

EMPOWERED BY VOLUNTEERS

At the core of what we do, we are empowered by the many volunteers that work tirelessly day in and day out to keep the work we do strong and accessible to those who need it most. Volunteers grow the food in our gardens, they give our staff guidance and support, they nourish the minds of our children and have a lot of fun while doing it! SNA is only able to achieve what we do because of the power, commitment and support of our many volunteers. From all the staff and board we sincerely thank all those who contribute time, energy and ideas to our community.

We would like to give a special thank you to our board member Annamaria Johnson who has contributed so many hours in doing our newsletter layout and our Annual Report layout. Without the support from Anna, this report and our newsletters would not be as beautiful as they are.

BOARD 2013

The SNA Board is made of up to 12 representatives. This includes:

Eight area directors from different geographic areas of the neighbourhood and four director-at-large positions.

The board meets once a month to oversee the organization, provide direction and ensure that all the work done represents the vision of the community.

The board is supported by the Holistic Housing Committee, Environment and Open Spaces Committee, Youth Committee, Community Economic Development Committee, and Community Connecting Committee. These committees are made up of community residents, resourced by SNA staff members, and meet monthly to review programs, and current issues, plan, and make recommendations to the board.

Board members for 2013

President and Director at large	Joan Hay
Vice President and Director at large	Gerry Berard
Secretary and Area Director	Meredith Mitchell
Treasurer and Area Director	Travis Unger
Area Director	Tim Johnson/ Dave Newsom
Area Director	Wade Kovacs
Area Director	Lori Westman
Area Director	Etiene Serpa
Area Director	Geoff Dueck- Thiessen
Director at large	Greg Tutor
Director at large	Annamaria Johnson

PRESIDENT'S MESSAGE



Welcome to the 2013 SNA Annual General Meeting.

It has been yet another year of amazing accomplishments at the Spence Neighbourhood Association. Along with all the great work being done daily in the areas of Housing, Community Economic Development, Environment and Open Spaces, Community Connecting and Youth and Families, there are a few highlights that I will mention:

- The opening of Ogimaa Gichi Makwa Gitigaan (Chief Grizzly Bear's Garden) - a dream that began in 2003 with the ICAN (Inner City Aboriginal Neighbours) group has been realized with the community grand opening of the park in September. It is a park for everyone to enjoy.
- March Against Violence - I quote from the words of Cortney Sinclair, SNA Community Connector "We want to continue to make a stand that our community will not tolerate any form of violence, and to let other neighbouring communities know that there is a lot more to our neighbourhood than what you hear in the media."
- The opening of Jacob Penner Park - up in the northwest corner of Spence, the park now features new pathways, outdoor furniture, a community garden, skateboard plaza and a half-court basketball court.
- Monthly family events, including the Aboriginal Music Week Block Party Concert and the Hollywood Talent Show (in collaboration with the Ma Mawi Spence Community Care Site).
- SNA Youth featured in the State of the Inner City Report - "The report finds that although poverty persists, there are promising practices: community-based organizations using holistic approaches to support youth to develop a strong identity and healthy community; and that a focus on Indigenous cultural teachings is essential when working with Aboriginal youth." (CCPA website)

Before I close I would like to recommend that you visit the "Before I die" wall, located on the west outside wall of the SNA office at 615 Ellice Avenue. I invite you to add your words to finish the sentence "Before I die, I want to _____." Community members had come forward with the idea to erect a wall like this. They had seen other Before I Die walls in a number of communities in the United States and wanted to have one in Winnipeg. As for me, I say "Before I die, I want to see the end of social injustice."

In closing, I would like to extend a huge thank you to our members, funders, partners, staff, board and volunteers. Without each and every one of you, there would not be a Spence Neighbourhood Association. We look forward to continuing to work with you in the new year to make our neighbourhood, the best neighbourhood possible. Again, thank you, and all the best to you and yours in 2014.

Joan Hay
Spence Neighbourhood Association Board President

EXECUTIVE DIRECTOR'S MESSAGE



Hello to Community Members, Funders, Partners, Volunteers and everyone else who has taken the time to support or participate in the Spence Neighbourhood Association over this past year!

I feel so privileged each day I come to work, knowing that I have an amazing community behind me and the work we are doing makes every one of those days spectacular.

I want to acknowledge the hard work of the SNA staff who devote long hours and give their hearts and souls to this community as they work to support, shape and develop the kind of community we all want to see. Our staff are often overlooked for all the work they do and it is important to recognize that each SNA event, dinner, program, meeting takes a lot of planning and energy to pull together.

I am always blown away by the commitment and dedication that our staff put into our community. We are stronger because of the contributions of staff and I am grateful each day for the people I work alongside.

I would also like to thank our board members. We have a great group working really well to ensure the communities vision is upheld.

2013 was a great year for building community in the Spence neighbourhood. SNA focused on sustaining all the work we do and ensuring that the core of that is representing the vision of the community. This report will give you a glimpse into the day-to-day dedication to that vision and share some of the great accomplishments we have achieved this year.

We set out this year to improve our print media and communications. The newsletter got a makeover and our website was totally remade. We can't possibly sum up all of a year's work in an annual report, so I encourage you to go to our website and check out the work we are doing in more detail and see all the pictures, videos and work we have done.

It is often hard to understand or see the impact of the work we are doing when you are so immersed in a community; but, to use a quote from Margaret Mead "Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the

only thing that ever has."

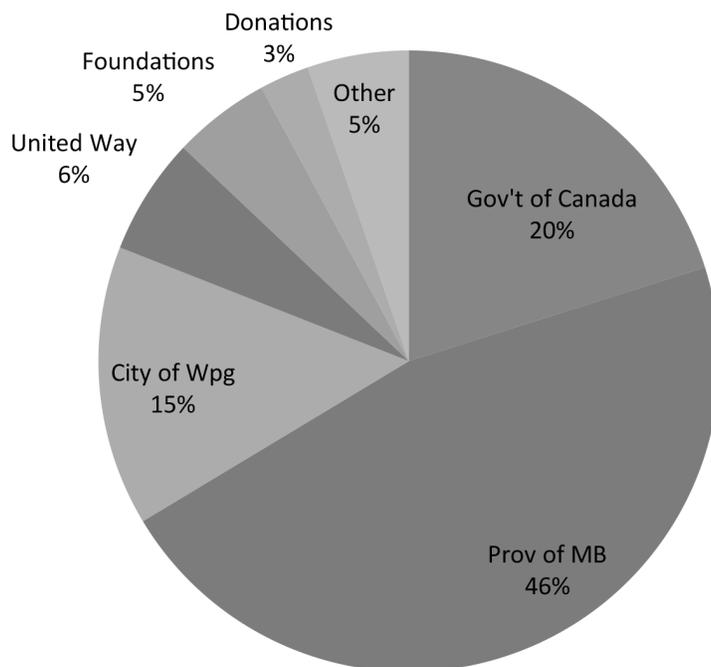
So join is in our community - or wherever your community is - and be the change you want to see. Thank you for sharing in ours.

Jamil Mahmood
Executive Director

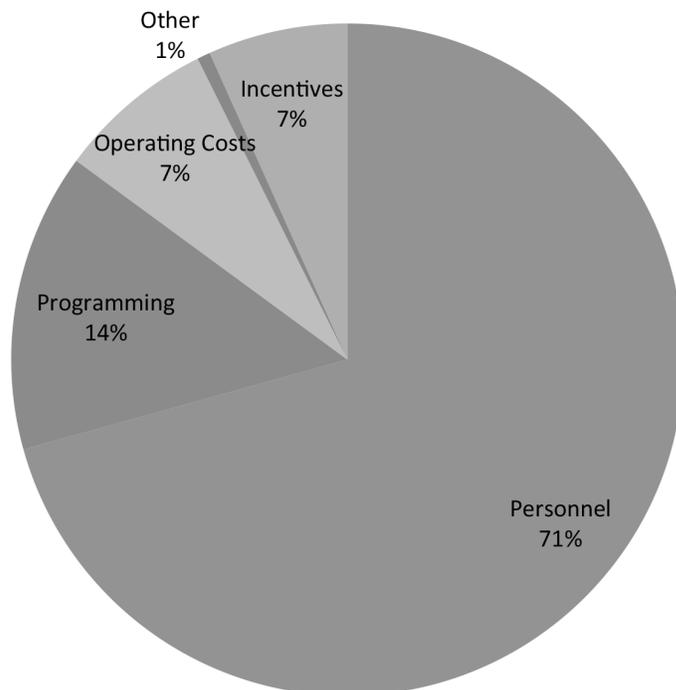


SNA FUNDING BREAKDOWN

2012/13 Breakdown of Revenue Sources



2012/13 Breakdown of Expenses



EMPOWERED BY OUR STAFF

The work we do requires staff to invest into an idea of community that is committed to taking the vision from the residents and making it reality. It is work that makes your heart stronger while you pour it into the work you do each day. Good staff make the work we do even better, while we can't always keep staff around forever each person that comes to work for SNA brings skills and attributes that leave a lasting effect on the community. Thank you to all the staff who have given to the community.

615 Ellice Staff

Executive Director- Jamil Mahmood
Financial Office/Human Resources- Robin Falk
Bookkeeper- Denise Greeyes
Skills Bank Coordinator- Samantha Mitchell
Housing Coordinator- Isabel Jerez
Environment and Open Spaces Coordinator- Tanya Suderman
Community Connecting Coordinator- Cortney Sinclair
Homeless Outreach Mentor- Almera Oduca
Rental Safety Coordinator- Mary Burton

430 Langside Staff

Community Liaison/Volunteer Coordinator- Mackenzie Drewry
Youth Program Coordinator- Elizabeth Bend
CIYO Coordinator- Erin Oluyemi
Building Belonging Programming Coordinator- Amy Cundall
Building Belonging Activity Coordinator- Allison Besel
Sports Coordinator- Will Tarleton
Newcomer Outreach Worker- Matt Zereselasie
First Jobs 4 Youth/Youth Crew Coordinator- Leslie Kwok
Homework Club Coordinator/Rotary Program Coordinator- Victoria Weir
Cultural Youth Outreach Worker- Kelly Stefanation
Cultural Outreach Worker- Jenna Wirch
Aboriginal Outreach Worker/Junior Staff Coordinator- Quinn Saretsky
Weekend Youth Coordinator- Sean Ledwich
Youth Crew Assistant- Ana Cotton

Former SNA Staff of 2013

Ida Bakken
Jesse Gair
Dale Goulet
Marleah Graff
Cameron MacLean
Ferosh Tailor
Ashley Tolentino
Molly Johnson
Don Miedema
Wendy DePratto
Lee Spence
Thomas Kroeker
David Heinrichs

First Jobs 4 Youth Staff

Tha Mu Eh
Hamza Noo
Abby Letander
Zach Letander
Timmy Moar
Joni Watt

Paris-Hail Gordon
Artun Ramanathan
Okoth Obeing
Ryan Bruyere
Eh Christ Htoo,
Jerald Manlig

Youth Crew Staff

Brad Blackbird
Abigail Letander
Zach Letander
Ahzarni Htoo
Lahmay Htoo
David McKinno
Bettina Shyllon
Moses Shyllon
Christine Daniels
Christopher Thompson
Joselyn Moise
Mah Rakhshani
Andrew Ross
Ashley Chaske-Linklater

Gloria Luna-Aguila
Paris -Hail Gordon,
Shyle Powell, Jackson Powell
Corbet Powell
Mehr Rakhshani
Frank Colomb
Dakota Colomb
Randi Bushie-James
Dakota Harper-Barten
Ibrahim Mohamed
Isayas Tekeste
Kyle Lai, Lamont Everd
Misa Dayasa
Omar Shariff
Orlan Saunders
Osani Balkaran
Rosy Hughes
Walter Pereira
Zion Notice
Jadzia Morrison
Janaye Comegan
Jeremy Kemble,

Jitesh Kapoor
Joni Watt
Omar Mohamed
Rushali Kapoor
Trevor Campbell
Tyler Booth-Begal
Valentyn Tsapiak
Nataniel McKinnon
Okoth Obeing
Pajack Obeing
Tomaring Camara
Jadzia Morrison
Thor Keno, Manzah Yankey
Jenna Comegan
Borzah Yankey
Abuba Tabaro
Annabelle Sta. Brigida
Ahzarni Htoo
Lahmay Htoo

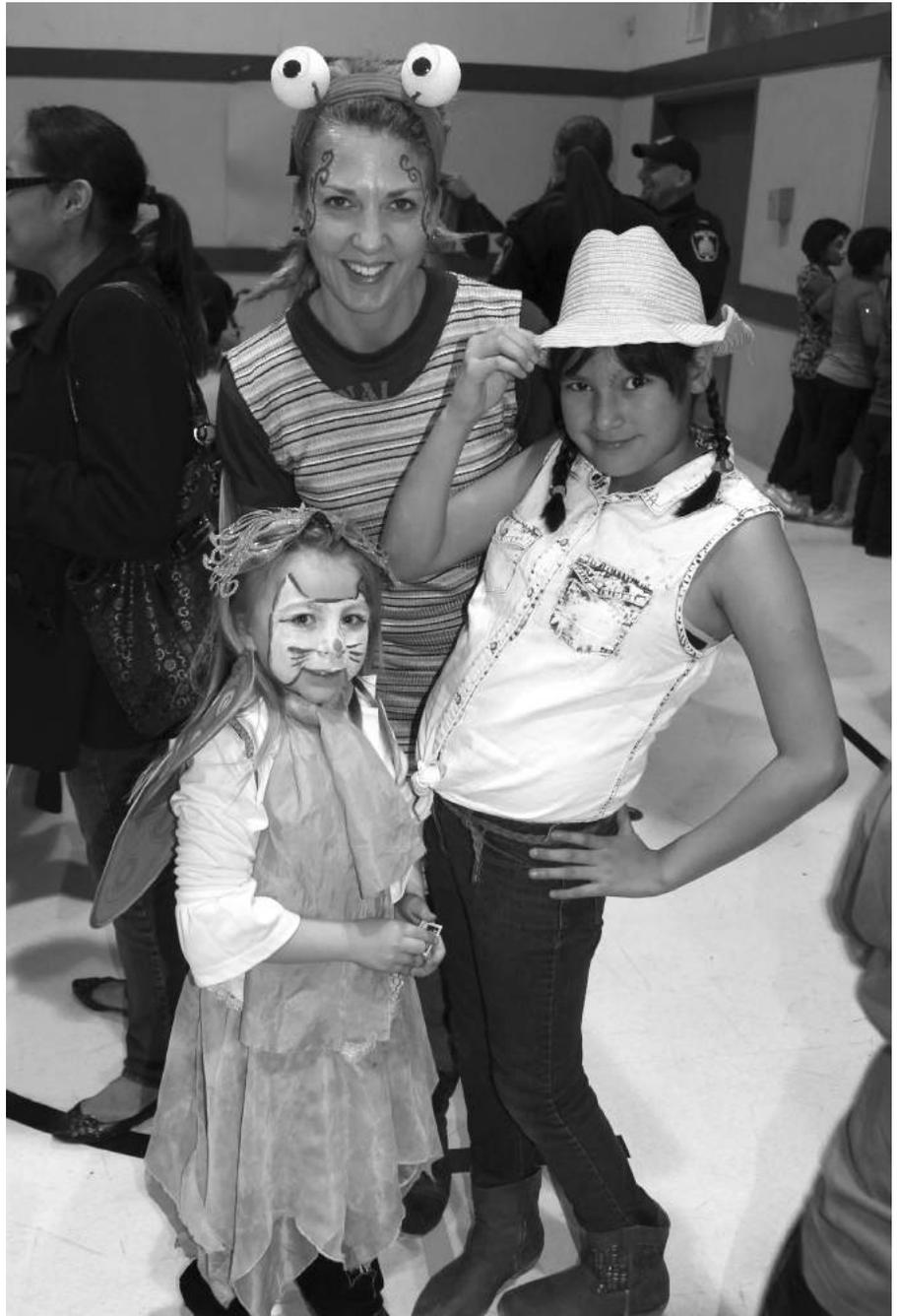
SNA IN 2013 BY THE NUMBERS

SNA has had a great year, some highlights of what we were able to work with the community to achieve are:

- This year SNA programs and staff have worked with **5,007** participants/community members

- In 2013 SNA programs and staff spent **14,634** hours working directly with the community

- This year SNA hosted **249** events in the community, this includes community meetings.



EMPOWERING THE COMMUNITY

The Spence Neighbourhood Association continues to run the community incentives program which uses funding from Neighbourhoods Alive! to provide incentives for community projects in the neighbourhood. The Spence Neighbourhood Association gave out 27 individual incentives ranging from a few hundred dollars to a maximum of \$5000 to organizations and groups in the Spence community for community building and community connecting projects in the areas of well-being, community economic development, stabilization, and capability building. The small incentives fund was established to enable local community based groups, organizations and groups of residents within the Spence neighbourhood to undertake small projects that enhance the strength and cohesion of the community.

The amazing part about the community incentives is that it leverages so much in the community. The \$50,000 investment leveraged \$421,839 allocated back into the Spence community and over 10,000 community members engaged through the various projects.

Some highlights from the community incentives are the over 2000 community members that attended the Ellice Street Festival, the beautiful new mural on Langside street by the West End Biz's Successful Mural Mentor Project, and W.R.E.N.C.H. who served over 200 community members by providing free weekly mobile drop-in programming to the Spence and West Broadway neighbourhoods to have their bikes fixed.

Organizations that received SNA small grant incentives in 2013 include:

- Family Food Group- establish a social centre
- West End Cultural Centre- Ellice Street Festival
- CKUW- CKUW Radio Camp
- Friends of Sherbrook Pool- Saving Sherbrook Pool Community Meetings
- Daniel McIntyre St. Matthews Community Association- Our West Central Times
- Art from the Heart- Art From the Heart Art Show
- Just Hope Initiatives- Furby Fun Day
- West Central Women's Resource Centre- The Peace Tree Project
- West Central Community Program- after school program.
- John M. King School- Community BBQ
- West End Biz- Mural Mentorship Program
- Food Not Bombs- Help project establish and grow program
- Sherbrook Sharks- purchase swim equipment
- W.R.E.N.C.H.- On the Move Project
- Winnipeg Food Share Co-op- Good Food Box Program

Area Director Funds:

Each year, a certain amount of small grants are dedicated to each of the eight areas of the Spence neighbourhood. Board members from those areas direct the funds. The following is a list of projects supported area director funds.

- Neighbourhood Block Parties
- Senior's Lawn Care
- E-Waste Pick-up
- Pregnancy and Support Services Family Party
- Family Events
- Event Tents
- March Against Violence
- Fall Community Clean-up

Youth funds:

Each year \$5,000 is set aside for youth-led projects. The youth of the Spence neighbourhood put together a proposal listing all their cost getting quotes and explaining how the money will benefit the Spence community. They then have to present to the SNA board. This year they spent the money on job-site radios for the MERC, cameras, Jr. Staff Program, helmets.



EMPOWERING THE COMMUNITY

Staff in program:

Mackenzie Drewry

This year SNA expanded the role of the Community Liaison to add taking the lead on family events and coordinating volunteers. This year saw the launch of our new and improved website, thanks to the hard work of Mackenzie and Izzy! We also had amazing work done in the following:

Family Events: This year we have done 12 monthly Family Events. These events included a Bike Rodeo, Aboriginal Music Festival, Talent Show, Spring and Fall Community Clean-Ups, and Holiday themed parties such as Halloween. The attendance for our Family Events have all increased throughout the year and we are thankful to our great community for coming out to support us! We have also had multiple amazing partnerships for our Family Events in 2013 which included Ma Mawi Wi Chi Itata Centre Inc., The Aboriginal Music Festival, YAA, and The W.R.E.N.C.H.

Volunteer Program: Our Volunteer Program has flourished in 2013 to a grand number of 104 volunteers in the Youth and Family Programs alone. A great addition to our SNA team was two practicum students from the University of Manitoba Faculty of Social Work program and University of Manitoba Faculty of Human Ecology program. These students have been vital to our programming in 2013 and we are very lucky to have them in our organization.

Spence Neighbourhood Association Newsletter: In 2013, we have published 8 issues of the Spence Neighbourhood Association Newsletter. Great news happened in early

2013 by the addition of board member Anna Johnson to our newsletter team. Anna graciously volunteers her time doing the layout and printing for the newsletter and gave the publication a layout face lift! We are also very lucky to have the support of the Winnipeg Police Service Sergeant Rick Harms and community members Jennifer Eaton Davis and Cali Fawcett submit content every month.

Our West Central Times Newspaper:

In 2013, in partnership with Daniel McIntyre St. Matthews Community Association, we have published 4 issues of the Our West Central Times Newspaper. We want to give a huge thank-you to Denise MacDonald, Community Outreach Worker for Daniel McIntyre St. Matthews Community Association for her hard work on every issue.



SPENCE NEIGHBOURHOOD

EMPOWERING THE COMMUNITY

By the numbers:

Total number of community members at
2013 Family Events: 1750 approximately

Total number of volunteers in SNA Programs: 310

Total number of Spence Neighbourhood Association
Newsletters printed: 15 000

Totally number of Our West Central Times Newspaper
printed in Spence Community: 7720

Twitter Followers: 767 (as of December 11, 2013)

Facebook Followers: 473 (as of December 11, 2013)

Partnerships:

University of Manitoba Faculty of Social
Work

University of Manitoba Faculty of Human
Ecology

Winnipeg Police Service

City of Winnipeg

Aboriginal Music Week- Alan Greyeyes

Ma Mawi Wi Chi Itata Centre Inc.

Daniel McIntyre St. Matthews Community
Association

YAA- Izzy Goluch

YAA- Chino Argueta

Winding River Therapeutic Community
Program

W.R.E.N.C.H.

Volunteer Manitoba

Events:

January Family Event:
2013 SNA Annual General Meeting

February Family Event:
I Love to Read Family Event

March:
BBQ Family Event

April:
Spring Clean Up

May:
Cultural Celebration Family Event

June:
Ellice Street Festival

July:
Bike Rodeo Family Event

August:
Aboriginal Music Festival

September:
Fall Clean Up

October:
Halloween Family Event

November:
1st Annual Talent Show with
Ma Mawi Wi Chi Itata Centre Inc.

December:
Community Holiday Family Event

Good News Story:

For our July Family Event we decided to do a Bike Rodeo with partnerships with W.R.E.N.C.H., YAA Community Bike Program, and the Winding River Therapeutic Community Program. We gave away 25 bikes and helmets to youth ages 6-18 years of age.

One very special moment during the event was when one of our young girl participants found out that she was given a pretty purple bike to take home with her. She broke into tears and thanked us because she could now go on bike rides with her brother.

The reason we put on Family Events is to bring families closer together and I truly believe that day we changed one girl's childhood for the better.



HOUSING & RENTAL

Staff in program:

Almera Oduca, Mary Burton, Isabel Jerez

Available affordable housing is a growing concern in the Spence neighbourhood and as a result SNA has three positions dedicated to working on creative opportunities that focus on meeting the housing needs of the community. This year the team has worked collaboratively in order to maximize the resources available. The Homeless Outreach mentor assisted individuals in finding housing and then provided ongoing supports in order to ensure long term housing was maintained. The Rental Safety Coordinator worked with renters and landlords in order for both to understand what their rights and responsibilities were and encouraged fair results in times of conflict (see following pages for details). While Almera and Mary worked primarily with renters, the housing coordinator position was focused on home and property owners and related issues.

This past year we continued building on the affordable housing projects that had been worked on for the last 10 years. It was clear though that the direction and goals of housing in Spence had to be reexamined considering the current changing climate of housing in our neighbourhood and the city. In the spring, the City of Winnipeg presented a city housing plan that suggested that the housing improvement zones (HIZ) that are granted funds for property improvement would change and therefore the yearly grants available to homeowners and rental property owners would not be available in the same capacity that they had been in Spence since 2001. Moreover, RHIP the larger provincial grants that are available

for rental property owners, have not been readily accessed because of the onerous application processes. These two opportunities, although limited in process and in size, are a great loss for owners that need assistance in home repairs. The news is alarming considering that our housing stock is quickly deteriorating. With challenges in funding areas such as these and the looming risk of gentrification and condoization, a plan of action is needed in order to stop the displacement of people from our community. A plan will identify priorities and goals and will serve as a guiding document for the next 3 years. This fall, the work on the SNA Housing plan began with much enthusiasm. We will continue to work on it in the new year and encourage all that live, work and volunteer within our boundaries to participate in order to have their voices heard. When the priorities in housing are identified by the community, we will be more effective and focused on the work towards creating a community where everyone can. In the meantime, our work with zoning issues, monitoring of major renovations and derelict buildings will continue. Popular sessions like the Home Ownership Symposium that invited people to a daylong presentation explaining the various options that exist in homeownership, the RTB know your rights sessions, and the exploration of alternative housing options reviewed by the housing coop subcommittee will continue to be hosted by SNA.

By the numbers:

Exterior Fix Up Grants

Rental Projects

- 18 applications received
- \$28,000 approved funds for rental projects
- \$45,289 is the amount the owner contributed to

project

- \$73,289 investment on rental home repairs

Homeowner Projects

- 38 applications received
- \$40,108 approved funds for homeowner projects
- \$30,201 is the amount the owner contributed to project
- \$70,309 investment on home repairs

There were 1628 participants that were seen this year by the three SNA staff working on housing.

Events:

Holistic Housing Committee Meetings

West Central Stakeholders Meetings

Home Ownership Symposium

RTB presents on Major Renovations-Rights & Responsibilities of Tenants & Landlords

Exploring Coop Housing in Spence



Good News Story:

The Exterior Fix-Up Grants are increasing in demand each year. These grants provide opportunities to qualify for financial project support and bring community into our office in hopes of finding further assistance for their projects. This year we have been working on connecting owners to other grants that they may qualify for in order to help tackle the more costly projects that are deteriorating the housing stock in our neighbourhood. We provide the resource and help navigate the systems which at times are difficult to get through. This year we have connected various households to resources that resulted in better quality housing in Spence - one story in particular stands out.

The homeowner visited our 615 Ellice office to enquire about a fence repair through the exterior grants program. In conversation, he

mentioned that a grant for the interior of his home would be much more of a priority. Water damage on one side of the house had been spreading causing damage that posed health and safety concerns to his living space. The homeowner was told of the Homeowner Renovation Assistance Program and was helped with the application. The difficulty in obtaining the supporting documents caused delays and the opportunity was thought to have passed until a City inspector advised staff how to proceed, who in turn were able to support the homeowner on the project. Through the combined efforts of all parties, the major project was completed and the owner can continue to live comfortably in the community. He later explained that without the help of the grants he would have had to consider selling.

The grants offered are not only about repairing structures though. They are an opportunity for collaborations in the neighbourhood to

occur. Hiring local qualified contractors is always encouraged and when neighbours work together we see the sense of community grow. This year, 4 neighbours got together to address the lack of security down their back lane. They submitted joint applications for building fences that would secure the back of their properties. For the first time, applications for half fences were approved. The neighbours organized themselves, made a plan, shared their resources, and made joint purchases in order to get free deliveries and thereby saved some money. They began with a vision of a fence which ironically often blocks out opportunities for neighbours to be sociable but finished with an experience that brought each family closer by sharing a common goal.



RENTAL SAFETY

Staff in program:

Mary Burton

The Rental Safety programs, provides supports to both tenants and landlords to make rental property safe and accessible to the community. April completed the 1st full year that Mary has been working as the Rental Safety coordinator at SNA. She has continued to work tirelessly with both renters and landlords serving as mediator when there is a risk of eviction.

Looking at the quality of housing and providing products that address safety and health issues are immediate supports that have been available through this program also. The distribution of bedbug supplies has given community members a way of dealing with the epidemic while locks, peepholes and safety lights have provided some peace of mind to tenants and landlords that have safety concerns. Another approach that looks at addressing these issues is the customized service packages that are available for rooming houses. This year the initial introduction to this project has been informal and small successes have been seen. Landlords have begun to acknowledge the effectiveness of training and supporting of a resident of their rooming house and how it can be a great investment not only in their property but also in the people from our community. We will continue to work on this.

By the numbers:

41 bedbug covers
28 bedbug receptors
58 glue boards

16 safety lights
13 locks installed for tenants
5 peepholes
31 housing applications
18 connect 2 voicemails

Events:

Monthly Rental Safety Tenants committee meetings.

Social Housing Application- how to fill them out workshop.

The Rental Safety coordinator did a number of workshops at the monthly volunteers meetings with the Homeless Outreach program. The workshops were information sessions that explained how the Residential Tenancy Act works and what the rights and responsibilities of the landlords and tenants are. Also, safety surveys were also done at the meetings.



Good News Story:

One of the biggest accomplishments this year has been the start up of the Tenant Committee once again. The committee meets monthly and focuses on the issues that are relevant to tenants. Speakers, workshops, sharing of resources and open discussions are on the yearly agenda and the meetings focus on the ongoing as well as the current issues.

The Rental Safety coordinator worked with a local landlord to stop the shutdown of his rooming house. The property was under threat by the City of Winnipeg's health department due to the bug infestations that resulted from hoarding. Two of the tenants were helped in cleaning up and preparing their rooms for spraying. A connection was also made to Bug & Scrub in order to offset the costs of spraying to the landlord by heat treating the tenants property and helping with the further preparations of their unit. This is one of the good news stories for the Rental Safety program because on short notice we were able to assist the tenant clean and pack their belongings thereby alleviating some of the stress related to packing. The landlord was able to keep his property open and was given the opportunity to improve its condition. Furthermore, the City was ensured that we support our community members in their housing and will work collaboratively in order to make sure that no one is sent to the streets.

We believe that this incident has opened up new opportunities for us to serve as a support to tenants, landlords, and the City departments that help people stay housed – this is after all one of our goals.

Staff in program:

Samantha Mitchell

The Skills Bank is a community economic project whose purpose is to connect community members to odd jobs within the Spence neighbourhood and surrounding area. Skills Bank has been successful due to the collaboration of other organizations in the Spence neighbourhood.

Local residents are empowered when given the opportunity to supplement their income, can continue to afford housing with the increasing housing costs, connect with other community members, contribute to their community, and integrate into the workforce. Residents and organizations in the community hire Skills Bank members, who also live in the community, to provide a service, such as lawn care, snow shoveling, painting, or cleaning. Odd jobs provide members with work experience as well as supplemental income. This year we secured funding for a full time coordinator and were able to support over 400 jobs for community members.

Skills Bank is supported by the ID Program. The ID program came to an end in March 2013. The program had once again over spent its budget while financially helping many community members obtain their ID. Thanks to funding from the Assiniboine Credit Union the ID Program started up again in July 2013 and was greeted by community members seeking help with various types of identification for various reasons including employment, housing, and banking.

Skills Bank is also supported by the Tool Lending Library. In 2013 the Tool Lending

Library continued to receive donations by the community. During the summer two electric lawn mowers were donated. The use of the tool lending library increased after these donations because community members could borrow the lawn mowers to maintain their properties, as well as access to other tools. These donations are great contributions to the community from the community and allow Skills Bank members and the community access to a variety of tools.

By the numbers:

408 Odd Jobs completed by Skills Bank members

22 Skills Bank members participated in odd jobs

5 Skills Bank members were sent out on request (this means good references can be provided)

Over 1000 hours worked in the community

Over \$11,000 generated in the community

Events:

The CED committee, made up of a group of people from the community, met monthly in 2013 to discuss current economic issues in the community.

A big hoorah to one of the most successful years of Skills Bank!



Good News Story:

Earlier in 2013 funding was secured for a full time coordinator, this resulted in a jump in the amount of odd jobs completed throughout the year. In particular, the number of odd jobs increased significantly during the summer compared to summer 2012 as a result of more connections with other organizations and a better growing season.

This year was another great year of donations of tools to the Tool Lending Library from the community. Donations included various hand tools, gardening tools, and two electric lawn mowers. Previously, through the library, lawn mowers were not available to the community for lending but thanks to a generous donation there are now two available. These lawn mowers are great contributions to the community. They are now available to community members to maintain their properties and support the beautification of the Spence neighbourhood.

A number of members in 2013, who had successfully completed many odd jobs, left the Skills Bank program to pursue the next steps to employment ranging from entering employment training programs to securing full time employment. These members will be missed but we wish them all the best in their future endeavors.

HOMELESS OUTREACH

Staff in program:

Almera Oduca

The Homeless Outreach mentor (Almera) works with health and social services agencies currently engaged with homeless individuals to ensure a holistic approach in developing a service plan for individuals. Supportive service rather than just referrals are provided. Almera's duties include assistance in scheduling and accompanying homeless individual to appointments, providing holistic life skills training (e.g. personal health and wellness, budgeting, problem-solving, communication skills), assisting in locating permanent safe and affordable housing - including the completion of rental agreement and social housing application, and following up to ensure that individuals have successfully transitioned to long-term housing and are receiving the required support service. Using creative approaches, the mentor has housed participants with roommates which has allowed for some safe housing where single units are unavailable.

A Homeless Outreach Mentor Team was established under the Homeless Strategy launched by the Province in 2009. This team supports one another and collaborates in their efforts in moving participants from the street or emergency homeless shelter to transitional or permanent housing.

This year SNA got connected with Sleep Country which has provided a great resource to the Homeless Outreach program by getting mattresses for individuals that previously went without. Almera has picked up beds and delivered them to the participant's new home. In addition, start up packages were provided

for people that had none of the basic essentials. The packages included plates, utensils, blankets, coffee makers, mirrors, garbage cans, mattress covers, pillow cases, pots and pans.

By the numbers:

- 125 Homeless Outreach participants 2013
- 67 homeless participants housed including the transfer because of eviction
- 20 Saved from Eviction and stayed at the same address
- 40 Beds picked up and delivered to SNA community members and Homeless outreach participants
- 10 Bed bugs cover sheets given to Homeless Participants that received a free bed from Sleep Country
- 15 Locks given to the landlord to assist the homeless participants
- 30 participants that receive the EIA Rewarding Volunteer Benefit each month
- 20-30 community members that attend the Clothing Bank every Sunday from 1:30 to 3:00 P.M at 430 Langside Street (MERC)
- 10 Start Up packages consisting of plates, utensil, blanket, coffee maker, mirror, garbage can, mattress cover, pillow case, pots and pan.

Events:

- Summer Community BBQ
- Monthly Volunteer Gathering
- Community Christmas Party
- Street Festival Gathering
- Clothing Bank

Good News Story:

Landed Immigrant

JR came to Canada with his wife and child with a landed immigrant status. They stayed at his wife's relative's home for 3 months until they kicked him out. The wife decided to leave him. He was couch surfing for almost a year. When I met him, he was homeless, disabled, and could not find a job therefore he had no income because even Employment and Income Assistance (EIA) would not help him. By connecting with the SNA Homeless Outreach Mentor (HOM) he now has a legal aid lawyer that got him on EIA disability and helped him navigate the systems with which he is not familiar. In volunteering at SNA JR has also met new friends and is building a support system. He and his wife are talking again.

Renovation Eviction

Ray used to live at 583 Furby St. until the owner decided to renovate the entire building. He and the other tenants were given a 5 month notice to find a new home while the renovations were being done. They were told that they would be given the opportunity to move back in once the work was complete. Ray knew that he would not be able to afford the increase so he began looking for a permanent home elsewhere for him and his cats. For 5 months he looked but had no luck; either the rent was too high, there were no vacancies where he could afford a place and/or many places would not allow tenants to have cats in the suites. When he was the last one in the building he asked the Homeless Outreach mentor for help. I was able to explain to the owner the circumstances around this tenant and he agreed to relocate him to another property that he had available. He acknowledged that a good tenant is worth keeping so

HOMELESS OUTREACH

they moved him to a 1 bedroom with a one year discount on the rent. Ray and his cats are enjoying their new home.

Long time Tenant

Rowena and Jim have been HOM participants for 4 years. I have been monitoring and working with them the entire time. Through the support that I am able to provide we have successfully fought off numerous threats of evictions. They have workers at the Brain Society Association where they attend programs that help them with all of the things going on in their lives but they are also active volunteers at SNA.

Rooming house to rooming house

Maria was a landed immigrant that had steady work until she was diagnosed with a disability. For a long time she was living in rooming houses because she could not find anything affordable. She went from one rooming house to another with no luck in finding a good home. We helped in getting her on EIA disability and then advised and guided her with the application process for subsidized housing. Today Maria lives in a Manitoba Housing bachelor apartment.



ENVIRONMENT AND OPEN SPACES

Staff in program:

Tanya Suderman, David Heinrichs,
Thomas Kroeker

This was a great year for the Environment and Open Spaces program. We had two great summer staff that helped lead our youth staff and provide support to all the amazing community gardeners we had participate this year.

This year has focused on food, cleaning, and changing landscaping.

Food is part of our everyday life and the Environment and Open Spaces staff, community volunteers, gardeners and lucky recipients have enjoyed some good food. Activities included: apple picking, canning black and kidney beans, making buns, hosting a 25¢ veggie market, being a depot for the Good Food Box, providing hundreds of plants and seeds to community gardeners, and as always enjoying food, fresh healthy food at each of the EOSP community events.

Cleaning the community was a focus of the year. We were able to include two community clean ups, 4 e-waste pick ups, 1 household hazardous waste pick up, a large newsletter spread for what to do with all of your waste, maintain 30 compost bins, a tour of the recycling plant in Winnipeg, and bulky waste reporting. The focus on waste and clean ups has not only been about making our community cleaner at the moment, but educating us about our waste system.

We have seen the continuous changing landscape of our neighbourhood through changing green spaces. We have seen the completion of the Jacob Penner Park project, Chief Grizzly Bear's Garden was finally completed and the Spence tot lot also got a facelift.

By the numbers:

86 community gardeners
11 community gardens,
420 Community Members participated in programming and or volunteered
31 opportunities for individuals to learn, meet neighbours and see our neighbourhood's green spaces.

Events:

Workshops:

Field trips to Assiniboine Park Conservatory, Emterra Winnipeg's Recycling Plant, Fort Whyte, Seedy Saturday)

Workshops: Seed Starting, Transplant, composting 101, Spence Documentary Series, Organic Lawn Care, Reel Mower Maintenance, Cooking Classes with Host Angela Forget, Tree Banding, Spence Neighbourhood Native Plant Tour, Beet Canning, Black and Kidney Bean Canning, Soil Information Session,

Events: Grand Garden Opening, Spring Clean up, Spence Tot Lot Consultation, Community Garden Potlucks, Vertical Gardening, Plant Sale, Planting Chief Grizzly Bear's Garden, Fall Clean up, Chief Grizzly Bear's Garden Community Opening



Good News Story:

Reflecting on the year there are a number of ways I would describe it; fun, thankful, green, hot, messy, beautiful, and filled with community. The stories I would like to share with you are focused around community. The first story involves kids at Building Belonging. We built a bug hotel in the kids' garden for our insect friends who need help finding a home in the winter. The kids gathered together and filled 4 pallets with sticks, pine cones, cloth, and anything they could get their hands on. The bug hotel provided an opportunity for us to learn about insects like solitary bees, lady bugs, solitary wasps and butterflies, how they live and why they are important to make our garden grow. The next story involves the community of the 559 Langside gardeners and the neighbours. In August a potluck was held in the garden of 559 Langside. 17 gardeners, family members, friends and neighbours came including two individuals walking by seeing the excitement. The community that came demonstrates that the garden on the block plays an important role by creating friendship and building bridges. There were people from three different countries, ages from 12-70+, fantastic food, and good conversation. Chief Grizzly Bear's Garden is a project that the Spence Neighbourhood Association has been involved in for almost the last decade. This year we saw community come together to work on the completion of the park. In July, we got approval from the City of Winnipeg to plant the perennials in the park. The steering council brought together people from all walks of life to plant 300+ plants in the park. People from different organizations, kids, pedestrians walking by, and the hard working steering council came together to make the park a true community space. The park has been a positive space for all to enjoy and gather together with friends.

Staff in program:

Cortney Sinclair, Molly Johnson

This past year, the Community Connector worked with the community on connecting concerned residents with services and educational information that are directly related to neighbourhood issues. Some events would bring people together to talk about these issues in an informal/formal setting, leading to action.

The peak of the year was having the opportunity to introduce our new WPS Chief Devon Clunis to the residents of Spence in the spring and nurture an ongoing relationship with the Winnipeg Police Services. Allowing the Chief to share his vision of community engagement in making communities safer, leaving the residents feeling empowered to talk about safety concerns.

Through the spring and summer Community Walkabouts were done for each of the 8 areas covering the entire Spence neighbourhood – bringing people together to walk through the neighbourhood and identify issues that can pose a threat to the community's safety. On these informal events we focus on recording bulky waste, graffiti, missing backlane numbers, and properties that are in need of maintenance within Neighbourhood Livability By-law regulations. After the items have been recorded, there are several actions taken depending on concern. In some cases we just send a letter out to the property sharing information of free resources available to address safety concerns. In some cases, appropriate parties are contacted to address concern.

Our Back Lane project is in its third year, which resulted from these specific Community Walkabouts (safety audits) after realizing that accurate recording of neighbourhood issues could not be recorded because of the back lanes lacking displayed addresses. The reason for focusing on bulky waste reporting to City of Winnipeg 311 is action for prevention to arson.

In the fall, we co-hosted the Annual March Against Violence. It provided an opportunity for community residents to rally together and support one another to deliver a message to others to “end violence in the neighbourhood”. Before the event, a couple of CBO's provided a Placard event for the community to make personalized placards of close ones who were victims of violence, making our annual march reflect how our community have been affected.

By the numbers:

- 8 safety audits were completed resulting in 75 more addresses being installed, 430 items reported to 311 to tackle urban blight, arson and Neighbourhood livability by-law standards
 - 11 Community Connecting Committee Meetings
 - 37 actively involved volunteers, dedicated to making Spence Neighbourhood safer
 - Over 200 community members attending the Annual March Against Violence
 - \$1200 In-kind donations for events from individuals, businesses and other community based organizations
 - 21 Hosted /12 Co-hosted community events
-



COMMUNITY CONNECTING

Events:

- Annual March Against Violence
- 8 Community Walk Abouts/Safety Audits (Areas 1-8)
- 12 West Central Safety Coalition meetings
- Family Portraits in Spence's green spaces
- 3 Craft Circle gatherings held in December 2013
- Town Hall Meeting w/ Chief Devon Clunis (March 2013)
- Women's Safety Project- Focus Group & Audit (March 2013) 18 Participants
- Crime Prevention Through Environment Design (CPTED)
- 3 E-waste/ Hazardous waste cleanups (August, November, December)
- 3 Cooking Classes with Good Food Boxes from Winnipeg Food Share Co-Op

Good News Story:

Community Connecting work is about bringing the community together, sometimes around safety issues, but sometimes to just connect and provide opportunities of community members to meet and share their stories and make lasting community memories. This year SNA ran a Family Photo Day in Spence, which was a great way to get back into the swing of community work. I got the chance to meet some of the families in Spence and it was heartwarming to see grandparents with their grandchildren, new parents, and long time couples take the opportunity to capture those precious moments in life. I hope that the pictures are up in their homes, proudly displayed.

The Family photos would not have come out so nicely without the help and expertise of Joel Penner. Joel helped pick out the best site for a natural background in Spence. Joel is great at making residents comfortable in front of the camera. You have given us each a wonderful gift... Again thank you from myself and the families in Spence!



SPENCE NEIGHBOURHOOD

SPORTS PROGRAM

Staff in program:

Will Tarleton, Artun Ramanathan,
Gabe Gagnon

The Spence Neighbourhood Association Sports program continues to be a leader in the inner city for breaking down barriers and providing access for inner city youth to sports.

In 2013, the SNA Sports Program provided access to organized sport for approximately 350 at risk, inner city youth. From May to August, our Futsal Academy and Summer League brought high-quality soccer skill development and competition to the inner city twice weekly. In partnership with the University of Winnipeg Wesmen program, youth participants were able to learn the rules of the game under the guidance of experienced athletes and coaches. Youth participants received uniforms, shinguards and cleats.

Beginning in October, the SNA Sports Program supported 9 youth basketball teams in the Winnipeg Minor Basketball Association. Our program provided registration fees, uniforms, coaching and transportation to the youth on these teams at no cost. All

participants practice once a week with games every weekend throughout the winter. The basketball program is made possible through the dedication of our volunteer coaches and drivers.

By the numbers:

Total number of youth participants - 350

Total number of programming hours - 6500 hours

Total number of volunteers - 40

Events:

Futsal Program Community Carnival

Good News Story:

In 2013, the SNA Sports Program supported eight basketball teams for youth ages 9-18. More than 85 participants had the chance to play a full season of organized basketball, many for the first time. With the support of dedicated volunteer coaches and drivers, these youth participated in regular practices and weekly games at schools and community centres across the city. In a season filled with highlights, one of the best comes from the first game of the year.

From tip-off, it was obvious that our 10 year old Girls' team was outmatched. Having only practiced together a few times, they were quickly outplayed by a team that had been together for many seasons. The girls did their best to keep up on the court and the coaches did their best to keep everyone's spirits up, but the game became lopsided very fast. In a gym full of people cheering for the home team, it can be tough to have fun.

The girls' first basket came in the second half and was met by huge cheers from the bench and the handful of supporters in the crowd. With new-found excitement, our team played some great defense and managed to score a few more times before the final minute. The mood in the gym had changed. It was less about watching the 'home' team play the 'visitors' and more about supporting the 10 girls on the court who were out there to have fun. With the clock running down and our team in possession, the ball came out to Gracie at the far sideline. As the crowd counted down the seconds, she checked the clock and hit an impossible shot right at the buzzer. Even the referees couldn't help but show their excitement as the gym erupted and families, coaches and players from both sides celebrated together.



YOUTH/NEWCOMER YOUTH PROGRAM

Staff in program:

Matt Zereselasie, Elizabeth Bend, Sean Ledwich

The Spence Neighbourhood Association Youth Program has provided engaging programming all year with an influx of new and diverse participants. Program continued to run seven days a week for youth 12-18 years of age. The youth program has a focus on integration of all different cultures of youth together in a safe and healthy way. This year has seen a large increase in newcomer African youth making the MERC a very busy and exciting place in the evenings. Staff work hard to allow youth to share their cultures and learn from each other about their differences and similarities.

Youth have continued to have ownership over program by participating in planning programming and assisting in preparation of daily meals. By allowing youth to lead the program they are creating programming that meets their needs and empowers them to be leaders in the program and community.

The Newcomer Outreach Worker and Aboriginal Outreach Worker have collaborated on creating an Integration Leadership Team that gives youth the space to explore perceived barriers and assumptions while fostering leadership.

By the numbers:

Total Number of participants: Youth Registered: 97

Average Daily Attendance: 27

Total number of programming hours: 1 344

Events:

- Youth Holiday dinner and party, including gifts for all youth who signed up.
- Hip Hop dance classes
- All Star Basketball Tournament
- Regular Swimming nights, wheelchair basketball, golf lessons, soccer, basketball, frisbee golf, ultimate frisbee, dance, yoga
- Art Workshops
- Scavenger Hunt
- Movie Nights
- Valentines Dance, Halloween Dance
- African Dance Party
- Festival Du Voyageur outing
- Folklorama outings
- Twelve youth worked with Canadian Centre for Policy Alternatives to create the State of the Inner City Report
- Fear Factor
- Skateboarding, roller skating, tobogganing, beach days, fishing
- Teen Talk
- 9 Circles Postcard Project
- Integration Leadership Team (youth lead integration project)
- Ongoing partnership with IRCOM to deliver joint programming

Good News Story:

In October and November of this year twelve youth from the Spence Neighbourhood Association Youth Program took part in contributing to the State of the Inner City Report. The youth were led in workshops and discussions once a week. The youth learned photojournalist skills to create photos and narratives explaining what they like and do not like about their neighbourhood. Molly McCracken from the Canadian Centre for Policy Alternatives

helped the youth explore and develop their ideas, and the information they provided helped her compile the 2013 State of the Inner City Report. The youth who took part created beautiful artwork with a unique perspective.

The youth had the opportunity to get together with youth from CEDA Pathways an education program in the North End of Winnipeg who were also taking part in the project. The youth had a positive interaction sharing their artwork with another group of young people from a neighbourhood outside of their own.

This project displayed some of the talents and insight of youth in the West End possess.



HOMEWORK CLUB

Staff in program:

Victoria Weir

This school year (September-December) has been very busy so far. Thanks to our 21 volunteers, we have been running Homework Club program 4 days per week. Every day, participants are able to complete homework assignments from school, practice subjects with volunteers, and learn new skills. On Tuesdays from 4-5:30, we take 8 Building Belonging participants to Let's Talk Science at Wii Chii Waakanak Learning Centre at the University of Winnipeg. This partnership was extremely popular with our participants, and gave them an opportunity to experience hands-on learning outside of the MERC. Fortunately, we have been invited to the next session in January, as well. On Fridays we offered Educational Movie Night, showing educational and age-appropriate documentaries for both children and youth. These evenings offered an excellent chance to unwind, snack on popcorn, and engage in non-traditional learning.

After 8 hours spent in the classroom, many kids and youth are reluctant to practice their academic skills. We have therefore been experimenting with non-traditional forms of learning, such as watching documentaries, playing Scrabble and Chess, and educational computer games. Offering these alternatives in addition to our regular homework help has engaged groups of participants who would not otherwise be interested in Homework Club. While they do not always realize that they are learning, they are practicing their literacy and numeracy, and are fostering their curiosity about the world around them.

By the numbers:

- September - December: 106 participants
- 63 children and 43 youth
- September - December: 150 hours of community programming
- September - December: 21 volunteers
- December 16: outing to Sky Zone for top 16 participants

Homework Club has become a popular place for both kids and youth to make friends, finish their homework assignments, and learn new skills. Without generous donations from local companies and organizations, many of the highlights of our year would not have been possible.

Events:

We have had several opportunities to reward our participants for their hard work and participation. Thanks to a generous donation from Great-West Life, we were able to take one Homework Club participant to a Jets game against the Nashville Predators on October 20. Although it was a losing game, it was still a great night! On December 16, we also took the kids and youth with the best Homework Club attendance to Sky Zone Indoor Trampoline Park. They had the chance to bounce, play dodge ball, and slam dunk on the basketball court, and finished up with a pizza dinner! The whole party was generously donated by Sky Zone.

Good News Story:

Donations of equipment and supplies also brightened up our year. We received donations of school supplies and craft supplies this fall, ensuring that we were able to help our participants with all their homework needs. We also received boxes and boxes of books, which gave participants in our Book Club a variety of reading choices. Finally, the Chess and Math Society generously donated six learning chess sets, allowing us to start up daily chess mini-tournaments with our children and youth.

All our staff, volunteers, and participants would like to extend a massive thank you to all our supporters! Our program wouldn't be the same without your generous donations.



CULTURAL INTEGRATION YOUTH OUTREACH PROJECT

Staff in program:

Erin Oluyemi, Kelly Stefanation,
Quinn Saretsky, Jenna Wirch

The Cultural Integration Youth Outreach Project works with Aboriginal and Newcomer youth from Winnipeg's West End who are considered at high-risk of becoming involved in the criminal justice system or who may be experiencing trouble successfully integrating into the community.

In 2013, CIYO has supported youth in a number of different channels including crisis intervention, support and advocacy, cultural and self-identity exploration, career planning and experience, and fulfilling educational goals. Outreach Workers have worked individually to support 23 youth this year. Through the flux of personal crisis the youth experience, there are many moments of success. The Outreach youth completed 94 of their personal goals they set out to achieve in 2013.

Outreach also supports the youth program in fulfilling Restorative Justice referrals. Out of the 41 participants referred, 82 restorative justice hours were completed.

The youth participated in planning and implementing a number of cultural activities and events including Aboriginal Activity Week in youth program and African Cultural Cooking Night.

By the numbers:

CIYO New participants 2013: 15

CIYO Total Participants 2013: 23

Amount of Program Hours 2013: 935

Connections to Community Service: 218

Youth Goals Achieved 2013: 94

Cultural Events and Activities attended: 74

Contact with participant supports: 96

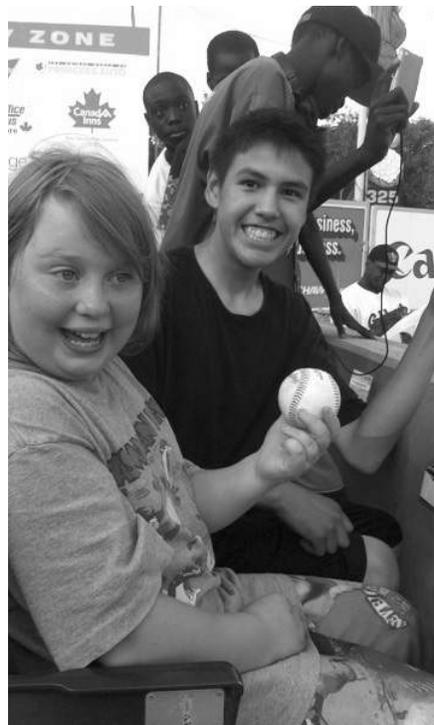
Number of Jr. Staff hours: 338.25

2013 Restorative Justice Participants- 41

Number of Restorative Justice Hours Completed: 82

Events:

- Cultural Focus Group
- Youth Led African Cultural Cooking Night
- Peacebuilding Group
- Youth Program Aboriginal Activity Week
- Aboriginal Music Festival Concert
- African Dance Party
- Fall Supper



Good News Story:

In CIYO we meet with at-risk youth weekly to work on personal goals. Jocelyn has been a part of CIYO since it first launched. She showed interest in getting employment experience and exploring more of her cultural background. Over the last two years, Jocelyn was able to learn and participate in Indigenous and African drumming through Studio 393. Through some of the programs run through SNA she was involved in bannock making, Native feather jewelry making, beading and other arts and crafts following her cultural background. Her Outreach Worker, Kelly encouraged her to help with three of our community events. Jocelyn has shown great growth over the last couple years, which translates in her daily life.

In her first year, she had been referred to Momenta, where she was able to go to a summer camp at Moose Lake. Through Momenta she's been able to succeed in their Leadership in Training program. The LIT Program was a wonderful opportunity for Jocelyn to gain job skills, receive CPR certification, outdoor skills training and experience planning and leading activities for children. This has led her to the opportunity of applying to be a camp counselor this year. She was quoted in the newsletter saying, "I see a kid that had a problem so I try and fix it to make it more fun for them. It's good to be a leader and to be looked up to, but being a staff this year was great". Through her experience in Outreach, Jocelyn has been able to achieve her goals and grow into an outgoing, goal-orientated, contributing member of the community.

BUILDING BELONGING PROGRAM

Staff in program:

Allison Besel, Amy Cundall, Ida Bakken

This year healthy food, access to recreation, environmental and arts education helped the kids in our program grow and connect to their community with Building Belonging.

We offered nutritious daily meals with the support of Winnipeg Harvest, the Winnipeg Foundation's Nourishing Potential Fund and the Child Nutrition Council. Weekly cooking classes and planting, tending and harvesting in our Kids Garden, along with outings to Fort Whyte Farms, Living Prairie Museum and strawberry picking helped our kids learn about nutrition and the environment. Weekly Let's Talk Science with the U of W's Wii Chiiwaakanak offered science enrichment and support from student mentors.

We exposed kids to archery, cross-country skiing, broomball, wrestling and wheelchair basketball with monthly outings to Cindy Klassen pool and weekly skating at the MERC rink during winter. The City of Winnipeg's SPIN program brought coaches in for 6 weeks of basketball skill-building and funding from Sport Manitoba allowed us to offer Move Your Body for eight weeks, where kids learned physical literacy through gymnastics. W.R.E.N.C.H gave our kids bike helmets and joined us every Friday during the summer to teach kids how to repair their bikes and ride safely.

Kids discovered their own talents through weekly Art City outreach workshops, music lessons in guitar, voice and piano during the spring and summer, a claymation workshop with Freeze Frame and mural painting with

the West End Biz. We explored Winnipeg's culture at Festival du Voyageur, the Manitoba Indigenous Cultural Education Centre and the Winnipeg Fringe Festival. We made some great memories with outings to Wheelies, the IMAX, Pan Am and Kildonan Park Pools, the Manitoba Museum, Manitoba Children's Museum, the Assiniboine Park Zoo, Birds Hill Park and Fun Mountain.

Five lucky kids attended Juni Camp for 3 days at Moose Lake and everyone got outside the city for two sponsored outings to Camp Manitou.

By the numbers:

Kids registered during 2013: 193

Average daily attendance: School Year: 24 girls, 18 boys Summer: 19 girls, 12 boys

Direct Programming Hours: 843.5

Volunteers: 28 with 23 (SOAR Heartland) during Spring Break

Youth Workers: 2 YmYwca Student Work Summer Exchange: Carol Anne Gagnon, Gabriel Gagnon, 2 First Jobs 4 Youth summer placement: Eh Christ Htoo, Abby Letandre, 1 First Jobs 4 Youth fall placement: Gloria Luna-Aguilar



BUILDING BELONGING PROGRAM

Events:

I Love to Read" Family Party Feb. 15, Festival du Voyageur outing Feb.23, Spring Break Outings with SOAR Heartland March 25-28, Family BBQ March 28, RBC volunteers Kids Garden BBQ June 11, Elllice Street Festival carnival games and prize table June 15, United Way Day of Caring at the Red River Ex June 19, Juni Camp July 8-10, Fun Fest @ Shaw Park July 17 &18, Family BBQ and Bike Rodeo July 26, Bird-watching trip to Birds Hill Park August 14, Halloween Family Party Oct. 24, Investor's Group/ United Way Holiday Dinner Dec. 4, MERC Holiday Party Dec. 14, U of W Holiday Dinner Dec. 18

Good News Story:

The Building Belonging program is all about providing opportunities for children in our community that they might not have the chance to do. One of our former coordinators, Marika Olynyk, received funding from Bird Studies Canada to educate inner city kids about our native bird species. She showed the kids how to make their own bird calls and then brought a bus load of kids to Bird Hill Parks for a bird watching hike and picnic. As we went down the trail, the kids listened intently for the birds answering back the squeaks from their bird calls. With the help of bird guides and binoculars we found two screech owls camouflaged against the oak trees. Marika was also able to donate birdhouses, bird puppets, binoculars, a backpack and water bottles and

bird guides for future environmental education. With funding the Summer Program grant from the Winnipeg Foundation, we were also able to purchase life jackets, sunscreen and sand toys so the kids could enjoy the Birds Hill Beach. Having two First Jobs 4 Youth staff and two YWCA – YWCA Summer Work Student Exchange participants working with us for the summer meant that even the kids who needed the most support were able to join us. Experiences like this show Building Belonging's potential to bring partners together to provide incredibly enriching opportunities for our kids.



SPENCE NEIGHBOURHOOD

FIRST JOBS 4 YOUTH/YOUTH CREW

Staff in program:

FJ4Y Participants: Leslie Kwok, Ana Cotton, Tha Mu Eh, Hamza Noor, Abby Letander, Zach Letander, Timmy Moar, Joni Watt, Paris-Hail Gordon, Artun Ramanathan, Okoth Obeing, Ryan Bruyere, Eh Christ Htoo, Jerald Manlig and Red River College Practicum Student Tara Cowan.

Youth Crew Program Participants: Ana Cotton and 58 Youth Crew participants Brad Blackbird, Abigail Letander, Zach Letander, Ahzarni Htoo, Lahmay Htoo, David McKinnon, Bettina Shyllon, Moses Shyllon, Christine Daniels, Christopher Thompson, Joselyn Moise, Mah Rakhshani, Andrew Ross, Ashley Chaske-Linklatter, Gloria Luna-Aguilar, Paris-Hail Gordon, Shyle Powell, Jackson Powell, Corbet Powell, Mehr Rakhshani, Frank Colomb, Dakota Colomb, Randi Bushie-James, Dakota Harper-Barten, Ibrahim Mohamed, Isayas Tekeste, Kyle Lai, Lamont Everd, Misa Dayasa, Omar Shariff, Orlan Saunders, Osani Balkaran, Rosy Hughes, Walter Pereira, Zion Notice, Jazzia Morrison, Janaye Comegan, Jeremy Kemble, Jitesh Kapoor, Joni Watt, Omar Mohamed, Rushali Kapoor, Trevor Campbell, Tyler Booth-Begal, Valentyn Tsapiak, Nataniel McKinnon, Okoth Obeing,

Pajack Obeing, Tomaring Camara, Jazzia Morrison, Thor Keno, Manzah Yankey, Jenna Comegan, Borzah Yankey, Abuba Tabaro, Annabelle Sta. Brigida, Ahzarni Htoo, Lahmay Htoo.

Our First Jobs for youth (FJ4Y) Program has assisted over 52 Youth with their identification, employment search and education goals over the course of the year. We provided 11 employment opportunities for Youth this summer in the areas of garden care and maintenance, sports, our children's program, our newcomer outreach program and as the front desk receptionist at our community office. This summer program leads to work experience placements at businesses requested by Youth such as Safeway, The Boys & Girls Club of Winnipeg, The West End Cultural Centre, and the University of Winnipeg.

One of the goals of the program is to have our youth gain employment working with the City of Winnipeg. Every February these Youth have the opportunity to make applications to the City of Winnipeg for summer jobs as Recreation Technicians. We help them to prepare for this work by assisting them with

their applications, supplying them with current certification in First Aid/CPR, and mock interview practice.

Our Youth Crew program has engaged over 55 Youth to develop and hone their employment skills and obtain their identification to be better prepared to enter the world of employment. These Youth have developed skills in community relations, cooking, baking and catering, yard care including mowing and raking, snow and ice removal, the repair and maintenance of equipment and machinery, taking inventory, tree banding and debanding and community clean ups.

By the numbers:

75 Youth and 10 Youth Crew Catering Clients for a total of 85 participants this year

3500 programming hours

11 Youth graduated the FJ4Y summer program this year

10 Youth currently in different stages of work experience fall placements



FIRST JOBS 4 YOUTH/YOUTH CREW

19 youth assisted with obtaining their legal identification

12 youth provided with Criminal Record checks

32 youth received training in CPR/1st Certification (2 separate sessions - 1 Summer session which included 10 Youth from Resource Assistance for Youth, 1 Winter)

16 new youth received training in basic and/or advanced Workplace Safety and Health

Over 100 youth assisted with employment resources or training in resume design and creation, employment search and mock interview practice

Over 16 youth received training in: Opening Bank Accounts, Cross Cultural Awareness and Life Skills.

12 youth received certified training in Workplace Hazardous Materials Information System (WHMIS) Awareness facilitated by Safe Workers of Tomorrow.

Events:

FJ4Y Summer Participants shared the lead on the SNA Bike Rodeo

Family Event at the MERC

FJ4Y Job Fair

2-CPR/1st Aid Level C Certification Workshops

Workplace Hazardous Materials Information System Certification Workshop

City of Winnipeg Oshki Annishinabe Nigaaniwak Luncheon

Over 12 - workshops in basic Workplace Safety and Health for our Youth Crew participants

FJ4Y Summer Program Graduation

Good News Story:

FJ4Y

A former FJ4Y participant and Youth Crew Program Assistant is now a City of Winnipeg Library Assistant at the Cindy Klassen Recreation Complex and is taking courses with the City of Winnipeg to become a Library Technician.

A total of five 2012 FJ4Y graduates found work or are continuing work with the City of Winnipeg as Recreation Technicians this year.

Youth Crew

Approximately 60 Youth found work this year with our Youth Crew program. Youth developed skills in catering; planning and preparing meals, desserts and refreshments for over 50 community meetings and events. Clients include: The Spence Neighbourhood Association, The City of Winnipeg, Daniel Macintyre Saint Matthews Community Association, Friends of Sherbrook Pool, The John Howard Society, The West End Cultural Centre, Local Investment towards Employment, St. Matthews Non Profit Housing Inc. Aboriginal Music Concert Event, the SNA Peace March and Community Clean-ups. Youth also find work in other areas such as yard care and maintenance, snow removal, painting, building or fixing items, greeting, serving, set up equipment and take down after community events, guiding children in the Peace March, inventory control, product quality control, and banding and debanding community trees for worms.



SPENCE NEIGHBOURHOOD

EMPOWERED THROUGH RELATIONSHIPS



EMPOWERED THROUGH RELATIONSHIPS



SPENCE NEIGHBOURHOOD

EMPOWERED THROUGH PARTNERSHIPS

Funders

Province of Manitoba
Manitoba Competitiveness, Training and Trade
Community Places
The Downtown Parent-Child Coalition
Cooperative Development Initiative
Environmental Youth Corps
Local Investment Towards Employment
Manitoba Community Services Council
Manitoba Homelessness Partnering Strategy
Manitoba Housing
Manitoba Immigration and Integration Program
Manitoba Justice
Neighbourhoods Alive!
Sustainable Development Initiatives Fund
Urban Hometown Green Team
Waste Reduction and Pollution Prevention Program
Manitoba Lighthouses
Aboriginal Youth Strategy- Oshki Annishinabe
Nigaaniwak
City of Winnipeg
Housing Improvement Zone
Harvey Smith, Councilor
Government of Canada
Canada Mortgage and Housing Association
Canada Summer Jobs
Centre for Aboriginal Human Resources
Development
Citizenship and Immigration Canada
Community Housing Improvement Initiatives
National Crime Prevention Centre
Tri Level Funders
Winnipeg Housing and Homelessness Initiative
Winnipeg Partnership Agreement
Brian Mackinnon, Y Not program
Chess and Math Society
Great West Life

Sky Zone Winnipeg
Denise Galbraith
Angeline and Odette Rivard
Jennifer Indome
Computers for Schools Manitoba
Winnipeg Foundation
United Way
Recreation Connections Manitoba
Manitoba Coalition for Active and Safe Kids
Nourishing Potential Fund-Winnipeg Foundation
Summer Programming Grant-Winnipeg Foundation
After-School Vegetable and Fruit Program- Child
Nutrition Council of Manitoba
Lighthouses - Manitoba Justice
Sport Manitoba
RBC After School Project
Sport Manitoba,
Graham C. Lount Family Foundation
University of Winnipeg Wesmen
Canadian Tire Jumpstart
Province of Manitoba Sport Opportunities Program
Manitoba Bed Bug Strategy
Housing Improvement Zone
Canada Mortgage and Housing Association
Community Housing Improvement Initiatives
Winnipeg Housing and Homelessness Initiative
The City of Winnipeg's Aboriginal Youth Strategy
Urban Hometown Green Team
Local Investment towards Employment (L.I.T.E)

Donors

Diana & Gilbert Bazin
Kelly Lone
Christine Melnick on behalf of "Share the Magic"
Cross-Country Skiing Association of Manitoba
SOAR Heartland

City of Winnipeg-Aquatics
Ida Bakken
Manitoba Children's Museum
Kidsfest
Greg Wood
Bird Studies Canada
Big Brothers Big Sisters
Parish of St. Mary Magdalene Anglican Church
Winnipeg Fringe Festival Outreach Program
Festival du Voyageur Inc
ArtsJunktion
Camp Manitou
Resource Assistance for Youth (RaY)
Winnipeg Harvest
Living Prairie Museum
Fort Whyte, Fort Whyte Farms
Wii Chiwaakanak Learning Centre
Manitoba Indigenous Cultural Education Centre, Inc
Art City
Home Run Sport
Rob Altemeyer
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Assiniboine Credit Union
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Big Brothers & Big Sisters
Sonia Bookman
Joanne Braun
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CBC Radio
CityTV
Concordia Entreprises
Andrew and Pam Cooke
Carlie Cramstad
Cheryl and Gerald McNabb Davis

EMPOWERED THROUGH PARTNERSHIPS

Desperado
Di-Tech International
Dollar Thrifty Rent a Car
Donna Holenski
Ryan Einarson
The Fabris Milano Group
Pat Fallis
Festival du Voyageur Inc
Julie Fine
Forzani Group
Harman's Café
Susan and Gary Harrison
Foster Built Homes
Fringe Festival
Grace Campbell
Great West Life
Just like New for You
Doug Goltz
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In Motion
Akililu Kidane
Lacoste Garden Centre
Local Investment Towards Employment
John and Sarah Lundgren
Johnson Waste Management
Malibu Homes
Manitoba Children's Museum
Manitoba Coalition for Active and Safe Kids
Manitoba Museum
Pat Martin
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Dave Mills
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Nhy Quynh Restaurant
Greg Niblett

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Plant Science Graduate Students Association
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RCE Holdings
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MCC Thrift Store, Selkirk
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Normand Sourisseau
St Mary's United Church
Subway
Andrew Swan
Syrotech Industries
Sean Ledwich
Taking Charge!
Nick Tanchuk
Glen Torgorson
Hien Tran
U of M Agricultural Economics Students Association
University of Winnipeg
U of W Students Association
West 49
West End Biz
Westwood Mechanical
Dorcas and Kirk Windsor
Winnipeg Fringe Festival
Winnipeg Goldeyes Community Zone
Winnipeg International Kidsfest
Winnipeg Housing Rehabilitation Corporation
Senior Tenants
Elli Wischnewski
Ruth and Dan Wiwchar
Greg Wood

Zoological Society
Giant Tiger- Family Photo Night
Neechies Foods- Annual March Against Violence
Photo Central- Family Photo's
Little Sisters

Foundations

Blennerhassett Family Foundation
Child Nutrition Council of Manitoba After-School
Vegetable and Fruit Program
George Weston Foundation
Graham C. Lount Foundation
Great West Life
Heifer International
Literacy Partners of Manitoba
Manitoba Alternative Food Research Alliance
Manitoba E-Association
Royal Bank Foundation
Sogo Active
Thomas Sill Foundation
The True Sport Foundation
United Way Nourishing Potential Fund
The United Way of Winnipeg
Weston Company
The Winnipeg Foundation

Partners

Art City
Assembly of Manitoba Chiefs
Assiniboine Park Conservatory
Aurora Family Therapy Centre
Basketball Manitoba
Jim Beckta, technical consultant

EMPOWERED THROUGH PARTNERSHIPS

Black Sheep Diner	of Manitoba (IRCOM)	Maples Youth Activity Centre
Boys and Girls Clubs of Winnipeg	Indian and Metis Friendship Centre	Millie Richard, Horticultural Therapist
Broadway Neighbourhood Centre	Inner City Aboriginal Neighbours,	Red River Community College
Burnell Fire Station	Inner-City Landlords Association	Resource Conservation Manitoba
Camp Manitou	The John Howard Society	Resource Assistance for Youth
Canadian Centre for Policy Alternatives	John M King School	Rossbrook House
Canada World Youth	Ka Ni Kanichihk	Safe Manitoba- Workplace Safety and Health,
Canadian Mental Health Association	Kinew Housing Inc.	Sage Garden Herbs
CBC	Klinik	Sage house
CCEDNet	Lions Club of Winnipeg	SAM Management Inc.
Casa Burrito	Lions Housing Centres	St. Charles Soccer Association
Central Neighbourhoods Development Corporation	Living Prairie Museum	St. Matthews/Maryland Community Ministry
City of Winnipeg	Audrey Logan, Gardener	The Salvation Army
City of Winnipeg Planning, Property and Development	MamiWiiChiltata Centre	Sister MacNamara School
City of Winnipeg Water and Waste	Manitoba Children's Museum	SOAR Heartland
City Church	Manitoba Food Matters	Social Planning Council of Winnipeg
CKUW 95.9fm	(formally Manitoba Food Charter)	Sport Manitoba
Cross Country Ski Association of Manitoba & Windsor Park Nordic Centre	Manitoba Hydro	Steve Nash Youth Basketball
Crossing Communities	Manitoba Soccer Association	Superstore
Daniel McIntyre St/Matthews Community Association (DMSMCA)	Manitoba Urban Native Housing Association	Tall Grass Prairie
Diversity Foods	Empowered Through Partnership	Teen Stop
Gang Action Interagency Network (GAIN)	31	The True Sport Movement
The Edge Skatepark	Mediation services	United Nations Platform on Action Committee
Ellice Cafe	Menno Simons College	U of M Let's Talk Science
Legal Aid Manitoba	Sarah Michaelson	The University of Winnipeg
Food not Bombs	Ndinawe	University of Winnipeg Athletics Department
Fort Whyte Alive!	NEEDS Centre	The University of Winnipeg's Faculty of Education
Freeze Frame Film Festival	New Directions	The University of Winnipeg Institute of Urban Studies
Friends of Sherbrook Pool	North End Community Renewal Corporation	U of W Let's Talk Science
Frontier College	Loa Olafson	University of Winnipeg Students' Association
Fuel For Fun	Opportunities for Employment/ House of Opportunities	UWSA Bike Lab
Gordon Bell High School	Our Whole Lives	The University of Winnipeg Wesmen
Graffiti Art Programming Inc.	ParIT Worker Cooperative Public Interest Law Centre	Urban Eatin'
Pat Harrison	Calvin Pompana, Elder	Valour Community Centre
Housing Opportunities Program (HOP)	The Red Robe Women's Drum Group	Warm Up Winnipeg
Immigrant and Refugee Community Organization	Main Street Project	West 49
	The Manitoba Harm Reduction Network	West Broadway Development Corporation
		West Broadway Youth Outreach

EMPOWERED THROUGH PARTNERSHIPS

West Central Community Program
West Central Women's Resource Centre
West End Cultural Center
West End Biz
Westminster Housing Society
Wii Chiiwaakanak Learning Centre
Winnipeg Art Gallery
Winnipeg Community Garden Network
Winnipeg Folk Festival
Winnipeg Foodshare Coop
Winnipeg Harvest
Winnipeg Housing Rehabilitation Corporation
Winnipeg Minor Basketball Association
Winnipeg Police Victim Services Unit
Winnipeg Public Library
Winnipeg Regional Health Authority
Winnipeg School Division #1
Winnipeg Somali Confederation Union
Winnipeg Youth Soccer Association
Wolseley Wardrobe
X-Cues
YmYwca
Youth Employment Services
Youth Peacebuilding Project
Youth Peace Gathering
Youth Agencies Alliance
University of Manitoba Faculty of Social Work
University of Manitoba Faculty of Human Ecology
Winnipeg Police Service
City of Winnipeg
Aboriginal Music Week- Alan Greyeyes
Ma Mawi Wi Chi Itata Centre Inc.
Daniel McIntyre St. Matthews Community Association
YAA- Izzy Goluch
YAA- Chino Argueta
Winding River Therapeutic Community Program
W.R.E.N.C.H.
Volunteer Manitoba



SPENCE NEIGHBOURHOOD