vongkhamchanh, Jitesh Kapoor, Lahmay Htoo, Jasmine Barthelette, Thor Keno, Jerald Manlig, Gloria Luna-Aguilar, Paris –Hail Gordon, Shyle Powell, Jackson Powell, Corbet Powell, Mehr Rakhshani, Frank Colomb, Joni Watt, Okoth Obeing, Pajack Obeing, Tomaring Camara, Amani Kamana, Tim Moar, Zack Letander, Corbett Powell, Andrew Ross,

The First Jobs 4 Youth program had another really successful year, proving that if you invest into youth employment that provides supports and proper training youth will take the opportunity and excel! Our FJ4Y Program has assisted over 100 Youth with their identification, employment search and education goals over the course of the year. We provided 12 employment opportunities for Youth this summer in the areas of garden care and maintenance, sports, our children's program,

our newcomer outreach program and as the front desk receptionist at our 615 Ellice Avenue office. This summer program leads to work experience placements at businesses requested by Youth such as Safeway, The Boys & Girls Club of Winnipeg, The West End Cultural Centre and the University of Winnipeg's United Health & RecPlex. Every February these Youth have the opportunity to make applications to the City of Winnipeg for summer jobs as Recreation Technicians. We help them to prepare for this work by assisting them with their applications, supplying them with current certification in First Aid/CPR, and mock interview practice.

Our Youth Crew program has engaged over 49 Youth to develop and hone their employment skills, obtain their identification, and build confidence in their abilities. These Youth have developed skills in community relations, cooking, baking and catering, yard care including mowing and raking, snow and ice removal, the repair and maintenance of equipment and machinery, taking inventory, tree banding and debanding as well as community clean ups.

## NUMBERS

**102** Youth and **14** clients and volunteers for a total of **116** participants this year

Over **3000** programming hours

**11** Youth graduated the FJ4Y summer program

**10** Youth currently/different stages of work experience fall placements

**10** youth assisted /obtained their legal identification

**12** youth provided with Criminal Record checks

**24** youth received training in CPR/1st Certification (2 separate sessions – 1 Summer session which included

**10** Youth from Resource Assistance for Youth, 1 Winter)

# FIRST JOBS 4 YOUTH & YOUTH CREW

**18** new youth received training in basic and/or advanced Workplace Safety and Health

**Over 100** youth assisted with employment resources or training in resume design and creation, employment search and mock interview practice

**Over 16** youth received training in: Opening Bank Accounts, Cross Cultural Awareness and Life Skills.

**12** youth received certified training in Workplace Hazardous Materials Information System (WHMIS) Awareness facilitated by Safe Workers of Tomorrow.

## EVENTS

FJ4Y Job Fair 2-CPR/1st Aid Level C Certification Workshops

Workplace Hazardous Materials Information System Certification Workshop

City of Winnipeg Oshki Annishinabe Nigaaniwak Luncheon

Over 12 – workshops in basic Workplace Safety and Health for our Youth Crew participants

FJ4Y Summer Program Graduation

## GOOD NEWS STORY

**FJ4Y-** All 10 of our summer program participants graduated. All 10 youth are in school and working part time hours at local businesses and institutions as part of our Fall/Winter work experience program. Two of the youth we able to find work on their own before the end of the summer program. Five youth were accepted into the City of Winnipeg's Summer Recreation Technician department and are currently in school and/or working with the city of Winnipeg. First Jobs 4 Youth participants interviewed and included in a documentary highlighting the Oshki Annishinabe Nigaaniwak Program.

**Youth Crew** - This year the Youth Crew hired by CCED-Net to provide Dessert for the annual CCEDNet gathering. The Youth Crew was also highlighted by two local Television Stations promoting the LITE Pancake Breakfast and Youth Crew workers.

Approximately 45 Youth found work this year with our Youth Crew program. Youth developed skills in catering; planning and preparing meals, desserts and refreshments at over 50 community meetings and events. Clients include: The Spence Neighbourhood Association, The Aboriginal Music Week, The City of Winnipeg, Daniel Macintyre Saint Matthews Community Association, Red River College, CCEDNet, The John Howard Society, The West End Cultural Centre, and Local Investment towards Employment. Youth also found work in other areas such as yard care and maintenance, snow removal, painting, building or fixing items, greeting, serving, set up equipment and take down after community events, guiding children in the Peace March, inventory control, product quality control, and banding & unbanding community trees, and much more.





# HOMework CLUB/ROTARY LEADERSHIP CIRCLE

## STAFF WORKING IN THE PROGRAM

Homework Club Coordinator - Paul Kawchuck

Homework Club/ Rotary Coordinator - Victoria Weir

Homework club gives students a place to go after school. It is a different experience for different students. Some come to work on homework, some to play on the computer, and others enjoy whatever programming has to offer. Homework club was thrilled to expand their relationship with Wii Chiiwaakanak this year. Tuesdays have always been Let's Talk Science and now Wednesdays are Computer Club in their Computer Lab.

Rotary Leadership Circle (RLC) provides youth with real world work experience. Rotary experience helps students build their resume and gives them a work reference for future employment -

This year we had 10 youth between the ages of 11-14 participate in the RLC program. Each youth completed 60 hours of volunteer work over the summer and earned a \$200 back to school shopping trip. This year youth in the RLC program participated in the Youth Agencies Alliance art show, creating a art exhibit on inside the mind of children.

## NUMBERS

Homework club had a late start for the 2014-2015 school year starting programming at the beginning of November. We're really rolling now with 71 students who have attended at least once. 44 students have come to homework club more than once. Of those students, they have come to homework club an average of 4 times between the dates of November 5, 2014 and December 5, 2014. The most dedicated student has come 14 times during this timeframe. It is believed the numbers are actually higher as the online sign in form is not filled out 100% of the time by students. Homework club is

working on improving their reporting process to achieve better tracking.

Homework Club runs for 3 hours after school Monday to Friday. From September until the end of June. Homework is successful because of all the great work volunteers from the community and the university have provided to support youth advance their educational goals.

## Other Statistics

Math sheets are used as part of a reward based learning system. After completing a math sheet students are given free computer time or a granola bar as a reward. 159 math sheets have been completed in the first six weeks of the 2014-2015. Students are given math sheets according to their ability. In the new year my goal is to track math progress through math sheets and reading progress using the Raz-Kids software.

## Rotary stats

Participants: **10**

Hours volunteered: **600 hours**

Winnipeg Jets vs. St. Louis Blues,  
Let's Talk Science, Sky Zone

## EVENTS

November 23rd – Winnipeg Jets vs. St. Louis Blues. Homework club ran an essay contest with the winner receiving the tickets. Through the essay students learned the history of the Winnipeg Jets and how to submit documents electronically. In an effort to strengthen community relationships the winner was encouraged to take a family member to the game. Thank you to Great West Life for not only supplying the tickets but also providing



# HOMework CLUB/ROTARY LEADERSHIP CIRCLE

food vouchers and gift certificates to the Jets Store.

Skyzone

## GOOD NEWS STORY

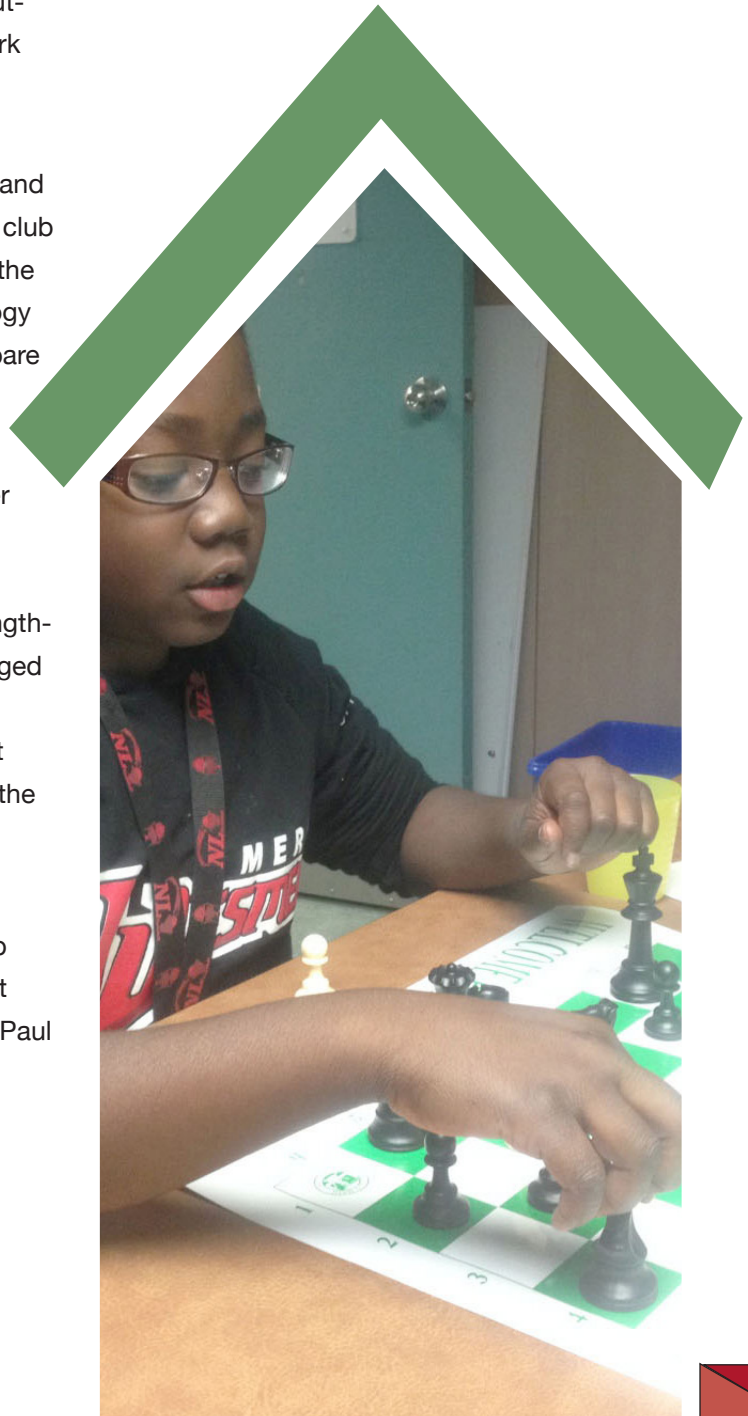
During 2014 Victoria Weir was promoted to SNA's out-reach program. Stepping in to fill Victoria's Homework Club coordinator position is former Homework Club Volunteer Paul Kawchuk.

Homework club has gone paperless for their sign in and student tracking this year. Participants in homework club have embraced the change and can now easily use the online forms that they have been provided. Technology is here to stay and homework club is helping to prepare students for the future.

November 23rd – Winnipeg Jets vs. St. Louis Blues. Homework club ran an essay contest with the winner receiving the tickets. Through the essay students learned the history of the Winnipeg Jets and how to submit documents electronically. In an effort to strengthen community relationships the winner was encouraged to take a family member to the game. Thank you to Great West Life for not only supplying the tickets but also providing food vouchers and gift certificates to the Jets Store.

Skyzone

One student in particular has benefited from the help from our volunteers playing chess. In just a few short weeks Josh has improved his chess game so much Paul can't keep up anymore!



# EMPOWERED THROUGH PARTNERSHIPS

## FUNDERS

### CIYO

Citizenship and Immigration of Canada  
The Y gym passes: Brian Mackinnon, Y Not program

### Homework Club

Chess and Math Society  
Great West Life  
Sky Zone Winnipeg  
Kaley Kawchuk  
David Kawchuk  
Computers for Schools Manitoba

### EOS

City of Winnipeg  
Neighbourhoods Alive!  
TD-friends of the environment foundation

### Youth

Citizen and Immigration Canada  
The Greenshield Foundation  
Carolyn Sifton Foundation

### Building Belonging

United Way  
Nourishing Potential Fund-Winnipeg Foundation  
Summer Programming Grant-Winnipeg Foundation  
After-School Vegetable and Fruit Program-  
Child Nutrition Council of Manitoba  
Lighthouses – Manitoba Justice  
RBC After School Project  
Loblaws Companies Limited After School Grant  
After The School Bell Rings Winter 2014 activity Grant

## DONORS

Pregnancy and Family Support Services  
Elizabeth Mahmoud  
Cross-Country Skiing Association of Manitoba  
Festival du Voyageur  
Living Prairie Museum  
SOAR Heartland

Dairy Farmers of Manitoba  
Gerry Berard  
Julia Sisler  
Kidsfest  
Bob's Shoes  
Winnipeg Fringe Festival Outreach  
Manitoba Museum  
University of Manitoba W.I.S.E. Kid-netic Energy  
Claudette Lambert  
ArtsJunktion  
Winnipeg Harvest  
University of Winnipeg Wii Chiwaakanak Learning  
Centre

### First Jobs

The City of Winnipeg's Aboriginal Youth Strategy  
Neighbourhood's Alive!  
Urban Hometown Green Team  
Local Investment towards Employment (L.I.T.E)

### Sports Program Supporters:

Sport Manitoba  
Graham C. Lount Family Foundation  
University of Winnipeg Wesmen  
Canadian Tire Jumpstart  
Province of Manitoba Sport Opportunities Program-  
Home Run Sports  
Winnipeg Foundation  
True North

### Skills Bank

Winnipeg Foundation Thomas Sill Foundation  
Assiaboine Credit union  
Manitoba Community Services Council

### Housing Program

Province of Manitoba  
Manitoba Homelessness Partnering Strategy  
Manitoba Housing  
Neighbourhoods Alive!  
Manitoba Bed Bug Strategy

City of Winnipeg  
Housing Improvement Zone  
Government of Canada  
Canada Mortgage and Housing Association  
Community Housing Improvement Initiatives  
Winnipeg Housing and Homelessness Initiative

## PRIVATE DONORS

Ann Ledwich  
Isabel jerez  
Ronald storozuk  
Almera Oduca  
Beth Spurway  
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Neneth Banas  
Alison Campbell/ Robert Scramstad  
Laura Campbell  
Joyce Suderman  
Dave Kawchuk  
Matthew Austman  
Leah Scramstad  
Lee Ann Neaubien  
Ronna Mariano  
Susan Bend  
Jayme Menzies  
Monica Woods  
David Janeson  
Michael Tutthil & Rob Moquin  
Garth Tohms

Non monetary donation from U of M faculty of social  
work for school supplies, books and games

# EMPOWERED THROUGH PARTNERSHIPS

After The School Bell Rings  
 Art City  
 Assembly of Manitoba Chiefs  
 Assiniboine Park Conservatory  
 Aurora Family Therapy Centre  
 Basketball Manitoba  
 Jim Beckta, technical consultant  
 Black Sheep Diner  
 Boys and Girls Clubs of Winnipeg  
 Broadway Neighbourhood Centre  
 Burnell Fire Station  
 Camp Manitou  
 Canadian Centre for Policy Alternatives  
 Canada World Youth  
 Canadian Mental Health Association  
 CBC  
 CCEDNet  
 Casa Burrito  
 Central Neighbourhoods Development Corporation  
 City of Winnipeg  
 City of Winnipeg Planning, Property and Development  
 City of Winnipeg Water and Waste  
 City Church  
 CKUW 95.9fm  
 Cross Country Ski Association of Manitoba &  
 Windsor Park Nordic Centre  
 Crossing Communities  
 Dairy Farmers of Manitoba  
 Daniel McIntyre St/Matthews Community Association  
 (DMSMCA)  
 Diversity Foods  
 Gang Action Interagency Network (GAIN)  
 The Edge Skatepark  
 Ellice Cafe  
 Legal Aid Manitoba  
 Food not Bombs  
 Fort Whyte Alive!  
 Freeze Frame Film Festival  
 Friends of Sherbrook Pool

Frontier College  
 Fuel For Fun  
 Gordon Bell High School  
 Graffiti Art Programming Inc.  
 Gymkys Gymnastic Centre  
 Pat Harrison  
 Housing Opportunities Program (HOP)  
 Immigrant and Refugee Community  
 Organization of Manitoba (IRCOM)  
 Indian and Metis Friendship Centre  
 Inner City Aboriginal Neighbours,  
 Inner-City Landlords Association  
 The John Howard Society  
 John M King School  
 Ka Ni Kanichihk  
 Kinew Housing Inc.  
 Clinic  
 Lions Club of Winnipeg  
 Lions Housing Centres  
 Living Prairie Museum  
 Audrey Logan, Gardener  
 MamiWiiChiltata Centre  
 Manitoba Children's Museum  
 Manitoba Cricket Association  
 Manitoba Food Matters  
 (formerly Manitoba Food Charter)  
 Manitoba Hydro  
 Manitoba Soccer Association  
 Manitoba Urban Native Housing Association  
 Empowered Through Partnership  
 31  
 Mediation services  
 Menno Simons College  
 Sarah Michaelson  
 Ndinawe  
 NEEDS Centre  
 New Directions  
 North End Community Renewal Corporation  
 Loa Olafson

Opportunities for Employment/ House of Opportunities  
 Our Whole Lives  
 ParIT Worker Cooperative Public Interest Law Centre  
 Calvin Pompana, Elder  
 The Red Robe Women's Drum Group  
 Main Street Project  
 The Manitoba Harm Reduction Network  
 Maples Youth Activity Centre  
 Millie Richard, Horticultural Therapist  
 Red River Community College  
 Resource Conservation Manitoba  
 Resource Assistance for Youth  
 Rossbrook House  
 Safe Manitoba- Workplace Safety and Health,  
 Sage Garden Herbs  
 Sage house  
 SAM Management Inc.  
 St. Charles Soccer Association  
 St. Matthews/Maryland Community Ministry  
 The Salvation Army  
 Sister MacNamara School  
 Springfield Collegiate ( Oakbank, MB)  
 SOAR Heartland  
 Social Planning Council of Winnipeg  
 Sport Manitoba  
 Steve Nash Youth Basketball  
 Superstore  
 Tall Grass Prairie  
 Teen Stop  
 The True Sport Movement  
 United Nations Platform on Action Committee  
 U of M W.I.S.E. Kid-netic Energy  
 U of M Let's Talk Science  
 University of Manitoba Faculty of Social Work  
 The University of Winnipeg  
 University of Winnipeg Athletics Department  
 The University of Winnipeg's Faculty of Education  
 The University of Winnipeg Institute of Urban Studies  
 U of W Let's Talk Science



# EMPOWERED THROUGH PARTNERSHIPS

University of Winnipeg Students' Association  
UWSA Bike Lab  
The University of Winnipeg Wesmen  
Urban Eatin'  
Valour Community Centre  
Warm Up Winnipeg  
West 49  
West Broadway Development Corporation  
West Broadway Youth Outreach  
West Central Community Program  
West Central Women's Resource Centre  
West End Cultural Center  
West End Biz  
Westminster Housing Society  
Wii Chiwaakanak Learning Centre  
Winnipeg Art Gallery  
Winnipeg Community Garden Network  
Winnipeg Folk Festival  
Winnipeg Foodshare Coop  
Winnipeg Harvest  
Winnipeg Housing Rehabilitation Corporation  
Winnipeg Minor Basketball Association  
Winnipeg Police Victim Services Unit  
Winnipeg Public Library  
Winnipeg Regional Health Authority

Winnipeg School Division #1  
Winnipeg Somali Confederation Union  
Winnipeg Youth Soccer Association  
Wolseley Wardrobe  
WRENCH  
X-Cues  
YmYwca (summer work student exchange)  
Youth Employment Services  
Youth Peacebuilding Project  
Youth Peace Gathering  
Youth Agencies Alliance  
Youth With A Mission

