

Spence Neighbourhood Association Annual Report 2009/2010



Celebrating Another Year Building Community

Community is... our Board

SNA Board 09/10

The SNA Board is made of up 12 representatives. This includes:

Eight area directors from different geographic areas of the neighbourhood
Four director-at-large positions.

The board meets once a month to oversee the organization.

Board members update

Gerry Berard
Anthony Hidson
Susan Radstrom
Lynne Somerville
Anna Weier
Mario Lopes
Travis Unger
Delaney Earthdancer
Meredith Mitchell

The board is supported by the Tenants Committee, Housing Committee, Green/Image Committee, Youth Committee, CED Committee, and Safety Committee. These committees are made up of community residents, resourced by SNA staff members, and meet monthly to review programs, current issues, plan, and make recommendations to the board.

Message from the Board, Spence Neighbourhood Association

Ten years ago, a small group of committed and forward-thinking individuals imagined a different future for Spence neighbourhood. At the time, the area was riddled with crime, drug houses and vacancies. In spite of these challenges, this group persevered. Due to the hard work of these pioneers and the subsequent efforts of countless more volunteers, Spence Neighbourhood Association (SNA) has evolved into a groundbreaking organization. We are a model of how a community-focused organization can work well, and other non-profit organizations have developed their own programs based on our example.

What have we done? We respond to the needs of the community. The community wants a safer neighbourhood with lived-in homes and supports for families and local businesses. Our programs continue to mature and evolve to meet that spoken need. As they do, SNA supports and engages individuals in the neighbourhood by providing them with a sense of community and empowerment.

As we look to the future, we depend on the excellent work of the staff at SNA, and on the continued involvement and support of community members, funders and volunteers. Without all of you, we would not exist. Thank you.

Delaney Earthdancer 10 January 2011



Community is... our Volunteers

The Spence Neighbourhood Association would not be able to do all that we do without the dedicated support of so many volunteers. The true roots of community development lie in engaging the community and empowering them to do the work of developing the neighbourhood. Many, many people generously gave their time and energy towards SNA work, and for all of you this page is a dedication to the commitment and energy volunteers have put into SNA this year. We will be honouring all our volunteers with a display board that will be mounted at our 615 Ellice office with the list of all of this year's volunteers. Sincerest THANKS from everyone at SNA!



Community is... our Staff

Another amazing year in the Spence Neighbourhood. We really love watching the community grow and thrive. There were a few major changes for SNA this past year. Kate Sjoberg left the agency to pursue other options. This set in motion many changes for SNA. But coming out of all that change we (Robin Falk and Jamil Mahmood) were named Co-Executive directors. We are excited about this opportunity, having each been a big part of this community for many years. We look forward to building strong supports for our staff and the community, and empowering community to make change. We will be embarking on our new 5-year neighbourhood plan, and really want to engage the community to ensure their vision is the cornerstone of the plan.

—Robin Falk and Jamil Mahmood

Current Staff

MERC

Mike Altemeyer, Community Liaison
Chino Argueta, Sports
Allison Besel, Building Belonging
Marika Olynyk, Building Belonging
Marleah Graff, Newcomer Outreach
Amy Cranford, Youth Outreach/ Education
Courtney Desaulniers, Youth/ Youth Manager
Jesse Gair, Youth Outreach Coordinator/
Youth Staff Manager
Leslie Kwok, First Jobs 4 Youth
Kelly Stefanation, Youth Outreach/Weekend
Kelly McKinnon, Youth Weekends
Chuck Wright, Youth Outreach
Chris Sutherland, Youth Outreach
Ronna Mariano, Volunteer Coordinator, etc.



615 Ellice

Don Miedema, Housing
Almera Oduca, Rental Outreach
Teresa Schramm, Safety
Cortney Sinclair, Skills Bank Greenhouse
Robin Falk, Co-Executive Director/
Financial Officer
Anne-Marie Williot, Greenhouse
Shanti Subedar, Greenhouse Support
Kathryn MacKenzie, Image/Greening
Jamil Mahmood, Co-Executive Director
Dale Missyabit, Rental Safety



Community Research Hub

Belinda Squance, CRH Coordinator
Judy Hunter, CRH Training, Greenhouse
Virginia Hunter, CRH Administrator

First Jobs 4 Youth Staff

- Jamie Sanderson
- Candi Cook
- Amber Vandale
- Jayna Moise
- Christopher Thompson
- Lance Guimond
- Treavor Flett
- Stacey Comegan
- Issa Nyarugabo
- Tabaro Mukidad Abuba (Miki)
- Dakota Harper-Barten
- Ricki Bushie-James
- Randi Bushie-James
- Akech Maynom
- Jerald Manlig
- Christina Leask

Past staff

Tanya Suderman, Compost/ Kids Garden
Kate Sjoberg, Executive Director
Apurba Deb, Executive Director
Sam Medd, Youth Outreach
Leslie McNabb, Grants and Admin.
Paula Keirstead, Block Captains
Danielle Jenner, Youth Outreach
Pat Macklem, Rental Safety
Heather Ashdown, Building Belonging
Mike Alexander, Community Liaison
Helen Didora, Community Liaison
Kendra Charles, Newcomer Outreach
Jenna Drabble, Education Coordinator
BeeJay Groce, Building Belonging
Colin McInnes, Building Belonging
Terri Lynn Paulson, Kids Garden
Leah-Marie Sutherland, Kids Garden



Community is... our Events

SNA 10th Anniversary Celebrations

On October, 16, 2010 SNA celebrated its 10th Anniversary with a red carpet event at the MERC. Activities at the event included free family portraits, a photo booth, and a display of photographs taken by SNA's Rotary Leadership Youth. Also, the new SNA logo was revealed, the contest winners from our 10th Anniversary Art and Writing Contest were announced and performances by the Kayumanggi Philippine Performing Arts Dance Group and Mrittika Deb were enjoyed by all the guests at the event.



A benefit concert was also held on October 23, 2010 at the West End Cultural Centre hosted by Ace Burpee. Performances included Ingrid D. Johnson & The Funky Fresh Crew, Scott Nolan, and The Boknonists, special guest Wab Kinew spoke about his experiences of the Spence/West End area and live art was created by Nereo II. A silent auction took place,

and SNA merchandise and photographs by the Rotary Leadership youth were sold at this event. All proceeds made at this event went to support SNA programming.

SNA's 10th Anniversary's event planners, Shanti Subedar and Ronna Mariano would like to thank the 10th Anniversary Committee Members: Kate Sjoberg, Jamil Mahmood, Karen Schlichting, Leslie Kwok, Lynne Somerville, Iris Ingram and Joan Hay for their commitment and support. We would also like to thank all the SNA staff and volunteers who helped make SNA's 10th Anniversary Red Carpet event and Benefit Concert a success!

NEW LOGO



Spence Neighbourhood Association
Notre Dame • Balmoral • Portage • Agnes

A Special thanks to:

Neighbourhood's Alive! for supporting SNA's 10th Anniversary events.

Andraea Sartison and The West End Cultural Centre for providing the venue and teaching us all about concert production.

Gerry Berard, Jenna Drabble and the Rotary Leadership Youth for providing the photographs.

Benefit concert performers and guests: Ingrid D. Johnson and The Funky Fresh Crew, Scott Nolan, The Bokononists, Ace Burpee, Wab Kinew and Nereo Eugenio.

David Seburn for capturing photos of our benefit concert.

10th Anniversary Red Carpet speakers, performers, and volunteers: DJ Co-op, Joan Hay, Apurba Deb, Anthony Hidson, Mrittika Deb, Sheila and the Kayumanggi Philippine Performing Arts Dancers, Duncan McNairnay and Stephan Payment.

Katrina's Bakeshop for the 10th Anniversary Cakes.

The Winners of SNA's 10th Anniversary writing and art contest; Eleanor Ulasz and Nora Dokken for sharing their work.



Kendrick Quality Printing for printing all our posters, banners, and invitations for both 10th Anniversary Events.

Special T-shirt Company for supplying our new SNA merchandise.

Cindy Luu for assisting us with various event and media tasks.

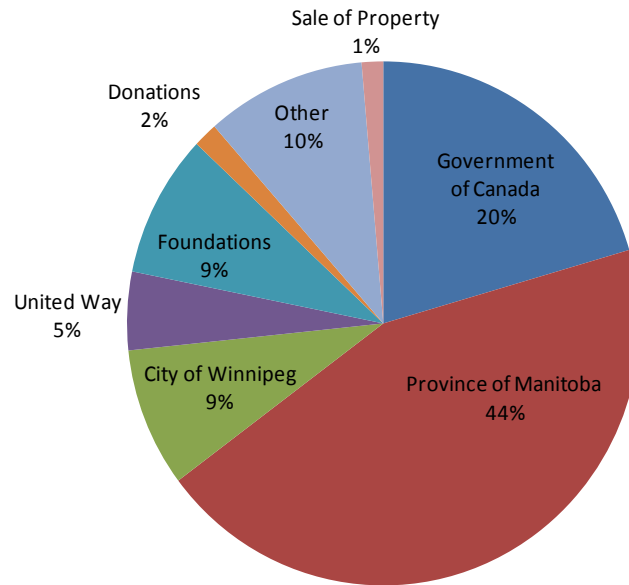
The Youth Volunteers who did such a wonderful job serving at the Red Carpet Event!

The Spence Neighbourhood Association would like to thank the following businesses & people who have donated to our 10th Anniversary Celebrations: Cindy Luu, Encore Music, Helen Didora, Homer's Restaurant and Catering, Manitoba Theatre for Young People, McNally Robinson's Bookstore, Natural Cycle, Nereo Eugenio, Pizza Boyz, Prairie Stained Glass, Pylon The Store (The Forks Market), Rasoi, Ronna Mariano, Sorrentos, Wolseley Wardrobe, Winnipeg Folk Festival, & X-Cue's.

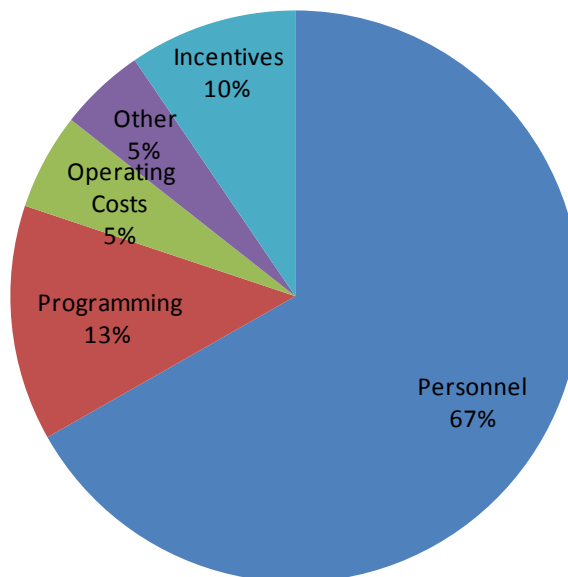
SNA hosts events to mark moments, encourage community learning, connecting, promote programs, and to get work done. This year SNA has hosted over 200 community events and partnered to offer over 100 other events! Check out our monthly newsletter for details on future events.

Community is... Our Funding

2009/10 Breakdown of Revenue Sources



2009/10 Breakdown of Expenses



Community is... Our Programs

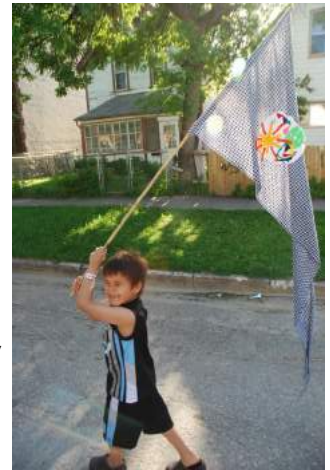
COMMUNITY CLOTHING BANK

This project began in August, 2008 to help meet the basic needs of neighbourhood kids and families, and has been running steady ever since.

Every Sunday, gently used clean clothing, house wares, and furniture donated from Wolseley Wardrobe are laid out on one side of the gym at the Magnus Eliason Recreation Centre, about the same time that Food not Bombs prepares their community meal. People come and gather clothing for their family, chat with friends, and enjoy a coffee and a meal while kids play on the other half of the gym. Between 40 and 100 people come every week; most families have a child in SNA Youth Programming.

Generously supported by Wolseley Wardrobe, Tall Grass Prairie Bakery, West 49, and Superstore.

Advisory Bodies: SNA and SNA Youth Committee



SMALL GRANTS

Advisory Body: SNA Board

Once again this year, the Spence Neighbourhood Association received \$50,000.00 from Neighbourhoods Alive! to provide grants of up to \$5,000 for community projects in the neighbourhood. The Small Grants Fund was established to enable local community based groups, organizations and groups of residents within the Spence neighbourhood to undertake small projects that enhance the strength and cohesion of the community.

Approved this year: Block Captain Coordinator, Board Training, CRH Equity Project,

CKUW Radio Camp, STREETS, Mamawi, 446 Langside garden, Ellice Street Festival, WCWRC, St. Matthew's -Maryland Family Program, SNA Greenhouse, Community Clothes Bank, yard care program for seniors, Friends of Sherbrook Pool, Art from the Heart, Young St. garden, various block parties, Safety Audits, SNA Cleanup & Tree Banding, Historical sign re-install, Youth, Girls & Books Club, Skateboard Club.



Weekend Youth program

Starting In October SNA in partnership with the City of Winnipeg and Zellers launched teen program on Saturday and Sunday Nights from 6-10 pm.

The development of the Weekend Youth Program has provided access to a consistent, familiar, safe environment for youth on the weekends, which is fulfilling a great need in the inner city. The youth have enjoyed games, hanging out with friends and getting more involved with cooking meals for each other.

Community is... our Housing

Housing Coordination by its name covers all aspects of housing in Spence Neighbourhood, some of which will be report on elsewhere in this report. The Housing Coordinator provides oversight for the Rental/Safety Coordination and the Homelessness Outreach Mentor Programs. This work has guidance from the SNA Housing Committee and the West Central Housing Stakeholder group which is made up of housing providers. In addition to the above and in coordination with the Skills Bank Coordinator, the Housing Coordinator did the following:



- Provided Community Housing Improvement incentives to 23 homeowners and 17 landlords. Grants totaling \$70,900 were match by homeowner and landlord contributions for a total investment of \$172,512.26.
- Assisted five (5) community members to obtain Neighbourhood Housing Assistance (NHA) and Residential Rehabilitation Assistance Program (RRAP) grants.
- Participated in the Supervision Committee of the Housing Training Initiative which will start training courses and home improvement consultations in the New Year.

- Constructed 3 new infill homes, two of which will be ready to live in around the end of March.
 - Assisted three housing partners in acquiring resources: Westminster Housing Society - 4 units at 664 Langside, St Matthews Non-profit Housing Corp - approval of 24 units of family housing, and Lions Housing Centres to acquire land for up to 150 units.
 - Sat on the board for BUILD which provides the chronically unemployed inner-city members with hands-on training while improving energy and water efficiency of Manitoba Housing.
 - With other renewal corporation Housing Coordinators accomplished the following; a) Met with By-law Enforcement Service personnel to increase the impact of the Derelict and Vacant Buildings By-law; b) Lobbied the Standing Committee of Property Planning and Development so that stronger by-laws are now in place and c) Lobbied for affordable housing and limits on conversion of rental units to condominium housing.
 - Laid the ground work for a property development and management subsidiary of SNA and a rooming house improvement program.
- With representatives from 5 other agencies, reorganized Friends of Sherbrook Pool which now has funding for a coordinator.



SNA Housing in the community

Number of community members served

- Housing Committee – 12 members with average attendance of 6 at 10 meetings.
- West Central Housing Stakeholder group, a joint committee with Daniel Macintyre St Matthews Community Assoc., has up to 15 members who met at 6 meetings
- Housing incentives – 45 homeowners and landlords
- Office or home visits – 55
- Total Hours to accomplish the above – 1660

Housing good news...

- Two rental housing projects approved. First, the boarded up house at 664 Langside St. will have 4 newly renovated suites. Secondly, the church at the corner of Maryland and St. Matthews is to be converted into 24 units of housing by reducing the space used for the sanctuary.
- Three infill houses are under construction using a new design. The first two should be ready to live in at the end of March.



Community is... our Rental Units

Hello, my name is Dale Missyabit. I am the Rental Safety Coordinator for the SNA at 615 Ellice Ave . The rental safety program in this past year has worked on developing working partnerships with the local rooming house landlords to try and improve the relationships between neighbourhood people and their landlords along with the SNA program!

We have developed a real working relationship with some landlords to the point where communication has improved and is open in a partnership way. The landlords that we have established a working relationship with have been more responsive to their tenants' requests and concerns but there is always room for improvement.

The program has had a chance to share with life with seventy community members some of whom needed several contacts to resolve issues that they needed addressed! RSC program has run a series of caretaker workshops this past fall. The caretaker workshops ran for two months one day a week for three hour sessions. The RSC program has worked in conjunction with the homeless worker Almera in finding individuals a place to call home! Through the partnerships we have worked on together we have a working network that is benefiting the people we are sharing life with. The RSC program along with the partnerships involved have managed to help in doing minor repairs to where people are living and the work is being done by the people in the neighbourhood through the Skills Bank pool of workers. The landlords have been willing to pay for the labour costs for the Skills Bank personnel, which we do through agreements with SNA. The work of developing relationships with all interested parties continues and need to be further developed to meet the needs of the neighbourhood in improving the living conditions of all the people in SNA neighbourhood! The SNA has had a hand in working on six rooming houses in the hood at this point on our journey and more needs to be done!



Community is... our Tenants

The Homelessness Outreach Mentor Program finds housing for people who are homeless or living in unsafe conditions. For these clients to retain their housing, several services are provided. The mentor works with them to obtain their identification information and then the support of Employment Income Assistance. Many are without furniture and house wares and the mentor or one of the participating volunteers helps them obtain these items from donating agencies. Often, the tenants need medical follow up but have problems keeping appointments. Where needed, the program provides accompaniment to appointments. The mentor works closely with the landlords to resolve problems that may arise. The goal is to have people stable in their housing so that they develop a positive rental history, opening the door to better housing

Outreach by the numbers

During the past year, our Homelessness Outreach Mentor assisted 85 homeless clients. Of the 85, 55 or 65% are still in their housing. Three have been able to move on to quality subsidized housing. At any one time, the mentor has about 35 active files of people for whom she provides supports.



Community is... our Public Spaces

The SNA Image & Greening Committee and staff focus on the public spaces in the Spence Neighbourhood. We support community gardens, improved parks and public green spaces in the area, as well as hiring and training local youth in the community over the summer. We run children's programming in the community gardens, and have hosted over 150 kids in 2010. We have created more garden beds in 2010 to meet the demand and new green space at 433-435 Furby. We built new fences and replaced old fencing in 3 of the 7 community gardens. The focus in the area of Greening is to encourage active living and connect diverse people through green spaces and in the exploration of nature, including youth and children as a major focus. Our 5-Year Green Plan is available for more information and is on our website.



**The
'Aboriginal
Spirit Park'
on Sherbrook
Street is a go!**

**The support
needed to turn these vacant lots into
a Community green space and City
Park has been approved and the
physical work will commence on this
site in 2011.**

FOCUS of the SNA 2010-2014 GREEN PLAN

Goals for the next 5 years will be to:

- Secure all existing community gardens for long-term use by the community with at least 3-5 year leases, or a better arrangement with the City of Winnipeg.
- Focus on community food security and direct access to culturally relevant, fresh, nutritious foods within our neighbourhood.
- Improve and maintain the community gardens and green spaces with lighting, fencing, child friendly spaces, suitable garden beds and seating.
- Beautify the Spence Neighbourhood with support and direction from the community.
- Partner with more community groups on events or projects related to the Green Plan.
E.g. Jacob Penner Park
- Identify 2-4 empty lots or potential sites to set aside and improve for future green space.
- Improve active transportation, and walk-ability.



Community is... our Greenhouse



In response to community feedback, the Community Greenhouse garden grew to take over the entire parking lot at 689 Maryland Street this year. There are now 24 garden beds that accommodate individual families and over 25 community-shared garden boxes. Fruits, vegetables, herbs, flowers and a variety of native prairie plants now grow at the greenhouse garden. More and more volunteers contribute to the project all the time. This summer there were over 70 volunteers that helped out with workshops, events and everyday tasks at the greenhouse!

SNA greenhouse by the numbers!

- Gardening Families: 24
- Volunteers: 74
- garden mentoring during open hours: 625 hours
- workshops: 114 hours
- advisory committee meetings: 15 hours
- events and outings: 50 hours
- seedling care with volunteers: 90 hours
- additional hours with volunteers: 345 hours
- total: 1239 hours spent working with the community



Community is... Our Children

Our partnerships within our community and city this year have helped us strengthen our programming and provide our kids with opportunities to grow through the arts, recreation, environmental education and community engagement. Our weekly Art City workshops, visits from the Frontier College reading tent, hip hop dancing with Loa Olafson, and the weeklong Freestyle workshops with local b-boys, MCs and rappers we hosted with the UWSA taught our kids new ways to express themselves. We made claymation videos with Freeze Frame and the Winnipeg Film Group and used our new skills to film, make costumes and learn a dance routine for our own music video. We taught kids to swim at Cindy Klassen Recreation Complex, played water polo at Sherbrook Pool along with kids from West Broadway Youth outreach, caught fish with the City's Learn to Fish program Play on Hockey, went skateboarding on regular outings to local parks and the North End YMCA,

skated on the MERC rink with skates donated by local thrift stores and two teams competed in the Play On! street hockey tournament thanks to United Way. 8 kids got the sleepover camp experience with the Coalition's Juni Camp and Camp Manitou helped us find sponsors to bring everyone else for a day.

We planted a butterfly garden with the Living Prairie Museum, picked strawberries, harvest our own vegetable from our Kids Garden and went to Fort Whyte with our Kids Garden Coordinators, learned about vermicomposting and greenhouses, investigated germs with the U of M's Let's Talk Science and won a \$2010 prize for our participation in SEEDS' POW water conservation program.

We also brought our kids out into the community to volunteer, learn about different cultures and have fun with help from Folklorama, Festival du Voyageur, Kidsfest, Winnipeg Harvest and the Winnipeg Fringe Festival.

None of this would be possible without our dedicated youth and community volunteers

and partnerships with the students from the YMCA Summer Work Student Exchange, SOAR Heartland and Red River Community College Youth Recreation Activity worker programs, who share their time and talents and the incredible kids

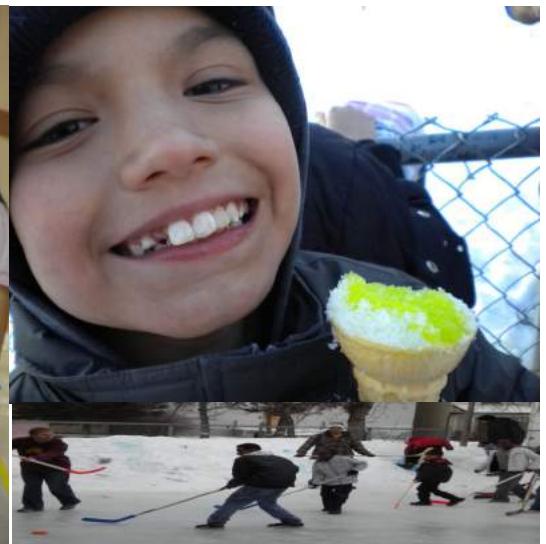
and families who make up our community.





Building belonging by the numbers

- Total number of children: 240
- Average number children per day: 40 during school year, 30 in July/Aug
- Total community participants: 87
- Total programming hours: approx 1480 this year



Community is... Our Youth

This year, the Youth Program has engaged over 100 youth and provided them with a daily meal, recreational and educational activities, physical and emotional support, and helped connect them to our community. We have also implemented a Junior Staff program, in which we have hired several youth from the community and provided them with training and a job working with children in the Building Belonging program.



Over the past year, the Youth Program has developed strong partnerships with N.E.E.D.S., IRCOM, and City Church, that enable newcomer youth attending these programs to integrate with youth attending SNA youth programming and also become familiar with the various types of supports that SNA has to offer to them. Due to these partnerships, we have seen a large increase in the number of newcomer youth attending our programming and have also hired three of our newcomer youth as Junior Staff in the Building Belonging children's program.



Youth program by the numbers

- Number of youth participants: 140
- Number of Newcomer Youth: 85
- Number of community participants: 35
- 1000 hours spent working with the community this year



Stories of our youth

Two of our youth, Joselyn and Dominic, were hired as "Leaders in Training" at B'Nai Brith Coalition Camp this past summer. From May-August 2010, our youth worked with youth from other sites to obtain their First Aid/CPR and do vital team building and leadership activities. Joselyn and Dominic acted as group leaders for the kids that attended Camp Manitou and the BB Coalition Camp, while learning new skills and making great friends along the way! Both of them hope to continue their employment with BB Coalition camp next summer.



In October 2010, the Youth Program started a new Junior Staff program, in which youth are hired to work in Building Belonging as youth staff. The goal of the program is to employ youth in our community and provide them with job training and experience that will enable them to become trained youth workers and perhaps work at the Spence Neighbourhood Association in the future. As a part of the Junior Staff program, the youth are provided with Job Safety training, WHMIS training, and the chance to partake in other trainings; such as receiving their First Aid/CPR. A lot of the Junior Staff did not have birth certificates, SIN numbers, or bank accounts, so we are working hard to provide them with these necessities to be job ready. Currently, we have hired seven Junior Staff and are so proud of their accomplishments! The youth have completed their trainings with ease and also continue to be on time for their shifts and demonstrate positive attitudes. They are sure to be seen as leaders in their communities and role models by the children that they work with!

Community is... Our Sports

This was our fourth consecutive year participating in the Winnipeg Minor Basketball Association with eight teams playing the season. All of our teams had a great season, gaining a lot of experience and talent. In addition to basketball, this past season we also played soccer in the Winnipeg Youth Soccer Association. We had four strong teams in the league that had a great season.



This year we also hosted the first inner-city soccer program over the summer. This program was in partnership with other youth organizations that provided the opportunity to play soccer to over 150 inner-city kids for ten weeks.



Sports by the numbers

- This year we had over 40 members of the community members volunteer in our program.



- In total we offered the opportunity for 360 athletes in the inner city to participate in organized sports at both the community and league levels.
- In total the Sports Program at the Spence Neighbourhood Association provided 472 hours of organized sports to the community and neighbours.



The perfect example of our program's success is our 10 yr. boy's team which was made up of five newcomer and five aboriginal athletes. The first four practices were suspended because of conflicts between the players. They were always fighting and yelling, they were doing everything but getting along. Our two volunteer coaches came so close to quitting because they were constantly preventing fights instead of teaching basketball. The kids' attitude was reflected in the game results; they lost their initial 12 games. Although it was very difficult to keep them involved in the team, we continued to work with the kids after every practice and game. Finally everyone's hard work and commitment to the kids paid off.



The kids started to work together, practices became fun and all of a sudden they became friends. When they won their first game, they cheered so hard and celebrated as though they had won the world championship. They were so happy and so determined to work hard and learn more about the game. From that day on they did not look back and they won all of their games. In matter of weeks, they were winning their games by 30 points and they were enjoying the sport. At the end of the season, they won the gold medal in their division. It was amazing to see the progress of each player through the season.



This team exemplifies that sports can be used to teach youth important life lessons. Access to sports should not be a luxury or a privilege. Participation in organized sports should be valued as highly as education and health. This team demonstrated that if we provide access and the right supports to inner-city kids, not only will they succeed in sports but they will also learn and grow as individuals

Community is... Our Education

Spence Neighbourhood Association's Education Program had a school supplies drive before the beginning of the 2010 school year. The school supplies drive helped over 50 families with multiple children get proper school supplies ranging from binders and paper to gym clothes.



The Education Program's Homework Club has also been getting tutors from Frontier College throughout the year. 4-5 tutors have been coming several times a week to help children and youth with their homework. The Education Program started a Book Club this year. Book Club meets 2 times a month to discuss the book they are reading. The youth receive a book of their own when they finish a book. Book Club also goes on regular outings, with snacks provided! The Education Program has also been working with Youth Program to begin a Youth Homework Club. Youth Homework Club will be available 5 days a week from 4-6pm and from 7-8pm.

Homework Club by the numbers

Total number of tutors/Volunteers: 13

Total numbers of children involved in homework Club: 26

Total number of programming hours: 460



Community is... Youth Employment

First Jobs 4 Youth provided employment opportunities for 16 youth over the summer and fall months. Over 50 youth were provided with employment training in workplace safety and health, WHMIS, First Aid/CPR certification and Rights of the Young Worker. Our identification clinic outfits youth with the necessary documents to be employment ready. Our employment centre assisted over 40 youth to prepare their resumes and cover letters and practice mock interviews. The Odd Jobs 4 Youth program had over 40 younger youth learning the ins and outs of work throughout the year thanks to community residents and agencies who hired them to do odd jobs.



First Jobs for youth by the numbers

- 29/30 or 96.2% of FJ4Y participants graduated the summer program over the last 3 years.
- 2- FJ4Y participants are working with the City of Winnipeg as Recreation Technicians with 2 new youth applying with the city each spring
- Over 80 youth assisted with obtaining their legal identification
- 35 youth provided with Criminal Record checks
- Over 40 youth received training in CPR/1st Aid Certification
- Over 120 youth received training in basic and/or advanced Workplace Safety and Health
- Over 150 youth assisted with employment resources or training in resume design and creation and mock interview practice
- Over 50 youth received workshops in either conflict resolution, or money management or cross cultural awareness
- FJ4Y has its own youth-led newsletter issued every summer

Odd Jobs 4 Youth by the numbers

- Training in Workplace, Safety and Health for over 60 participants
- Casual work experience provided for over 40 youth in the areas of catering, community events, packing and moving, snow removal, mowing, and community beautification
- Youth have worked approximately 216 hours in at least 61 casual work opportunities and have earned approximately \$2,165.00

Community is... Our Economic Development

Skills Banks is a community economic development program that works to keep the cash flow in the Spence community by taking on work in the West End and assigning the work to registered members. Some of our participants are in between jobs, unemployed, or needing extra money to meet their personal needs. Our members have the opportunity to assist organizations with repairs on office furniture, assisting private property rentals with ground maintenance, and providing general labourers on call for community residents and businesses.



In 2009-2010, Skills Bank registered 180 participants. 157 member received assistance with securing documents for establishing proper identification or for securing an employment opportunity. 31 members received work from Skills Bank on one or more than occasion. For the year 2010 Skills Bank has manage to trickle funds back into community members' pockets, totaling a value of \$7,913.

Greetings from Skills Bank members to the Spence neighbours and friends who supported our community economic development program over the year, by hiring members to do some work around their homes and private properties. It is through community members like you, who make our community a better place to live. Through your understanding of the importance of hiring local members to keep the cash flow in our local community, many of the members are able to meet their own needs through honest work. This year Skills Bank has generated \$7,913 through odd jobs. More members have consistent work, through contracts and on-call services.

Our services include: connecting work in the community to members, assisting with obtaining documents, resume development and support with job search. The Identification Program assists clients to either help members establish proper identification to access public services, or to assist in securing employment by covering the cost of documents employers require, such as Criminal Record Checks and Child Abuse Record checks. So far, SNA has assisted over 157 people in obtaining these vital documents.

Our program has managed to get Skills Bank members to contribute over 700 hours of labour in the community!

Community is... Our Researchers

In its origins two years ago, the Community Research Hub (CRH) created a business plan for a social enterprise offering data collection services to other community based organizations and researchers. These services include phone surveys, in-person surveys, and focus group facilitations. Individuals from the community are invited to assist in our training workshops and afterwards they could become a member of the CRH which allows them to participate in our meetings and contracts.

During the last year the demand for our services grew beyond what we were offering. In particular, two contracts helped us widen the services that we provide and reassured us that we are able to accept customized contracts. We were hired to help implement a mystery shopper program where one of our members actually posed as a shopper. We were also hired to do some cost analysis, where members had to find prices of used furniture and implement a database.



We believe in our community and because our past performance, we are certain that with the right training and perseverance we can help people gain skills in research at the same time as building trust among our clientele.



Our plan for this year is to define what kind of social enterprise we want to build. A U of W student and two Canada World Youth volunteers are researching and gathering information about workers co-ops to expand what has been included in our Business Plan. Whatever social enterprise struc-

ture we decide to adopt, we are committed on including a collaborative decision making process among its members.

funders and donors

FUNDERS

Province of Manitoba
Competitiveness, Training
and Trade
Community Places
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The Downtown Parent-Child
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Aboriginal Youth Strategy
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PARTNERS AND SUPPORTERS

| | | |
|--|--|---|
| Art City | Kinew Housing Inc. | Steve Nash Youth Basketball |
| Assembly of Manitoba Chiefs | Klinik | Superstore |
| Assiniboine Park Conservatory | Lions Club of Winnipeg | Tall Grass Prairie |
| Aurora Family Therapy Centre | Audrey Logan, Gardener | The True Sport Movement |
| Basketball Manitoba | Manitoba Urban Native Housing Association | United Nations Platform on Action Committee |
| Jim Beckta, technical consultant | Mami Wii Chi Itata Centre | The University of Winnipeg |
| Black Sheep Diner | Manitoba Food Matters (formally Manitoba Food Charter) | The University of Winnipeg's Faculty of Education |
| Boys and Girls Clubs of Winnipeg | Mediation services | The University of Winnipeg Institute of Urban Studies |
| Burnell Fire Station | Menno Simons College | University of Winnipeg Students' Association |
| Canadian Centre for Policy Alternatives | NEEDS Centre | The University of Winnipeg Wesmen |
| Canada World Youth | New Directions | Valour Community Centre |
| Canadian Mental Health Association CBC | North End Community Renewal Corporation | Warm Up Winnipeg |
| CCEDNet | Loa Olafson | West 49 |
| Casa Burrito | Opportunities for Employment/ House of Opportunities | West Broadway Development Corporation |
| Central Neighbourhoods Development Corporation | Our Whole Lives | West Central Streets Newspaper |
| City of Winnipeg | ParIT Worker Cooperative Public Interest Law Centre | West Central Women's Resource Centre |
| CKUW 95.9fm | Calvin Pompana, Elder | West End Cultural Centre |
| Crossing Communities | The Red Robe Women's Drum Group | West End Biz |
| Daniel McIntyre St Matthews Community Association (DMSMCA) | Main Street Project | Westminster Housing Society |
| The Edge Skatepark | The Manitoba Harm Reduction Network | Winnipeg Community Garden Network |
| Ellice Cafe | Millie Richard, Horticultural Therapist | Winnipeg Harvest |
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| Gordon Bell High School | St. Charles Soccer Association | Winnipeg Somali Confederation Union |
| Pat Harrison | St. Matthews-Maryland Anglican Church | Winnipeg Youth Soccer Association |
| Immigrant and Refugee Community Organization of Manitoba (IRCOM) | St. Matthews-Maryland Community Ministry | Wolseley Wardrobe |
| The John Howard Society | The Salvation Army | Women in Science and Engineering (WISE) |
| Inner-City Aboriginal Neighbours | Sister MacNamara School | X-Cues |
| Inner-City Landlords Association | SOAR Heartland | YM-YWCA |
| John M King School | Social Planning Council of Winnipeg | Youth Employment Services |
| Ka Ni Kanichihk | | |



Spence Neighbourhood Association

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